# CURRICULUM OF "DIGITAL MARKETING"

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National Vocational & Technical
Training Commission

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### Introduction

## Definition/ Description of the training programme for Digital Marketing

Digital Marketing (DM) is the transformation of traditional marketing knowledge and strategies into digital world of Internet and Information Technology with the use of various digital platforms and electronic media. Digital Marketing has revolutionized the concept of efficient and effective marketing, as it enables a business or organization to scale its business across the globe and towards a broader customer base with optimized resources as compared to traditional marketing. The concept of digital marketing has brought convenience on both ends of a marketplace i.e., the customers and the businesses. With the increased use of electronic devices like computers, smartphones and tablets, traditional customer has started to prefer shopping online as it provides them ease and convenience to simply buy what they want with few clicks and on the same hand, use of digital marketing and e-commerce enables entrepreneurs to control and run their businesses through smart devices rather than using traditional physical resources and workspace.

## Purpose of the training programme

The Digital marketing programme is to engage young people with a programme of development that will provide them with the knowledge, skills and understanding to start this career in Pakistan. The specific objectives of developing these qualifications are as under:

- Improve the professional competence of the trainees
- Provide opportunities for recognition of skills attained through non-formal or informal pathways
- Improve the quality and effectiveness of training and assessment for Digital marketing industry

## Overall objectives of training programme

The overall objectives of the Digital Marketing program are producing skilled staff to:

- Manage Blogs
- Manage Affiliate Marketing
- Manage Mobile Marketing
- Manage Content Marketing
- Perform Social Media Optimization
- Manage Social Media Marketing
- Manage Email Marketing
- Manage Search Engine Marketing
- Perform Search Engine Optimization

## Competencies to be gained after completion of course

- Monetize Blog and link Payment methods
- Measure Blog performance as per KPIs
- Analyze / Monitor Insights on Social Media Platforms
- Troubleshoot Google Analytics Issues
- Perform Local SEO

- Integrate Google Search Console (GSC)
- Perform YouTube SEO
- Final Project
- Manage Facebook and Instagram Ads
- Manage and Supervise the Job Activities
- Develop entrepreneurial Skills
- Create/Manage profile on Freelancing Platform
- · Write professional proposals for freelance projects
- Practice professionalism

## **Trainee entry level**

The entry requirement for this qualification would be Matric with science and level 4 in Digital Marketing. Age 18 years or above

## Minimum qualification of trainer

Teaching staff qualification should be BS with specialization in, BS (Computer Engineering, Computer Science, Software Engineering, I.T) or equivalent with at least 1-year relevant experience or 3-year diploma in information technology with 3 years' experience.

### Recommended trainer: trainee ratio

The recommended maximum trainer: trainee ratio for this programme is 1 trainer for 25 trainees.

## Medium of instruction i.e. language of instruction Instruction will be Urdu and English.

# Duration of the course (Total time, Theory & Practical time)

This curriculum comprises 14 modules. The recommended delivery time is 1200 hours. Delivery of the course could therefore be full time, 5 days a week, for 12 months. Training providers are at liberty to develop other models of delivery, including part-time and evening delivery.

The full structure of the course is as follow:

Module Level-5	Theory <sup>1</sup> Days/hours	Workplace <sup>2</sup> Days/hours	Total hours
Monetize Blog and link Payment methods	32	35	67
Measure Blog performance as per KPIs	12	38	50
Analyze / Monitor Insights on Social Media Platforms	36	54	90
Troubleshoot Google Analytics Issues	36	54	90
Perform Local SEO	28	42	70
Integrate Google Search Console (GSC)	32	48	80
Perform YouTube SEO	32	48	80
Final Project	48	72	120
Manage Facebook and Instagram Ads	48	72	120
Manage and Supervise the Job Activities	20	12	32
Develop entrepreneurial Skills	20	12	32
Create/Manage profile on Freelancing Platform	10	15	25
Write professional proposals for freelance projects	10	6	16
Practice professionalism	100	200	300

Learning Module hours in training provider premises
 Training workshop, laboratory and on-the-job workplace

## Summary – overview of the curriculum

Module Title and Aim	Learning U	Inits	Theory Days/hours	Workplace Days/hours	Timeframe of modules
Module 1: Monetize Blog and link Payment methods	LU1. LU2. LU3. LU4.	Promote posts through digital activities Encourage comments and discussion forums Demonstrate monetization of Blog Link advertisers to Blog			
Aim: The aim of this module to develop advanced knowledge, skills and understanding to Monetize Blog and link Payment methods			32	35	67
Module 2: Measure Blog performance as per KPIs  Aim: The aim of this module to develop advanced knowledge, skills and understanding to Measure Blog performance as per KPIs	LU1. LU2.	Measure visitors, Leads, and sbscribers Track inbound, outbound and backlinks links	12	38	50

Module Title and Aim	Learning Units	Theory Days/hours	Workplace Days/hours	Timeframe of modules
Module 3: Analyze / Monitor Insights on Social Media Platforms  Aim: The aim of this module to develop advanced knowledge, skills and understanding to Analyze / Monitor Insights on Social Media Platforms	LU1. analyze / Monitor Customer Insights on Facebook Page LU2. analyze / Monitor Insights on Twitter LU3. analyze / Monitor Insights on Instagram LU4. analyze / Monitor Analytics on YouTube	36	54	90
Module 4: Troubleshoot Google Analytics Issues  Aim: The aim of this module to develop advanced knowledge, skills and understanding to Troubleshoot Google Analytics Issues	<ul> <li>LU1. Troubleshoot Sign In / Permission Issues on Google Analytics</li> <li>LU2. Troubleshoot Tag Setup and no-data Issues on Google Analytics</li> <li>LU3. Troubleshoot goal setup</li> <li>LU4. Troubleshoot Google Ads/Analytics linking</li> </ul>	36	54	90
Module 5: Perform Local SEO  Aim: The aim of this module to develop advanced knowledge, skills and understanding to Perform Local SEO	<ul> <li>LU1. Submit website to local business and directories</li> <li>LU2. Generate website profile to Google my business</li> <li>LU3. Maintain consistent strategy to engageusers with business</li> </ul>	28	42	70

