

Ser. No	Category	Description	Requirement	Compliance
Eligibility Criteria				
(i)	Mandatory	Registered with Relevant / Competent Authority / Entity	Mandatory	Required
		Valid or In-Process Certificate with authorized capacity	Mandatory	Required
		NTN / Tax Return Status with FBR	Mandatory	Required
		In case, other than Formal Training institutes (FTI)s, NAVTTC Assessment Report	Mandatory	Required
		Active Tax Status	Mandatory	Required
		Declaration / Undertaking that the applicant (TSP/Trade Association/Business/Industry etc) is not blacklisted / debarred by any Govt Organization in Pakistan	Mandatory	Required
Calculation of Marks				
(ii)	Program Design (Intervention Model)		40 Marks	
	Understanding of the Assignment		10	
	Work Methodology & Approach		10	
	Ability to Target Women & underserved areas		10	
(iii)	Industry & Employment Linkages		10	
	MOUs / Agreements	Number of Active MOUs / Agreements with Employers / Industry Associations	Status	Marks
			2-3	3
			4-6	5
			7 and above	10
(iv)	Human Resource, Performance Management & Internal Organization		20 Marks	
	Number of Trainers	Total No. of Certified Trainers Documentary Evidence of Completed Qualification(s)/ Training(s) / Certification(s) mentioned in CVs be attached and may be verified, if deemed necessary. Preferably, 2 Trainers (1 Main & 1 as Backup) for each trade	Status	Marks
			4-6	02
			7-12	04
			13 and above	08

	Project Manager	Documentary Evidence of Completed Qualification(s)/ Training(s) / Certification(s) / Experience as Project Manager on Similar Role mentioned in CV be attached and may be verified, if deemed necessary		07
	Placement Officer	Documentary Evidence of Completed Qualification(s)/ Experience as placement officer mentioned in CV be attached and may be verified, if deemed necessary		05
(v)	Financial Strength		20 Marks	
	Financial Turnover Audit Report	Average Annual Turnover (last 2 years) Audited Financial Statement (2 years)	Status	Marks
			20-24.99 Million PKR	07
			25-40 Million PKR	12
			41 Million PKR and Above	20
(vi)	Organizational Experience in Achieving Results		15 Marks	
	Overall Work Experience	Experience in Skill Training To qualify for work experience, the bidder is required to submit evidence of contract with completion certificate of two similar assignments costing not less than Rs.20 Million each. OR One similar completed work costing not less than Rs.40 Million or above	Status	Marks
			Desirable	10
			Status	Marks
	Relevant Work Experience	Verifiable trainees imparted training in the past 2 years Documentary Evidence	100	01
			101-200	02
			300-500	03
			501 & Above	05
(vii)	Placement Experience		05 Marks	
	Number of Placements	Number of verifiable post training placements in the past 2 years (Tracer Study)	Status	Marks
			20	01
			21-50	03
			200 & Above	05
	Total Marks		100	

Note: Minimum Technical Qualifying Marks for Opening of Financial Bids = **70 Marks**

Final selection will follow Quality and Cost-Based Selection (**QCBS**) method (70% technical, 30% financial).