# Curriculum For "Environmental Technology"

(Environmental Services Attendant) (Level -2)



27<sup>th</sup> to 30<sup>th</sup> December 2021



National Vocational & Technical Training Commission

# **Table of Contents**

Introduction	3
Definition/ Description of the training programme	3
Purpose of the Training Programme	4
Overall Objectives of Training Programme	4
Competencies to Be Gained After Completion Of Course	5
Possible Available Job Opportunities Available Immediately and Later In The F	-uture5
Trainee Entry Level	5
Minimum Qualification of Trainer	5
Recommended Trainer: Trainee Ratio	5
Medium of Instruction i.e. Language of Instruction	6
Duration of the Course (Total Time, Theory & Practical Time)	7
Summary – Overview of the Curriculum	9
Modules	13
General assessment guidance for Pesticides & Fertiliser Technology	33
Complete List of Tools and Equipment	37
List of Consumable Supplies	37
Credit Values	41

# Introduction

# Definition/Description of the training programme for *Environmental Technology*

Environmental technology refers to the field of science concerned with reducing the human impact on the environment through technological advances or improvements. Some common applications of environmental technology deal with reducing energy consumption, limiting man-made damage to the physical environment, and reducing waste. Areas of research in the field may involve cleaner energy sources, improved energy efficiency in transportation and buildings, and methods that decrease or prevent pollution. This is a broad field that draws on many sciences, some of which include chemistry, ecology, and biology. Innovation and advances in environmental science may have commercial applications, save money, or be designed to meet government regulations.

One focus of environmental technology is on finding, using, and developing clean sources of energy that have a limited impact on the natural environment. The use of fossil fuels in electricity production transportation is not only responsible for releasing particulate matter known as smog, but also for emitting carbon dioxide. According to the United States government and others, carbon dioxide is a greenhouse gas and pollutant with the potential to harm human health through climate change. So-called alternative energy sources could reduce pollution, including air pollutants like carbon dioxide.

Basic economic factors are often a spur to advances in environmental technology. This is due in part to the fact that cost-saving solutions are usually the most efficient. Cost increases of fuels such as gasoline, for instance, have led to technology aimed at reducing fuel consumption. Advances in automobile fuel efficiency lower fuel costs while reducing harmful emissions. Many countries have vehicle efficiency regulations that were originally developed to conserve energy and keep fuel prices low but also help combat pollution problems like smog.

The main purpose of this course is to enable the student to play his/her vital role in Environmental Technology through modern knowledge driven approach.

In short, the main objective of this project is to equip the students with knowledge and skills so that they could be able to handle the issues related with rational use of inputs, minimize the economic cost and can help to enhance competencies to promote Environmental Technology. The effort of new curriculum development by NAVTTC will help the Environmental of Pakistan to hire trained and skilled experts that will contribute in the improvement of Environmental Technology.

A first-hand experience of technological approaches to impact management, through field site visits where particular technologies are in use, is a feature of the course. Aspects of the economic and legislative issues related to the management of the environment and the use of technologies will also be covered in this course.

# **Purpose of the Training Programme**

The purpose of this qualification (set of four occupations) is to set professional standards for Environmental Technology and to train the unskilled workers (men and women) across the country. The skilled labors will serve as key elements to improve the Environment using Technologies. Upon successful completion of this course the trainees should be able to know the basic and specific objectives of these qualifications are as under:

- Improve the professional competence regarding Environmental Technology
- Capacitate the local community and trainers in modern Competency Based Training (CBT)
- Provide flexible pathways and progressions in Environmental Technology
- Enable the trainees to perform their duties in efficient manner
- Establish a standardised and sustainable system of training on Environmental Technology in Pakistan
- Understand the issues related to Environment
- Know the relevant industry stakeholders & their role

# **Overall Objectives of Training Programme**

The primary objective of this training program is to provide the trainees with updated knowledge and skills required for Environmental Technology to cope the challenges of the field. After qualifying the course at different levels (Level 1 - 5), the students will be able to get job in the relevant sector and also be able to perform as entrepreneurs. The contents of the course are specifically designed in such a way that it covers all the major Environmental Technology aspects hence, the students are sufficiently exposed to operational requirements of this sector and are ready to perform their duties confidently.

The main objectives of this project are to:

- Improve the quality of training delivery and setting national benchmarks for training of agriculture technology (Level 1-5) at national level.
- Provide progressive and flexible learning environment for trainees.
- Provide basics for competency-based assessment.
- Establish a standardized and sustainable training system.

## **Competencies to Be Gained After Completion Of Course**

- A- Perform Housekeeping at Workplace
- **B-** Follow Basic Health and Safety Practices at Workplace
- C- Identify Tools, Equipment and Supplies related to Environmental Technology
- D- Ensure safe storage of Tools, Equipment and Supplies at Workplace
- E- Handle Hazardous Materials / Chemicals at Workplace
- F- Inform in case of accident and emergency situations to concerned person
- **G-** Adhere to organizational policies and regulations

# Possible Available Job Opportunities Available Immediately and Later In The Future

- Environmental Lab Attendant
- Environmental Services Attendant

## **Trainee Entry Level**

For National Vocational Certificate Level-2 in Environmental Services Attendant, the entry requirement is Middle.