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Module Title and Aim	Learning	Units	Theory Days/hours	Workplace Days/hours	Timeframe of modules
Module 6: Integrate Google Search Console (GSC)  Aim: The aim of this module to develop advanced knowledge, skills and understanding to Integrate Google Search Console (GSC)	LU1. LU2. LU3. LU4.	Configure Google Search Console Submit sitemaps and robots.txt Submit and analyse Site URLs Resolve Crawl/Validations and URLs Errors	32	48	80
Module 7: Perform YouTube SEO  Aim: The aim of this module to develop advanced knowledge, skills and understanding to Perform YouTube SEO	LU1. LU2. Sub LU3. LU4.	Optimize Channel Add hashtags, Keyword Tags, and titles/Captions Manage credit Screens Analyze Videos for monetization	32	48	80
Module 8: Manage Facebook and Instagram Ads  Aim: The aim of this module to develop advanced knowledge, skills and understanding to Manage Facebook and Instagram Ads	LU3. LU4. LU5. LU6. LU7.	Setup Facebook Boosting Setting-up Facebook Business Manager ount Set Up Instagram Boosting Create Ad Campaign Create Facebook pixel Analyze Ad data Explore Custom audience and lookalike ience Create Facebook pixel Analyze Ad data	48	72	120

Module Title and Aim	Learning (	Jnits	Theory Days/hours	Workplace Days/hours	Timeframe of modules
Module 9: Final Project  Aim: The aim of this module to develop advanced knowledge, skills and understanding to Final Project	LU4.	Create blog using available platforms. Perform onsite and offsite SEO Execute Social Media Optimization (SMO) spaign Execute Search Engine Marketing (SEM) spaign Execute Social Media Marketing Campaign	48	72	120
Module 10: Manage and Supervise the Job Activities  Aim: The aim of this module to develop advanced knowledge, skills to manage and supervise the job activities.	LU1. LU2. resu LU3. LU4. LU6.	Plan for on-site operations Supervise work activities to achieve desired ults Perform on- site inspection Prepare the inspection report.	20	12	32
Module 11: Develop entrepreneurial skills  Aim: The aim of this module to develop advanced knowledge, skills to Develop entrepreneurial skills	LU1. LU2. reso LU3. LU4.	Develop a business plan Collect information regarding funding ources Develop a marketing plan Develop basic business communication skills	20	12	32

Module Title and Aim	Learning l	Jnits	Theory Days/hours	Workplace Days/hours	Timeframe of modules
Module 12: Create Manage profile on Non- Traditional Freelancing platform  Aim: The aim of this module to develop skills to Create Manage profile on Non-Traditional Freelancing platform	LU1. LU2. LU3. LU4. LU5.	Recognize Gig Economy Setup Profile Create the Gigs Provide High Quality Services as a seller. Develop/Increase Business	10	15	25
Module 13: Write proposal for projects  Aim: The aim of this module to develop skills to Write professional proposal for projects	LU1. LU2.	Write a winning proposal Adopt best practices of proposal writing	10	6	16
Module 14: Practice Professionalism  Aim: The aim of this module to develop advanced knowledge, skills to Develop entrepreneurial skills	LU1. LU2.	Develop Portfolio for industry Perform Internship	100	200	300

## Modules



## Module 1: Monetize Blog and link Payment methods

**Objective of the module**: After this competency standard candidate will be able to install and configure system software / operating systems (windows/Linux) and resolve installation errors on computers.

Durati	ion: 67 Hours	Theory:	32 hours	Practical:	35 hours	
Learning Unit	Learning Outcomes		Learning Elements	Duration	Materials Required	Learning Place
LU1. Promote  posts through  digital  activities	social media  Promote posts the email marketing  Promote posts through or mobile marketing	digital	Promotional techniques throsocial media marketing Promotional techniques throsemail marketing Promotional techniques throsemail marketing Promotional techniques throsemail marketing Techniques to link with other digital media platforms Inctical Activity: Practice to demonstrate the promotion of post using linking	17 Hrs ugh 08 Hrs ugh Practical 09 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet	Classroom Computer lab
			techniques with other digital platforms		Computer system	
<b>LU2.</b> Engage audience with	Trainee will be able to:	•	Understanding of digital discussion forums	Total	Consumable	

comments on	Comment on other Blogs	Types of digital discussion forums	17 Hrs	Notebooks	
discussion	<ul><li>post including blog URL</li><li>Give feedback to comments</li></ul>	<ul> <li>Process of joining and</li> </ul>	Theory	Pencils	
forums	on post	participation in different discussion	08 Hrs	White board	
	<ul> <li>Share topics of discussion forum on other social media</li> </ul>	forums	Practical	marker	
	platforms	Practical Activity:	09 Hrs	Non	
		Practice to demonstrate joining	001110	Consumable	
		and participation in digital		White board	
		discussion forums		Multimedia	
				Internet	
				Computer	
				system	
				-	
<b>LU3.</b> Demonstrate	Trainee will be able to:	Concept of monetization	Total	Consumable	Classroom
monetization	<ul> <li>Perform monetization of blog using different</li> </ul>	<ul> <li>Understanding of blog</li> </ul>	17 Hrs	Notebooks	Computer lab
of Blog	monetization methods	monetization	Theory	Pencils	
	Enable monetization on	Monetization standard parameters	08 Hrs	White board	
	blog	<ul> <li>Understanding of enabling</li> </ul>	Practical	marker	
		monetization through plugin	09 Hrs	Non	
		Practical Activity:	001110	Consumable	
		Practice to enable monetization of		White board	
		blog using different methods		Multimedia	
				Internet	

LU4. Link advertisers to Blog	Trainee will be able to:  Create account on advertising platforms (AdSense, Adverts, etc.)  Link advertising platforms to Blog Set-up payment methods Integrate payment methods into Blog	advertisers (adsense, adverts,	Total 16 Hrs Theory 08 Hrs Practical 08 Hrs	Computer system  Consumable  Notebooks  Pencils  White board marker  Non  Consumable	Classroom Computer lab
		easypaisa etc.)  Practical Activity:  • Practice to integrate digital advertisers with blog using any available payment method		White board Multimedia Internet Computer system	

Module 2: Measure Blog performance as per KPIs

Objective of the module: After this competency standard candidate will be able to measure blog performance as per KPIs.

50 Hours Theory: **Duration:** 20 hours Practical: 30 hours

			I	Materials	Loorning
Learning Unit	Learning Outcomes	Learning Elements	Duration	Required	Learning Place
LU1. Measure visitors, Leads, and subscribers	<ul> <li>Trainee will be able to:</li> <li>Measure overall visitors, leads, and subscribers</li> <li>Measure visitors for a specific page/ posts / subject / content</li> <li>Measure overall visiting time</li> <li>Track returning visitors</li> <li>Measure leads to specific post</li> <li>Measure subscription rate for specific duration</li> </ul>	<ul> <li>and subscribers</li> <li>Concept of measuring visitors,</li> <li>leads and subscription</li> </ul>	Total 25 Hrs Theory 10 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab
LU2. Track	Trainee will be able to:	Understanding of inbound and	Total	Consumable	Classroom
inbound,	<ul> <li>Measure inbound links to</li> </ul>	outbound and backlinks	25 Hrs	Notebooks	Computer lab
outbound	specific Blog post	Parameters of backlinks	Theory	Pencils	
and	<ul> <li>Measure outbound links to external blog</li> </ul>		10 Hrs	White board marker	

backlinks links	Track traffic generation (short term) through backlinks for specific post and period	hacklinks	Practical 15 Hrs	Non Consumable White board Multimedia Internet Computer
				Computer
		-		system

Module 3 : Analyze / Monitor Insights on Social Media Platforms

Objective of the module: After this competency standard candidate will be able to analyze / monitor insights on social media platforms.

90 Hours **Duration:** Theory: 36 hours Practical: 54 hours

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1. Analyze / Monitor Customer Insights on Facebook Page	<ul> <li>Trainee will be able to:</li> <li>Export insight report Data in desired format (Excel etc.).</li> <li>Analyse exported data and make a report as per standard KPIs (likes, reach, and engagement)</li> </ul>	<ul> <li>Understanding of exporting customer insights from facebook page</li> <li>Knowledge of Facebook page KPIs</li> <li>Practical Activity</li> <li>Practice to export customer insights from facebook and make a report</li> </ul>	Total 20 Hrs Theory 08 Hrs Practical 12 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab
LU2. Analyze / Monitor Insights on Twitter	<ul> <li>Trainee will be able to:</li> <li>Export insight report Data in desired format (Excel etc.).</li> <li>Analyse exported data and make a report as per</li> </ul>	<ul> <li>Understanding of exporting customer insights from twitter handle</li> <li>Knowledge of twitter handle KPIs</li> <li>Practical Activity</li> </ul>	Total 20 Hrs Theory 08 Hrs	Consumable Notebooks Pencils White board marker	Classroom Computer lab

	standard KPIs (likes, reach, and engagement)	Practice to export customer insights from twitter and make a report	Practical 12 Hrs	Non Consumable White board Multimedia Internet Computer system	
LU3. Analyze / Monitor Insights on Instagram	<ul> <li>Export insight report Data in desired format (Excel etc.).</li> <li>Analyse exported data and make a report as per standard KPIs (likes, reach, and engagement)</li> </ul>	<ul> <li>Understanding of exporting customer insights from Instagram business / professional account</li> <li>Knowledge of Instagram business / professional account KPIs</li> <li>Practical Activity</li> <li>Practice to export customer insights from business / professional account and make a report</li> </ul>	Total 25 Hrs Theory 10 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab

LU4. Analyze / Trainee will be able to:	Understanding of exporting	Total	Consumable	Classroom
Monitor Analytics on YouTube  Trainee will be able to:  Export insight report Data in desired format (Excel etc.).  Analyse exported data and make a report as per standard KPIs (likes, reach, and engagement)  •		Total 25 Hrs Theory 10 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab

Module 4: Troubleshoot Google Analytics Issues
Objective of the module: After this competency standard candidate will be able to troubleshoot google analytics issues.

**Duration:** 90 Hours Theory: 36 hours Practical: 54 hours

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1. Troubleshoot Sign In / Permission Issues on Google Analytics	<ul> <li>Fix permission issue on google analytics account using google analytics troubleshoot module</li> <li>Fix permission issues of property users in google</li> </ul>	Process of fixing user and property permission issues  Practical Activity	Total 20 Hrs Theory 08 Hrs Practical 12 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab
LU2. Troubleshoot  Tag Setup  and no-data  Issues on	<ul> <li>Trainee will be able to:</li> <li>Implement G-tag in a website using multiple methods</li> <li>Configure various parameters of G-tag</li> <li>Troubleshoot issue related to G-tag</li> </ul>	Understanding different techniques to implement G-tag	Total 20 Hrs Theory 08 Hrs	Consumable Notebooks Pencils White board marker	Classroom Computer lab

Google Analytics		<ul> <li>Understanding of various parameters of G-tag</li> <li>Practical Activity</li> <li>Practice to configure and implement G-tag</li> <li>Practice to troubleshoot existing G-tag implementation in a website</li> </ul>	Practical 12 Hrs	Non Consumable White board Multimedia Internet Computer system	
LU3. Troubleshoot goal setup	<ul> <li>Fix problems in configuration and setup of goals manually</li> <li>Fix problems in configuration and setup of goals using troubleshoot modules</li> <li>Fix advance issues in configuration and setting up goals</li> </ul>	<ul> <li>Concept of different types of goals as per the given parameters</li> </ul>	Total 25 Hrs Theory 10 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab

LU4. Troubleshoot	Trainee will be able to:	Understanding the process of	Total	Consumable	Classroom
Google Ads/Analytics linking	<ul> <li>Link google ads account with google analytics</li> <li>Fix issues related to google ads integration with google analytics</li> </ul>	<ul> <li>Inking google ads account with google analytics</li> <li>Understanding the process of troubleshooting common issues of linking google ads account with google analytics</li> <li>Practical Activity</li> <li>Practice to troubleshoot and fix common issues related to linking of google ads account with google analytics</li> </ul>	25 Hrs Theory 10 Hrs Practical 15 Hrs	Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Computer lab

## Module 5: Perform Local SEO

Objective of the module: After this competency standard candidate will be able to perform local SEO.