#### **Minimum Qualification of Trainer**

2-5 years of professional experience in Technical industry/ DAE/Level 5 (Environmental Technology)/ Bachelors degree in Environmental Sciences

## **Recommended Trainer: Trainee Ratio**

The recommended maximum trainer: trainee ratio for this programme is 1 trainer for 25 trainees.

# Medium of Instruction i.e. Language of Instruction

Instruction will be Urdu, English or Regional Language.

# **Duration of the Course (Total Time, Theory & Practical Time)**

This curriculum comprises 07 modules. The recommended delivery time is 600 hours. Delivery of the course could therefore be full time, 5 days a week. Training providers are at liberty to develop other models of delivery, including part-time and evening delivery.

Theory<sup>1</sup> Workplace<sup>2</sup> Total Module **Days/hours** Days/hours hours Module 1: Perform Housekeeping at 14 66 80 Workplace Module 2: Follow Basic Health and Safety 20 90 110 Practices at Workplace Module 3: Identify Tools, Equipment and 15 75 90 Supplies related to Environmental Technology Module 4: Ensure safe storage of Tools, 15 75 90 Equipment and Supplies at Workplace Module 5: Handle Hazardous Materials / 18 72 90 Chemicals at Workplace **Module 6:** Inform in case of accident and 16 54 70 emergency situations to concerned person Module 7: Adhere to organizational 22 70 48 policies and regulations

The full structure of the course is as follow:

## **Summary of Competency Standards**

The proposed curriculum is composed of 23 cores along with generic modules that will be covered in 3600 hrs. It is proposed that the course will be delivered in three years period (Level 1-5). The distribution of contact hours (practical & theory) is given below:

• Theory: (20%)

Practical (80%)

• Theory: 120hours

Practical: 480 hours

<sup>&</sup>lt;sup>1</sup> Learning Module hours in training provider premises

<sup>&</sup>lt;sup>2</sup> Training workshop, laboratory and on-the-job workplace

# **Sequence of the Modules**

Each module covers a range of learning components. These are intended to provide detailed guidance to teachers (for example the Learning Elements component) and give them additional support for preparing their lessons (for example the Materials Required component). The detail provided by each module will contribute to a standardized approach to teaching, ensuring that training providers in different parts of the country have clear information on what should be taught. Each module also incorporates the industrial needs of Pakistan. The distribution table is shown below:

Environmental Services Attendant - 6 Months					
Module 1: Perform Housekee 80 Hours Module 2: Follow Basic Heal Workplace 110 Hours	Module 7: Adhere to				
Module 3: Identify Tools, Equipment and Supplies related to Environmental Technology 90 Hours	Module 4: Ensure safe storage of Tools, Equipment and Supplies at Workplace 90 Hours	organizational policies and regulations <b>70 Hours</b>			
Module 7: Handle Hazardous Materials / Chemicals at Workplace 90 Hours					
Module 6: Inform in case of accident and emergency situations to concerned person 70 Hours					

# Summary – Overview of the Curriculum

Module Title and Aim	Learning Units	Theory	Workplace	Timeframe of
		Days/hours	Days/hours	modules
Module 1: Perform	LU1: Prepare cleaning and disinfecting solutions	14	66	80
Housekeeping at Workplace	LU2: Clean the workplace			
	LU3: Disinfect the workplace			
Aim: After successful	LU4: Gather waste material for disposal			
completion of this module,	LU5: Keep equipment / material in order			
the trainee is competent in				
performing Housekeeping at				
Workplace				
Module 2: Follow Basic	LU1: Wear Personal Protective Equipment (PPEs)	20	90	110
Health and Safety Practices	LU2: Identify hazards at workplace			
at Workplace	LU3: Identify safety signs and symbols at workplace			
	LU4: Follow basic rules and regulations at workplace			
Aim: After successful	LU5: Ensure adequate supply of first aid in case of			
completion of this module,	emergency			
the trainee is competent in	LU6: Ensure all necessary precautions against fire			
Following Basic Health and				
Safety Practices at				
Workplace				

Module Title and Aim	Learning Units	Theory	Workplace	Timeframe of
		Days/hours	Days/hours	modules
Module 3: Identify Tools,	LU1: Identify tools and equipment related to Environmental	15	75	90
Equipment and Supplies	Technology			
related to Environmental	LU2: Identify supplies related to Environmental Technology			
Technology				
Aim: After successful				
completion of this module,				
the trainee is competent in				
Identifying Tools, Equipment				
and Supplies related to				
Environmental Technology				
Module 4: Ensure safe	LU1: Ensure safe storage of tools and equipment at	15	75	90
storage of Tools, Equipment	workplace			
and Supplies at Workplace	LU2: Ensure safe storage of supplies at workplace			
Aim: After successful				
completion of this module,				
the trainee is competent in				
Ensuring safe storage of				
Tools, Equipment and				
Supplies at Workplace				