Duration:70 HoursTheory:28 hoursPractical:42 hours

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1. Submit website to local business and directories	Trainee will be able to:  Create web profile on local businesses and directories  Confirm and validate email	Understanding of local business directories     Understanding of free and classified websites and web directories  Practical Activity     Practice to submit blog / website to local business directories	Total 21 Hrs Theory 06 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab
LU2. Generate website profile to	<ul> <li>Trainee will be able to:</li> <li>Setup business on google mybusiness platform</li> <li>Analyse traffic on submitted google business</li> </ul>	Parameters of google	Total 21 Hrs Theory 06 Hrs	Consumable Notebooks Pencils	Classroom Computer lab

Google mybusiness	Verify google business using given methods	<ul> <li>Analysing traffic on google         business</li> <li>Verification process of google         mybusiness</li> <li>Practical Activity</li> <li>Practice to setup google         mybusiness profile, verify it and         analyse its traffic</li> </ul>	Practical 15 Hrs	White board marker  Non Consumable White board Multimedia Internet Computer system	
LU3. Maintain consistent strategy to engage users with mybusiness	<ul> <li>Trainee will be able to:</li> <li>Reply to reviews</li> <li>Reply to comments on posts</li> <li>Resolve issues with users</li> <li>Post images of business environment</li> <li>Post value offers</li> </ul>	<ul> <li>Understanding the importance of customer reviews and comments on your website and other social media platforms</li> <li>Importance of usage of realistic media (image and video) in business environment</li> <li>Importance of throwing deals and offers</li> <li>Practical Activity</li> <li>Practice to analyse and engage with review and comments</li> </ul>	Total 28 Hrs Theory 16 Hrs Practical 12 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab

Module 6: Integrate Google Search Console (GSC)

Objective of the module: After this competency standard candidate will be able to integrate google search console (GSC).

**Duration:** 80 Hours Theory: 32 hours Practical: 48 hours

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1. Configure Google Search Console	<ul> <li>Trainee will be able to:</li> <li>Create google search console account</li> <li>Add property in google search console</li> <li>Verify added property using available verification methods</li> <li>Integrate Google search console app with web</li> <li>Check the real time indexing performance</li> </ul>	<ul> <li>Types of properties in google search console</li> <li>Process of verification of property in google search console</li> <li>Reports of google search</li> </ul>	Total 23 Hrs Theory 08 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab
LU2. Submit sitemaps	<ul> <li>Trainee will be able to:</li> <li>Upload sitemap file on Google search console</li> </ul>	Understanding of sitemap file formats	Total 17 Hrs	Consumable Notebooks	Classroom

		<ul> <li>Write the sitemap URL (path) in sitemap bar</li> <li>Upload or write robot.txt file in search console</li> </ul>	Understanding of robot.txt file parameters  Practical Activity     Practice to make a sitemap file and robot.txt file of given website	Theory 05 Hrs Practical 12 Hrs	Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Computer lab
LU3. Subm analys Site U	e	<ul> <li>Trainee will be able to:</li> <li>Add page and post URLs for indexing</li> <li>Check if the crawling and indexing can be done in real time</li> <li>Perform live testing</li> <li>Perform AMP optimization</li> </ul>	Concept of live testing of	Total 20 Hrs Theory 08 Hrs Practical 12 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet	Classroom Computer lab

LU4.	Resolve Crawl /Validations and URLs Errors	<ul> <li>Trainee will be able to:</li> <li>Check crawling issues</li> <li>Validate and fix the errors</li> <li>Add URLs to remove from the indexed database</li> <li>Search on Google for confirmation</li> </ul>	<ul> <li>Process of resolving crawling and indexing issues</li> <li>Practical Activity</li> <li>Practice to resolve crawling and indexing issues as per the criteria</li> <li>Consumable Notebooks</li> <li>Theory Pencils</li> <li>11 Hrs White board marker</li> <li>Practical Non Consumable</li> <li>White board</li> </ul>	Classroom Computer lab
			09 Hrs Consumable	

## Module 7: Perform YouTube SEO

**Objective of the module**: After this competency standard candidate will be able to install and configure system software / operating systems (windows/Linux) and resolve installation errors on computers.

Duration:80 HoursTheory:32 hoursPractical:48 hours

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1. Optimize YouTube Channel	Trainee will be able to:      Add video to YouTube channel     Optimize profile     Optimize title     Optimize video description	Understanding of optimizing     video     profile     title     description  Practical Activiity:  Practice to optimize YouTube video as per the given above parameters	Total 23 Hrs Theory 07 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab
LU2. Add hashtags, Keyword Tags, and Subtitles /Captions	<ul> <li>Trainee will be able to:</li> <li>Check relevant hashtags for video</li> <li>Add atleast 3 trending hashtags in description</li> <li>Add keywords tags</li> </ul>	<ul> <li>Understanding of the following:</li> <li>hashtag</li> <li>keywords tag</li> <li>subtitle/captions</li> <li>Practical Activity:</li> </ul>	Total 20 Hrs Theory 07 Hrs Practical	Consumable Notebooks Pencils White board marker	Classroom Computer lab

		Add subtitles/captions	Practice to implement hashtags, keywords tags, and subtitles/captions to optimize video mileage	12 Hrs	Non Consumable White board Multimedia Internet Computer system	
LU3.	Manage credit Screens	<ul> <li>Trainee will be able to:</li> <li>Add Custom Thumbnails</li> <li>Add credit Screens</li> <li>Add Cards</li> <li>Add Suggestions</li> </ul>	<ul> <li>Understanding of the following:         <ul> <li>custom thumbnails keywords</li> <li>credit screens</li> <li>cards</li> <li>suggestions</li> </ul> </li> <li>Practical Activity:         <ul> <li>Practice to implement custom thumbnails, credit screen, cards, and suggestions to optimize video mileage</li> </ul> </li> </ul>	Total 20 Hrs Theory 07 Hrs Practical 12 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom  Computer lab
LU4.	Analyze Videos for monetization	<ul> <li>Trainee will be able to:</li> <li>Check and analyze video views and performance</li> <li>Optimize the video mileage/traffic</li> </ul>	<ul> <li>Understanding of youtube video quality on the basis of:</li> <li>pixels &amp; FPS</li> <li>duration of video</li> <li>content relevancy</li> </ul>	Total 20 Hrs Theory 11 Hrs Practical	Consumable Notebooks Pencils White board marker	Classroom Computer lab

Practical Activity:	09 Hrs	Non Consumable
Practice to upload youtube video		White board
as per the standard parameters		Multimedia
of pixels, duration and content		Internet
relevancy		Computer system

## Module 8: Manage Facebook and Instagram Ads

**Objective of the module**: After this competency standard candidate will be able to install and configure system software / operating systems (windows/Linux) and resolve installation errors on computers.

120 Hours 72 hours **Duration:** Theory: 48 hours Practical: Learning **Materials Learning Unit Learning Outcomes Learning Elements** Duration Required **Place** LU1. Setup Trainee will be able to: Total Understanding Facebook post Consumable Classroom Facebook Boost a post through boosting 19 Hrs Notebooks Computer lab Boosting available boosting Understanding of Facebook post Theory Pencils methods and parameters boosting parameters 07 Hrs White board Analyse and make a report Analysing the boosting and make marker Practical of boosting a report Non Consumable 12 Hrs **Practical Activity:** White board Practice to boost a post using Multimedia available parameters and Internet methods and analyse it with Computer system making a report LU2. Set-up Trainee will be able to: Total Consumable Understanding of Facebook Classroom Facebook Create Facebook business business manager 22 Hrs Notebooks Computer lab manager account **Business** Understanding of process to add Theory Pencils Add Facebook business Manager page in business manager pages in business manager 07 Hrs White board Setup Facebook account marker account Practical Add required parameters

			<ul> <li>Understanding of Facebook ads account</li> <li>Practical Activity:         <ul> <li>Practice to creating Facebook business manager, adding</li> <li>Facebook pages in it and running</li> <li>Facebook business ads</li> </ul> </li> </ul>	15 Hrs	Non Consumable White board Multimedia Internet Computer system	
LU3.	Set Up Instagram Post Boosting	<ul> <li>Trainee will be able to:         <ul> <li>Boost a post through available boosting methods and parameters</li> </ul> </li> <li>Analyse and make a report of boosting</li> </ul>	<ul> <li>Understanding Instagram post boosting</li> <li>Understanding of Instagram post boosting parameters</li> <li>Analysing the boosting and make a report</li> <li>Practical Activity:         <ul> <li>Practice to boost a post using available parameters and methods and analyse it with making a report</li> </ul> </li> </ul>	Total 19 Hrs Theory 07 Hrs Practical 12 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab
LU4.	Create Ad Campaign		Understanding of business ad campaign parameters	Total 20 Hrs Theory	Consumable Notebooks Pencils	Classroom Computer lab

	<ul> <li>Configure objectives with available parameters</li> <li>Select Ad placement</li> <li>Select Ad Schedule</li> <li>Get report on ad performance</li> </ul>	<ul> <li>Understanding of ad scheduling and placement parameters</li> <li>Understanding of generating and exporting ad manager report</li> <li>Practical Activity:         <ul> <li>Practice to run an ad campaign using given parameters, placement, and scheduling</li> <li>Practice to generate a report</li> </ul> </li> </ul>	08 Hrs Practical 12 Hrs	White board marker  Non Consumable  White board  Multimedia  Internet  Computer system	
LU5. Create Facebook Pixel Profile	Trainee will be able to:  Create Facebook pixel account/profile Integrate Facebook pixel account/profile with website Analyse report of Facebook pixel account	<ul> <li>Understanding of Facebook pixel</li> <li>Understanding of process to integrate Facebook pixel with website</li> <li>Understanding triggering variables of Facebook pixels</li> <li>Practical Activity:         <ul> <li>Practice to integrate Facebook pixel with website as per given parameters</li> </ul> </li> </ul>	Total 20 Hrs Theory 08 Hrs Practical 12 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom  Computer lab
LU6. Analyze Ad data	Trainee will be able to:	Understanding of analysing ad data	Total	Consumable	Classroom

Analyze ad data with	•	20 Hrs	Notebooks	Computer lab
<ul> <li>Analyze ad data with respect to available parameters</li> <li>Analyze ad impressions, clicks and click through rate</li> <li>Analyze cost per click and total ad cost</li> </ul>	Practical Activity:  • Practice to analyse ad campaign with respect to CTR and CPC	Theory 11 Hrs Practical 09 Hrs	Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Computer lab

## Module 9 : Final Project

**Objective of the module**: After this competency standard candidate will be able to install and configure system software / operating systems (windows/Linux) and resolve installation errors on computers.