Module Title and Aim	dule Title and Aim Learning Units		Workplace	Timeframe of
		Days/hours	Days/hours	modules
Module 5: Handle	LU1: Identify hazardous materials / chemicals	18	72	90
Hazardous Materials /	LU2: Isolate hazardous from non-hazardous materials /			
Chemicals at Workplace	chemicals			
	LU3: Ensure safe handling of hazardous materials /			
Aim: After successful	chemicals			
completion of this module,				
the trainee is competent in				
Handling Hazardous				
Materials / Chemicals at				
Workplace				
Module 6: Inform in case of	LU1: Identify emergency situation	16	54	70
accident and emergency	LU2: Report the emergency to concerned person at			
situations to concerned	workplace			
person				
Aim: After successful				
completion of this module,				
the trainee is competent in				
Informing in case of accident				
and emergency situations to				
concerned person				

Module Title and Aim	Learning Units	Theory	Workplace	Timeframe of
		Days/hours	Days/hours	modules
Module 7: Adhere to	LU1: Identify organizational policies and regulations	22	48	70
organizational policies and	LU2: Follow organizational policies and regulations			
regulation				
Aim: After successful				
completion of this module,				
the trainee is competent in				
Adhering to organisational				
policies and regulation				

# Modules

## Module 1: Perform Housekeeping at Workplace

Objective of the module: After completing this module, the learner will be able to performing Housekeeping at Workplace. Communicate work and health safety assess at work place. It describes generic responsibilities applicable to employees under managerial or supervisory responsibilities.

Dui	ation: 80 hours Theory	: 14 hours <b>Practical</b> : 6	6 hours		
Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Prepare cleaning and disinfecting solutions	<ul> <li>The trainee will be able to:</li> <li>1. Identify different cleaning solutions</li> <li>2. Identify different disinfecting solutions</li> <li>3. Follow Standard Operating Procedures (SOPs) for preparation of solutions</li> <li>4. Follow prescribed ratio for preparation of the solutions</li> <li>5. Make a new diluted solution as per requirement</li> </ul>	<ul> <li>Importance of Housekeeping at Workplace</li> <li>Define cleaning and disinfecting solutions</li> <li>Differentiate cleaning and disinfecting solutions</li> <li>Methods to prepare different Diluted and Concentrated solutions as per SOPs</li> </ul>	Total: 19hrs Theory: 4hrs Practical: 15hrs	Consumable         • Notebooks         • Pencils         • Erasers         • Sharpeners         • Cleaning         Solutions         • Disinfecting         Solutions         • Buckets         • Cleaning Tools         Non Consumable         • White board         • Internet	Class Room/ Simulated environment
				Computer     system	

					• PPEs		
LU2: Clean the workplace	<ul> <li>The trainee will be able to:</li> <li>1. Locate area to be cleaned</li> <li>2. Wear personal protective equipment as required</li> <li>3. Clean dirty surfaces according to SOPs</li> </ul>	•	Cleaning different areas using different methods (Moping, dusting, scrubbing, etc.) Uses of different cleaners (Surface cleaners, equipment cleaners, etc.) Importance of using Personal Protective Equipment (PPE) for specific task	Total: 15hrs Theory: 3hrs Practical: 12hrs	Consumable Notebooks Pencils Erasers Sharpeners Cleaning Solutions Buckets Cleaning Tools Non Consumable White board Multimedia Internet Computer system PPEs	•	Class Room/ Simulated environment
LU3: Disinfect the	The trainee will be able to:			Total: 14hrs	Consumable	•	Class Room/
workplace	1. Locate area to be	•	Describe different methods of	Theory: 2hrs	Notebooks		Simulated
	<ul> <li>disinfected</li> <li>2. Prepare required disinfecting solution as per SOPs</li> <li>3. Perform disinfection according to SOPs</li> </ul>	•	Disinfection (Spraying, swabbing, etc.) Describe different Disinfectant Chemical (Alcohol, Chlorine, Ultraviolet radiation, etc.)	Practical: 12hrs	<ul> <li>Pencils</li> <li>Erasers</li> <li>Sharpeners</li> <li>Cleaning Solutions</li> </ul>		environment

	4. Ensure ventilation of the	Methods to disinfect		Disinfecting	
	area	different tools and surfaces		Solutions	
		using (PPEs)		Buckets	
				Cleaning Tools	
				Non Consumable	
				White board	
				Multimedia	
				Internet	
				Computer	
				system	
				• PPEs	
LU4: Gather	The trainee will be able to:		Total: 15hrs	Consumable	Class Room/
waste material for	1. Recognize types of the	Define Waste Management	Theory: 3hrs	<ul> <li>Notebooks</li> </ul>	Simulated
	waste	Identify different waste	Practical: 12hrs	Pencils	environment
	<b>2.</b> Avoid mixing of different	materials (Solid, liquid, etc.)		Erasers	
	waste	Differentiate between types of		Sharpeners	
	3. Discard waste properly	waste		Waste Bins	
				Bin Bags	
				Non Consumable	
				White board	
				Multimedia	
				Internet	
				Computer	
				system	
				• PPEs	

LU5: Keep	The trainee will be able to:		Total: 17hrs	Consumable	Class Room/
equipment /	1. Identify tools/equipment	Enlist different types of	Theory: 2hrs	Notebooks	Simulated
material in order	2. Handle the equipment	tools/equipment required for	Practical: 15hrs	Pencils	environment
	properly	cleaning and disinfection		Erasers	
	3. Lubricate the equipment	Use of equipment as per		<ul> <li>Sharpeners</li> </ul>	
	as per requirement	SOPs		Cleaning	
	4. Clean equipment after use	Procedure to clean equipment		Solutions	
	5. Inform the in-charge if any	Procedure for storing		Disinfecting	
	tool needs repair	equipment/material safely		Solutions	
	6. Store the			Buckets	
	equipment/material safely			Cleaning Tools	
	after use			Non Consumable	
				White board	
				Multimedia	
				Internet	
				Computer	
				system	
				Equipment/tools	
				• PPEs	

#### Module 2: Follow Basic Health and Safety Practices at Workplace

Objective of the module: After completing this module, the learner will be able to follow basic Health and Safety Practices at Workplace. The underpinning knowledge regarding Occupational Safety and Health (OSH) will be sufficient to provide the basis for the job at workplace.

Duration: 110 hours Theory: 20 hours Practical: 90 hours						
Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place	
LU1: Wear Personal Protective Equipment (PPEs)	<ol> <li>The trainee will be able to:</li> <li>Identify different PPEs required at workplace</li> <li>Inspect PPEs before use</li> <li>Demonstrate methods to wear PPEs</li> <li>Follow Standard Operating Procedures (SOPs) for use of safety harness</li> <li>Use PPEs as per standard recommendation of OEM at plant</li> </ol>	<ul> <li>PPEs required at workplace</li> <li>Standard Operating Procedures (SOPs) for use of safety harness</li> <li>Original Equipment Manufacturer (OEM) at plant</li> </ul>	Total: 19hrs Theory: 4hrs Practical: 15hrs	Consumable Notebooks Pencils Erasers Sharpeners Environmental Technology tools/equipment Non Consumable White board Multimedia Internet PPEs Computer system	Class Room/ Simulated environment	

LU2: Identify	The trainee will be able to:		Total: 18hrs	Consumable	Class
hazards at	1. Identify hazardous	Hazardous chemicals at	Theory: 3hrs	Notebooks	Room/Lab/
workplace	chemicals at workplace	workplace	Practical: 15hrs	Pencils	Simulated
	2. Identify hazardous waste	• Hazardous waste at workplace		Erasers	environment
	at workplace			Sharpeners	
				• Fire	
				extinguishers	
				Extinguishing	
				agents	
				Non Consumable	
				White board	
				Multimedia	
				<ul> <li>Internet</li> </ul>	
				Computer	
				system	
				PPEs	

LU3: Identify	The trainee will be able to:	Spraying	Total: 18hrs	Consumable	Class
safety signs and	1. Identify fire safety signs	Swabbing	Theory: 3hrs	Notebooks	Room/Lab/
workplace	2. Identify emergency exit	Scrubbing/mopping	Practical: 15hrs	Pencils	Simulated
	signs	UV Light		Erasers	environment
	3. Identify road traffic	Fumigation		Sharpeners	
	regulations within the			• Fire	
	workplace			extinguishers	
	4. Identify prohibition			<ul> <li>Extinguishing</li> </ul>	
	signage			agents	
	5. Identify electrical and			Non Consumable	
	mechanical safety signs			White board	
	6. Identify other warning			Multimedia	
	signs and symbols			<ul> <li>Internet</li> </ul>	
				Computer	
				system	
				• PPEs	

LU4: Follow basic	The trainee will be able to:		Total: 19hrs	Consumable	Class
rules and	1. Remove tools and	Proper storage of tools and	Theory: 4hrs	Notebooks	Room/Lab/
workplace	material from work area	equipment	Practical: 15hrs	Pencils	Simulated
	and place in storage	Standards for working at		Erasers	environment
	spaces/racks	height		Sharpeners	
	2. Remove the debris from	Identify road traffic regulations		• Fire	
	work area	within the workplace		extinguishers	
	3. Clean oil/leakage/spillage	<ul> <li>Disposal of the waste</li> </ul>		Extinguishing	
	as per requirement	materials as per regulations		agents	
	<b>4.</b> Follow SOPs for working			Non Consumable	
	at height			White board	
				Multimedia	
				Internet	
				Computer	
				system	
				• PPEs	
LU5: Ensure	The trainee will be able to:		Total: 18hrs	Consumable	Class
adequate supply	1. Identify first aid kit items	First Aid Kit	Theory: 3hrs	Notebooks	Room/Lab/
of emergency	2. Make the standard list of	list of first aid items	Practical: 15hrs	Pencils	Simulated
	first aid items	<ul> <li>standard procedure for first aid</li> </ul>		Erasers	environment
	<b>3.</b> Follow the instructions of	and emergency		Sharpeners	
	first aid trained person	and emergency		• Fire	
	<b>4.</b> Follow standard procedure			extinguishers	
	for first aid and emergency			Extinguishing	
				agents	