Duration:120 HoursTheory:48 hoursPractical:72 hours

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
blog using available platforms.	<ul> <li>Trainee will be able to:</li> <li>Select any available blog creating platform</li> <li>Configure the new blog as per the given requirements</li> <li>Create atleat 4 pages (Home, About us, Products/Services and Contact us)</li> <li>Create atleast 3 categories and 5 items (products or services) in each category</li> <li>Create navigation menu</li> <li>Optimize blog URLs as per SEO standards</li> <li>Add meta elements on each page and post</li> <li>Add google map in blog</li> </ul>	<ul> <li>Understanding of google blogger and wordpress</li> <li>Understanding of standard techniques to build a blog parameters</li> <li>Understanding of configuration of blogs</li> <li>Practical Activity:         <ul> <li>Practice to</li> </ul> </li> </ul>	Total 22 Hrs Theory 07 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab
LU2. Perform onsite and	Trainee will be able to:  • Add inbound and outbound links	<ul> <li>Understanding of Onsite and offsite SEO</li> <li>Techniques of Onsite and offsite SEO</li> </ul>	Total 26 Hrs Theory	Consumable Notebooks Pencils	Classroom Computer lab

		T	ı	T	<u></u>
offsite SEO	<ul> <li>Proofread the content for plagiarism and relevancy with blog domain</li> <li>Create high quality (DA &amp; PA) backlinks using available tools</li> <li>Manage toxic backlinks using available tools</li> <li>Integrate google search console and google analytics</li> </ul>	<ul> <li>Methods and parameters of Onsite and offsite SEO</li> <li>Practical Activity:         <ul> <li>Practice to perform onsite and offsite SEO</li> </ul> </li> </ul>	08 Hrs Practical 18 Hrs	White board marker  Non Consumable White board Multimedia Internet Computer system	
LU3. Execute Social Media Optimization (SMO) campaign	One etc. ecciel medelie	<ul> <li>Understanding social media optimization campaign</li> <li>Techniques of SMO</li> <li>Methods and parameters of SMO</li> <li>Practical Activity:         <ul> <li>Practice to optimize social media profiles integrated with the blog as per the given techniques, methods and parameters</li> </ul> </li> </ul>	Total 24 Hrs Theory 09 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Classroom Computer lab

LU4. Execute Search Engine Marketing (SEM) campaign	<ul> <li>Create google ads account</li> <li>Configure google ads account (billing address &amp; payment methods)</li> <li>Create a campaign given by the instructor</li> </ul>	<ul> <li>Understanding social media optimization campaign</li> <li>Techniques of SMO</li> <li>Methods and parameters of SMO</li> <li>Practical Activity:         <ul> <li>Practice to market blog using SEM</li> </ul> </li> </ul>	Total 24 Hrs Theory 09 Hrs Practical 15 Hrs	Consumable Notebooks Pencils White board marker Non Consumable	Classroom Computer lab
	<ul> <li>Run campaign with google recommendations and remove ambiguities (if find any)</li> <li>Analyse and make a report of ad performance</li> </ul>	parameters  nake a		White board Multimedia Internet Computer system	
LU5. Execute Social Media Marketing Campaign	<ul> <li>Trainee will be able to:         <ul> <li>Create Facebook business manager account</li> </ul> </li> <li>Configure Facebook business manager account</li> <li>Create ad campaign</li> <li>Configure ad campaign as per the parameters with payment methods</li> <li>Run ad campaign</li> </ul>	<ul> <li>Understanding social media optimization campaign</li> <li>Techniques of SMO</li> <li>Methods and parameters of SMO</li> <li>Practical Activity:         <ul> <li>Practice to market blog and social media business profile using SMO techniques, methods and parameters</li> </ul> </li> </ul>	Total 24 Hrs Theory 15 Hrs Practical 09 Hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia	Classroom Computer lab

Analyse and generate		Internet	
report of ad campaign performance		Computer	
		system	

Module 10: Manage and Supervise the Job Activities

Objective of the module: The aim of this module to get knowledge, skills and understanding to manage and supervise the job activities

Duration: 32 hours Theory: 20 hours Practical: 12 hours

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1: Plan for on-site operations	<ul> <li>The trainee will be able to:</li> <li>Consult with the client to obtain required information</li> <li>Prepare SOP's in accordance with the identified requirements.</li> <li>Prepare the process flow diagram in order to achieve Quality outcome.</li> <li>Break down work of activities into small achievable components and efficient sequences</li> <li>Recognize site hazards and the personal protective equipment (PPE) and safety procedures specified for job</li> <li>Organize site induction for support personnel as required</li> <li>Plan housekeeping activities prior to and post completion of work</li> </ul>	<ul> <li>Explain principles of planning and project management</li> <li>Explain roles and responsibilities for different levels of site supervision.</li> <li>Explain planning method for onsite operations</li> <li>Knowledge about process flow diagram</li> <li>Understanding of health and safety standards</li> <li>Understanding of house keeping</li> <li>Practical Activity:</li> <li>Practice to prepare activities plan for a specific crushing job order including break down of activities, recognize site hazards, prepare the demand of required equipment's and man power.</li> </ul>	Total 08 hrs Theory: 05 hrs Practical: 03 hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Class Room / Site

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LU3: Perform on- site inspection	<ul> <li>Conduct inspection of processes &amp;materials according to inspection plan</li> <li>Identify defects and deficiencies in product &amp; processes</li> <li>Record defects and deficiencies with evidence in product &amp; processes (if required)</li> <li>Perform test as per standard procedure for determining the physical properties of materials and product.</li> <li>Collect the samples of materials &amp;products for lab testing as per standards</li> <li>Complete the sampling document as per requirement</li> </ul>	<ul> <li>Describe the information relevant to inspection activities and document preparation for recoding inspection results.</li> <li>Differentiate various types of deficiencies in inspection activities</li> <li>Describe site problems and recommended corrective actions</li> <li>Describe the procedure to perform on- site inspection</li> <li>Practical Activity:</li> <li>Conduct inspection of crushing plant with emphasizes on deficiencies and defects in process &amp; production including collection of sample of material &amp; product and collect pictorial</li> </ul>	Total 08 hrs Theory: 05 hrs Practical: 03 hrs	Consumable Notebooks Pencils White board marker Non Consumable White board Multimedia Internet Computer system	Class Room/ Plant Site
<ul> <li>processes (if required)</li> <li>Perform test as per standard procedure for determining the physical properties of materials and product.</li> <li>Collect the samples of materials &amp;products for lab testing as per standards</li> <li>Complete the sampling document as per requirement</li> <li>Check the actions taken for rectification of snag list</li> </ul>	<ul> <li>recommended corrective actions</li> <li>Describe the procedure to perform on- site inspection</li> <li>Practical Activity:</li> <li>Conduct inspection of crushing plant with emphasizes on deficiencies and defects in process &amp; production including collection of sample of material</li> </ul>	03 hrs White boar Multimedia Internet	Multimedia Internet		
	Record the non-compliance and expected breaches of contract as per SOPs.				