				<ul> <li>Non Consumable</li> <li>White board</li> <li>Multimedia</li> <li>Internet</li> <li>Computer system</li> <li>PPEs</li> </ul>	
LU6: Ensure all necessary precautions against fire	<ol> <li>The trainee will be able to:</li> <li>Identify all the fire hazards</li> <li>Identify different type of fire safety equipment</li> <li>Follow emergency response plan in case of fire</li> <li>Use fire extinguisher</li> <li>Participate in emergency fire drill</li> </ol>	<ul> <li>Fire hazards</li> <li>Type of fire safety equipment.</li> <li>Emergency response plan</li> <li>Emergency fire drill</li> </ul>	Total: 18hrs Theory: 3hrs Practical: 15hrs	<ul> <li>Consumable</li> <li>Notebooks</li> <li>Pencils</li> <li>Erasers</li> <li>Sharpeners</li> <li>Fire extinguishers</li> <li>Extinguishing agents</li> </ul> Non Consumable <ul> <li>White board</li> <li>Multimedia</li> <li>Internet</li> <li>Computer system</li> <li>PPEs</li> </ul>	Class Room/Lab/ Simulated environment

#### Module 3: Identify Tools, Equipment and Supplies related to Environmental Technology

**Objective of the module:** After completing this module, the learner will be able to identify tools, equipment and supplies related to Environmental Technology. The underpinning knowledge regarding Observe Occupational Safety and Health (OSH) will be sufficient to provide the basis for the job at workplace.

Duration: 90hours Theory: 15 hours Practical: 75 hours						
Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place	
LU1: Identify tools	The trainee will be able to:		Total: 39hrs	Consumable	Class	
and equipment	1. Identify Air Monitoring	Categorise Environmental	Theory: 6hrs	Notebooks	Room/Lab/	
related to	equipment	Technology tools and	Practical: 33hrs	Pencils	Simulated	
Environmental	2. Identify Sound Level Meter	equipment		Erasers	environment	
Technology	3. Identify pH Meter	<ul> <li>Air monitoring equipment</li> </ul>		Sharpeners		
	4. Identify Equipment to	(NOx, SOx, COx, PM,		Environmental		
	monitor Water Pollution	etc.)		Technology		
	5. Identify vibration	o Sound Level Meter		tools/equipment		
	monitoring equipment	o pH Meter		Non Consumable		
		<ul> <li>Dissolved Oxvgen (DO)</li> </ul>		White board		
		Meter		Multimedia		
		<ul> <li>Vibration Monitoring</li> </ul>		Internet		
		Equipment		• PPEs		

		Practical Activity:		Computer	
		1. Prepare a chart of pollution		system	
		measuring equipment and		Air monitoring	
		tools (Air and Water)		equipment	
				Sound Level	
				Meter	
				• pH Meter	
				DO Meter	
				<ul> <li>vibration</li> </ul>	
				monitoring	
				equipment	
LU2: Identify	The trainee will be able to:		Total: 51hrs	Consumable	Class
supplies related to	1. Identify solutions	Categorise Environmental	Theory: 9hrs	Notebooks	Room/Lab/
Environmental	2. Identify detergents	Technology Supplies,	Practical: 42hrs	Pencils	Simulated
Technology	3. Identify fire extinguishers	including:		Erasers	environment
	and fire hydrants, etc.	o Detergents. Abrasives.		Sharpeners	
		Degreasers, Acid cleaners,		• Fire	
		etc.		extinguishers	
		Basic types of fire		Extinguishing	
		Extinguishers (Water		agents	
		extinguishers, Dry chemical		Non Consumable	
		extinguishers, Metal/Sand		White board	
		Extinguishers, etc.)		Multimedia	
		Classify fires into general		<ul> <li>Internet</li> </ul>	
		categories (Class A, Class B,			
		Class C, Class D and Class K)			

	Practical Activity:	Computer	
	1. Enlist chemicals related to	system	
	Environmental Technology	• PPEs	
	as per given instructions		
	2. Prepare a chart as per the		
	classification of fire and		
	corresponding		
	extinguishing agents		

#### Module 4: Ensure safe storage of Tools, Equipment and Supplies at Workplace

**Objective of the module:** After completing this module, the learner will be able to make sure safe storage of Tools, Equipment and Supplies at Workplace. The underpinning knowledge regarding safe storage of Tools, Equipment and Supplies at Workplace will be sufficient to provide the basis for the job at workplace.

Duration: 90 hours Theory: 15 hours Practical: 75hours					
Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Ensure safe	The trainee will be able to:		Total: 40hrs	Consumable	Class
storage of tools	1. Store tools/equipment at	Importance of appropriate	Theory: 7hrs	Notebooks	Room/Lab/
and equipment at	designated place	storage of tools and equipment	Practical: 33hrs	Pencils	Simulated
workplace	2. Use labels for tools/	at workplace		Erasers	environment
	equipment	Describe safe storage		Sharpeners	
	3. Display appropriate	procedure for tools/equipment		• Fire	
	warning signs	according to the requirement		extinguishers	
	4. Maintain inventory of the	Define Warning Signs at		Extinguishing	
	tools/equipment	workplace (mandatory,		agents	
		prohibition, warning, danger,		Non Consumable	
		fire, etc.)		White board	
		• Documentation for maintaining		Multimedia	
		inventory		Internet	
		Practical Activity:		Computer	
		1. Fill the given performa to		system	
		maintain inventory of tools/		• PPEs	
		equipment			

		2. Draw and label at least 5			
		warning signs			
LU2: Ensure safe	The trainee will be able to:		Total: 50hrs	Consumable	Class
storage of	1. Identify hazardous and	Describe hazardous and non-	Theory: 8hrs	Notebooks	Room/Lab/
supplies at	non-hazardous chemicals	hazardous materials	Practical: 42hrs	Pencils	Simulated
workplace	2. Label supplies and	Common hazardous		Erasers	environment
	materials accordingly	substances/chemicals (acids,		Sharpeners	
	3. Perform storage of	disinfectants, paints, etc.)		Sticky notes	
	chemicals at designated	Types of chemical Hazards		Chemicals	
	area as per instructions	(skin irritants, respiratory		Non Consumable	
	4. Ensure Safe access to all	issues, etc.)		White board	
	lab supply items	Importance of proper		Multimedia	
		ventilation of storage area		<ul> <li>Internet</li> </ul>	
		Practical Activity:		Computer	
		1. Make a list and mention		system	
		hazardous		• PPEs	
		substances/chemicals			
		2. Use sticky notes and label			
		given supplies			

#### Module 5: Handle Hazardous Materials/Chemicals at Workplace

**Objective of the module:** After completing this module, the learner will be able to handle Hazardous Materials/Chemicals at Workplace. The underpinning knowledge regarding Hazardous Materials/Chemicals at Workplace will be sufficient to provide the basis for the job at workplace.

Duration: 90 hours Theory: 18 hours Practical: 72 hours					
Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Identify	The trainee will be able to:		Total: 14hrs	Consumable	Class
nazardous materials /	1. Categorise explosive	Describe explosive	Theory: 6hrs	Notebooks	Room/Lab/
chemicals	materials/chemicals	materials/chemicals	Practical: 8hrs	Pencils	Simulated
	2. Identify gases/toxic gases	Common Types of:		Erasers	environment
	3. Identify flammable liquids	<ul> <li>Gases/toxic gases</li> </ul>		Sharpeners	
	4. Identify flammable	o Flammable liquids		Non Consumable	
	substances	<ul> <li>Flammable substances</li> </ul>		White board	
	5. Identify hazardous	Practical Activity:		Multimedia	
	materials (gas cylinders,	1. Enlist flammable and non-		Internet	
	corrosives, etc.)	flammable materials		Computer	
				system	
LU2: Ensure	The trainee will be able to:		Total: 8hrs	Consumable	Class
safe handling of hazardous materials /	1. Isolate hazardous from	Different types of chemicals	Theory: 2hrs	Notebooks	Room/Lab/
	non-hazardous materials /	and their nature	Practical: 6hrs	Pencils	Simulated
chemicals	chemicals				environment

2. Store all hazardous	Practical Activity:	Erasers
materials properly	2. Arrange given Chemicals	Sharpeners
3. Use PPEs where req	uired according to their nature	Non Consumable
4. Separate		White board
reactive/nonreactive		Multimedia
chemicals		Internet
		Computer
		system
		Safety
		manuals

#### **Module 6: Respond Incidents and Emergency Situations**

**Objective of the module:** After completing this module, the learner will be able to inform in case of Accident and Emergency Situations to concerned Person. The underpinning knowledge regarding Accident and Emergency Situations will be sufficient to provide the basis for the job at workplace.

<b>Duration:</b> 70 h	rs. Theory: 16 hrs	S. <b>Practical:</b> 54 hrs.			
Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Identify emergency situation	<ol> <li>The trainee will be able to:</li> <li>Identify fire and smoke</li> <li>Identify personal injury or threat</li> <li>Identify bomb threat</li> <li>Identify suspicious mail or package</li> <li>Identify biohazard or chemical emergency</li> <li>Detect gas leak</li> <li>Recognize natural disaster</li> </ol>	<ul> <li>Define emergency situation (machine malfunction, gas leak, suspicious mail or package, etc.)</li> <li>Describe biohazards</li> <li><u>Practical Activity:</u> <ol> <li>Participate in emergency drill, situation assigned by assessor.</li> </ol> </li> </ul>	Total: 27hrs Theory: 6hrs Practical: 21hrs	Consumable <ul> <li>Notebooks</li> <li>Pencils</li> <li>Erasers</li> <li>Sharpeners</li> </ul> Non Consumable <ul> <li>White board</li> <li>Multimedia</li> <li>Internet</li> <li>Computer system</li> <li>Pen</li> </ul>	<ul> <li>Class Room/Lab/ Simulated environment</li> </ul>
LU2: Report the emergency to concerned	<ul><li>The trainee will be able to:</li><li>1. Detect emergency situation</li></ul>	<ul> <li>SOPs to report emergency situations</li> </ul>	Total: 58hrs Theory:10hrs Practical: 48hrs	Consumable <ul> <li>Notebooks</li> <li>Flip charts</li> </ul>	<ul> <li>Class Room/Lab/</li> </ul>