LU4: Prepare	The trainee will be able to:	Explain the procedure to	Total	Consumable	Class Room
the inspection report.	<ul> <li>Collect and review the information relevant to inspection activities for recoding in section results</li> <li>Verify the integrity of information supplied by other party as a part of the inspection process</li> <li>Record inspection observations and findings</li> <li>Recommend the necessary corrective actions for tackling the identified problems</li> </ul>	prepare the inspection report.  Understanding about third/other party inspection process Explain reporting standards  Practical Activity:  Prepare the inspection report with respect to standards	08 hrs Theory: 05 hrs Practical: 03 hrs	Notebooks Pencils Whit board marker Non Consumable White board Multimedia Internet Computer system	

Module 11: Develop Entrepreneurial Skills

Objective: After the completion of this module, the Trainee will be able to develop skill and competence required to

Duration: 32 hours Theory: 20 hours Practical: 12 hours

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU 1  Develop a business plan	<ul> <li>Trainee will be able to:</li> <li>Conduct market survey to collect information</li> <li>Select the best option in terms of cost, service, quality, sales, profit margin, overall expenses</li> <li>Compile the information collected through the market survey, in the business plan format</li> </ul>	Describe market survey and types of information collected such as  Customer /demand  Tools, equipment, machinery and furniture with rates  Raw material  Supplier  Credit / funding sources  Marketing strategy  Market trends  Overall expenses  Profit margin  Explain market survey tools such as questionnaire, interview, observation etc  Explain elements of business plan	Total 08 hrs Theory: 05 hrs Practical: 03 hrs	Consumable Notebooks Pencils Erasers Sharpeners White board marker Non Consumable White board Multimedia	Class Room Simulated environment

LU 2 Collect information regarding funding sources	Trainee will be able to:  Identify the available funding sources based on their terms and conditions, maximum loan limit, payback time, interest rate  Choose the best available option according to investment requirement  Prepare documents according to the loan agreement requirement  Include the information of funding sources in the business plan	State the procedure to fill the business plan format  Practical Activity:  Conduct market survey and formulate business plan in terms of feasibility, investment potential, risk, and completeness.  Explain different funding sources  Describe the documents required to get loan to start a new business  Practical Activity:  Prepare the documents for financial feasibility for external investment / loan for the business plan.  Prepare loan documents.	Total 08 hrs Theory: 05 hrs Practical: 03 hrs	Consumable Notebooks Pencils Erasers Sharpeners White board marker Non Consumable White board Multimedia	Class Room Simulated environment
LU 3  Develop a marketing plan	<ul> <li>Trainee will be able to:</li> <li>Collect information required to devise marketing plan</li> </ul>	Prepare the product promotion strategy State elements of business plan	Total 08 hrs Theory: 05 hrs	Consumable Notebooks Pencils Erasers	Class Room Simulated environment

	Prepare marketing plan for new business	Describe 7 Ps of marketing Prepare human resource strategy plan. Practical Activity: Devise marketing strategy for product promotion	Practical: 03 hrs	Sharpeners White board marker Non Consumable White board Multimedia	
LU 4  Develop basic business communication skills	Trainee will be able to:  Communicate with internal customers and external customers:  Use different modes of communication to communicate internally and externally e.g.: presentation, speaking, writing, listening, visual representation, reading etc.  Use specific business terms used in the market	Describe 7Cs of business communication  Explain different modes of communication and their application in the industry  Describe business terms used in the industry  Describe organization's procedures and policy related to information and communication systems, protocol and procedures  Practical Activity:  Practice to prepare a report about shortage of labour  Practice to play a role to communicate with customer about the product.	Total 08 hrs Theory: 05 hrs Practical: 03 hrs	Consumable Notebooks Pencils Erasers Sharpeners White board marker Non Consumable White board Multimedia	Class Room Simulated environment

## **Module 12 : Develop Entrepreneurial Skills**

Objective of the module: After the completion of this competency standard, the Trainee will be expected to develop a business plan, collect information regarding funding sources, develop a marketing plan and develop basic business communication skills. Trainee'ss underpinning knowledge regarding entrepreneurial skills will be sufficient to provide you the basis for your work.

Duration:	28 hours	Theory:	16 hours	Practical:	12 hours
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Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU1. Develop a business plan	<ul> <li>Trainee will be able to:</li> <li>Conduct a market survey to collect following information:</li> <li>Customer /demand</li> <li>Tools, equipment, machinery and furniture with rates</li> <li>Raw material</li> <li>Supplier</li> <li>Credit / funding sources</li> <li>Marketing strategy</li> <li>Market trends</li> <li>Overall expenses</li> <li>Profit margin</li> <li>Select the best option in terms of cost, service, quality, sales, profit margin, overall expenses</li> <li>Compile the information collected through the market survey, in the business plan format</li> </ul>	Main elements of business plan Filling the business plan format Enlist specific business terms used in the industry Describe 7Cs of business communication	Total 07 hrs Theory: 04 hrs Practical: 03 hrs	Internet Computer White board Projector screen Multimedia projector	Classroom