person at	2. Report the situation to	Practical Activity:	Pencils	Simulated
workplace	concerned person as per	1. Enlist methods to report	Erasers	environment
	protocols	emergency situations	Sharpeners	
			Non Consumable	
			White board	
			Multimedia	
			Internet	
			Computer	
			system	
			• Pen	
			Flip board	
			Permanent	
			marker	
			PPEs Kit	

#### Module 7: Adhere to organisational policies and regulations

**Objective of the module:** After completing this module, the learner will be able to adhere to organizsational policies and regulations. The underpinning knowledge regarding organizational policies and regulations will be sufficient to provide the basis for the job at workplace.

Duration: 70 hrs	5. <b>Theory:</b> 22 hrs.	Practical: 48 hrs.			
Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Identify	The trainee will be able to:		Total: 48hrs	Consumable	Class Room/
organisational	1. Identify code of conduct	Define code of conduct	Theory: 8hrs	Notebooks	Site Specific
policies and	2. Recognise prohibition	Describe organizational	Practical: 40hrs	Flip charts	Field Area
regulations	policy	policies and regulations		Pencils	
	3. Identify health and safety			Erasers	
	policy			Sharpeners	
				Non Consumable	
				White board	
				Multimedia	
				Internet	
				Computer	
				system	
				PPEs Kit	

LU2: Follow	The trainee will be able to:		Total: 46hrs	Consumable	Class Room/
organizational	1. Follow organizational	Importance of following	Theory: 6hrs	Notebooks	Site Specific
policies and	policies, rules and	organizational policies, rules	Practical: 40hrs	Flip charts	Field Area
regulations	regulations	and regulations		Pencils	
	2. Follow regularity and			Erasers	
	punctuality			Sharpeners	
	3. Follow SOPs at			Non Consumable	
	workplace			White board	
				Multimedia	
				Internet	
				Computer	
				system	

# General assessment guidance for Environmental Services Attendant

Good practice in Pakistan makes use of sessional and final assessments, the basis of which is described below. Good practice by vocational training providers in Pakistan is to use a combination of these sessional and final assessments, combined to produce the final qualification result.

**Sessional Assessment** is going on all the time. Its purpose is to provide feedback on what students are learning:

- To the student: to identify achievement and areas for further work
- To the teacher: to evaluate the effectiveness of teaching to date, and to focus future plans.

Assessors need to devise sessional assessments for both theoretical and practical work. Guidance is provided in the assessment strategy

**Final Assessment** is the assessment, usually on completion of a course or module, which says whether or not the student has "passed". It is – or should be – undertaken with reference to all the objectives or outcomes of the course, and is usually fairly formal. Considerations of security – ensuring that the student who gets the credit is the person who did the work – assume considerable importance in final assessment.

#### **Methods of Assessment**

For lessons with a high quantity of theory, written or oral tests related to learning outcomes and/ or learning content can be conducted. For workplace lessons, assessment can focus on the quality of planning the related process, the quality of executing the process, the quality of the product and/or evaluation of the process.

Methods include direct assessment, which is the most desirable form of assessment. For this method, evidence is obtained by direct observation of the student's performance. Examples for direct assessment of Environmental Services Attendant include:

- Work performances, for example perform basic communication, maintain personal health, hygiene and safety, perform basic computer operations, and dispose the waste materials.
- Demonstrations, for example safe storage of Tools, Equipment and Supplies at Workplace
- Direct questioning, where the assessor would ask the student how to perform personal safety at work place, how they can communicate work place policy and

procedures, how they can handle documents, what are the benefits of organizing store merchandising

- Paper-based tests, such as multiple choice or short answer questions on communication at work place policy and procedures, handling documents, organizing store merchandizing
- Indirect assessment is the method used where the performance could not be watched and evidence is gained indirectly.

Examples for indirect assessment of a Pesticides & Fertiliser Technology include:

• Handle Hazardous Materials / Chemicals at Workplace

Indirect assessment should only be a second choice. (In some cases, it may not even be guaranteed that the work products were produced by the person being assessed.)

#### **Principles of Assessment**

All assessments should be valid, reliable, fair and flexible:

Fairness means that there should be no advantages or disadvantages for any assessed person. For example, it should not happen that one student gets prior information about the type of work performance that will be assessed, while another candidate does not get any prior information.

Validity means that a valid assessment assesses what it claims to assess. For example, if documentation or organizing procedures of Pesticides Pre-Application Tasks are to be assessed and certificated, the assessment should involve performance criteria that are directly related to that documentation activity. An interview about the Pesticides Pre-Application Tasks g would not meet the performance criteria.

Reliability means that the assessment is consistent and reproducible. For example, if the work performance of preparing documents in words has been assessed, another assessor (e.g. the future employer) should be able to see the same work performance and witness the same level of achievement.

Flexibility means that the assessor has to be flexible concerning the assessment approach. For example, if there is a power failure during the assessment, the assessor should modify the arrangements to accommodate the students' needs.

# Assessment strategy for Environmental Services Attendant

This curriculum consists of 07 modules:

- **Module 1:** Perform Housekeeping at Workplace
- Module 2: Follow Basic Health and Safety Practices at Workplace
- Module 3: Identify Tools, Equipment and Supplies related to Environmental Technology
- Module 4: Ensure safe storage of Tools, Equipment and Supplies at Workplace
- Module 5: Handle Hazardous Materials / Chemicals at Workplace
- Module 6: Inform in case of accident and emergency situations to concerned person
- Module 7: Adhere to organizational policies and regulations

### **Sessional Assessment**

The sessional assessment for all modules shall be in two parts: theoretical assessment and practical assessment. The sessional marks shall contribute to the final qualification.

Theoretical assessment for all learning modules must consist of a written paper lasting at least one hour per module. This can be a combination of multiple choice and short answer questions.

For practical assessment, all procedures and methods for the modules must be assessed on a sessional basis. Guidance is provided below under Planning for assessment.

## **Final Assessment**

Final assessment shall be in two parts: theoretical assessment and practical assessment. The final assessment marks shall contribute to the final qualification.

## The Assessment Team

The number of assessors must meet the needs of the students and the training provider. For example, where two assessors are conducting the assessment, there must be a maximum of five students per assessor. In this example, a group of 25 students shall therefore require assessments to be carried out over a four-day period. For a group of only 10 to 15 students, assessments would be carried out over a two-day period only.

## **Planning for Assessment**

**Sessional Assessment:** assessors need to plan in advance how they will conduct sessional assessments for each module. The tables on the following pages are for assessors to use to

insert how many hours of theoretical and practical assessment will be conducted and what the scheduled dates are.

**Final Assessment:** Training providers need to decide ways to combine modules into a cohesive two-day final assessment programme for each group of five students. Training providers must agree the content for practical assessments in advance.

# **Complete List of Tools and Equipment**

Sr no	Description	Quantity
1	Computer with internet	26
2	White board	1
3	Multimedia	1

# List of Consumable Supplies

Sr no	Material	Quantity
1.	Note books	25
2.	Eraser	25
3.	Pencils	25
4.	Sharpener	25
5.	White Board	1
6.	Board markers	15
7.	Dusters	5
8.	Cleaning solutions	-

9.	Disinfecting chemicals	-
10.	Sprayer	25
11.	Mops	25
12.	Waste buckets	5
13.	Cleaning brush	25
14.	Warning signs	-
15.	Personal Protective Equipment (PPEs)	25
	Air monitoring equipment (CO/CO2 monitor, SOx monitor, NOx monitor, Swab kit,	1
16.	Particle analyzer etc.)	
17.	Noise Meter	5
18.	pH meter	5
19.	TDS meter	5
20.	TSS meter	5
21.	TSP meter	5
22.	DO meter	5
23.	Titration assembly	5
24.	Vibration analyzer	5
25.	Sound level meter	5

26.	Temperature gauges	5
27.	Glassware/Plastic ware	5
28.	Weighing balance	5
29.	Tags/Label	5
30.	Containers/Storage boxes	5
31.	Inventory checklist	25
32.	Emergency signs	-
33.	Emergency hooters	-
34.	First aid kit	5
35.	Fire extinguishers	5
36.	Smoke detectors	5
37.	Megaphone	3
38.	Oil spillage kit	5
39.	Survey checklist	5
40.	SOP manual	5
41.	Policy and procedure documents	25
42.	Slogans placards	25
43.	Multimedia	1

44.	PPE's	

## **Credit Values**

The credit value of the National Certificate Level 2 in Textile Merchandizing is defined by estimating the amount of time/ instruction hours required to complete each competency unit and competency standard. The NVQF uses a standard credit value of 1 credit = 10 hours of learning (Following Higher Education Commission (HEC) guidelines.

The credit values are as follows:

Co	ompetency Standard	Credit	Estimate of hours
Α.	Perform Housekeeping at Workplace	8	80
В.	Follow Basic Health and Safety Practices at Workplace	11	110
C.	Identify Tools, Equipment and Supplies related to Environmental Technology	9	90
D.	Ensure safe storage of Tools, Equipment and Supplies at Workplace	9	90
Ε.	Handle Hazardous Materials / Chemicals at Workplace	9	90
F.	Inform in case of accident and emergency situations to concerned person	7	70
G.	Adhere to organizational policies and regulations	7	70