LU2. Collect information regarding funding sources	Trainee will be able to:  Identify the available funding sources based on their terms and conditions, maximum loan limit, payback time, interest rate  Choose the best available option according to investment requirement  Prepare documents according to the loan agreement requirement  Include the information of funding sources in the business plan	Enlist the available funding sources Explain how to get loan to start a new business Explain market survey and its tools e.g.: questionnaire, interview, observation etc	Total 07 hrs Theory: 04 hrs Practical: 03 hrs	Internet Laptop/Computer White board Projector screen Multimedia projector	Classroom
LU3. Develop a marketing plan	<ul> <li>Trainee will be able to:</li> <li>Make a marketing plan for the business including product, price, placement, promotion, people, packaging and positioning</li> <li>Include the information of marketing plan in the business plan</li> </ul>	7ps of marketing including product, price, placement, promotion, people, packaging and positioning	Total 07 hrs Theory: 04 hrs Practical: 03 hrs	Internet Laptop/Computer White board Projector screen Multimedia projector	Classroom
LU4. Develop basic business communication skills	Trainee will be able to:  Communicate with internal customers e.g.: labor, partners and external customers e.g.: suppliers, customers etc., using effective communication skills  Use different modes of communication to	Description of the market trends for specific product offering Different modes of communication and their application in the industry	Total 07 hrs Theory: 04 hrs Practical: 03 hrs	Internet Laptop/Computer White board Projector screen Multimedia projector	Classroom

communicate internally and externally e.g.: presentation, speaking, writing, listening, visual representation, reading etc.  Use specific business terms used in the market		
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Module 13: Create/Manage profile on Freelancing Platform
Objectiveb of the module: This competency standard covers the skills and knowledge required to create/manage profile on a non-traditional freelance platform

Duration:		25 hours	Theo	ory:	10 hours	Pra	actical:	15 hours	
Learning Unit	Learnin	g Outcomes		Learning Elem	ents		Duration	Materials Required	Learning Place
LU1. Setup Profile	<ul><li>Set</li><li>Addinfo</li><li>Lini</li></ul>	e will be able to:  Up a Seller Profile of personal and profesormation on your profile with the profesormation and professional accounts to file	le I other	platforms Knowledge of platforms Knowledge of seller and buye freelancing Knowledge of Understanding	different freelance traditional freelance the difference betweer er non-traditional different terminologies of gig economy to create profile on utforms		Theory- 04 Hr Practical- 6 Hr Total- 10 Hr	Internet Computer Freelance platforms	Classroom
LU2. Create the Gigs	<ul> <li>Fin ser</li> <li>Che</li> <li>Cre</li> <li>the</li> <li>Cre</li> <li>Wir</li> </ul>	e will be able to:  d your ideal category vices eck out the competition at an appealing title gig bose subcategory and eate and price gig pace to buyers with gig descriptions and success with vice gig success with vice g	on for d tags kages cription	powerful gig	of characteristics of a	ì	Theory- 02 Hr Practical- 3 Hr Total- 05 Hr	Internet Computer Freelance platforms	Classroom

	Choose a suitable gig package among Basic, Standard and Premium options				
LU3. Provide High Quality Services as a seller.	<ul> <li>Trainee will be able to:</li> <li>Present a professional profile</li> <li>Get and maintain high rating</li> <li>Be responsive and polite to customer</li> </ul>	Understanding about the rating policies	Theory- 02 Hr Practical- 3 Hr Total- 05 Hr	Internet Computer Freelance platforms	Classroom
LU4. Develop / Increase Business	<ul> <li>Trainee will be able to:</li> <li>Deliver the work on agreed deadline</li> <li>Ask for feedback form the client</li> <li>Keep in touch with Buyers/Customers</li> <li>Use the contacts page to maintain close coordination with the potential buyers/customers</li> <li>Request customer to recommend you to other clients and work circles</li> <li>Abide by the rules and regulations of freelance platform in order completion and cancelation</li> </ul>	Knowledge of business strategies Knowledge of basic terminologies used in freelancing like top sellers, competitors etc.	Theory- 02 Hr Practical- 3 Hr Total- 05 Hr	Internet Computer Freelance platforms	Classroom

Module 14: Write professional proposals for freelance projects

Objective of the module: This competency standard covers the skills and knowledge required to write professional proposals for freelance projects.

Duration:	16 hours	Theory:	10 hours	Practical:	06 hours
		-			

				Materials	Learning
Learning Unit	Learning Outcomes	Learning Elements	Duration	Required	Place
LU1. Write a winning proposal	<ul> <li>Start proposal with the lines which show your interest and care in the project</li> <li>Write ideas and suggestions in original sentences (Don't Copy &amp; Paste)</li> <li>Present yourself as a problem solver in proposal, suggest one or two workable ideas for the project.</li> <li>Mention expertise to tell the buyer why you are the best person for the specific project</li> <li>Ask for the resources (Website link etc.) to get more familiar about the business/buyer</li> <li>Ask for the reply from the client in response to suggestions</li> </ul>		Theory- 05 Hr Practical- 3 Hr Total- 08 Hr	Computer Internet Web Browser Office Email services Freelance Platform	Class Room Training Workshop Lab/ Field Visit

LU2.	Trainee will be able to:	Knowledge of 7c's of communication		Computer	Class Room
Adopt best practices of proposal writing	<ul> <li>Analyze the project details beforehand</li> <li>Avoid scripted bid proposals</li> <li>Don't sound impersonal</li> <li>Avoid being too hasty in committing your time</li> <li>Do not underbid fellow freelancers</li> <li>Check buyer's history</li> <li>Use phrases that sell in the market</li> <li>Check competitor's reputation</li> <li>Proofread the bid</li> </ul>	Understanding of buyer's history  Knowledge of competitors (direct/Indirect) Understanding of Competitive analysis Understanding of SWOT analysis	Theory- 05 Hr Practical- 3 Hr Total- 08 Hr	Internet Web Browser Office Email services Freelance Platform	Workshop Lab/ Field Visit

### **Module 15: Practice Professionalism**

Objective of the module: This competency standard deal with learning the competencies needed to develop portfolio for industry. You can perform internship. Your underpinning knowledge will be sufficient to provide you the basis for your work.

Duration: 300 hours Theory: 100 hours Practical: 200 hours

Learning Unit	Learning Outcomes	Learning Elements	Duration	Materials Required	Learning Place
LU 1 Develop Portfolio for industry	<ul> <li>Select previous assignments for portfolio</li> <li>Work on previous selected assignments for portfolio</li> <li>Compile variety of assignments for portfolio</li> <li>Make Professional Portfolio for industry</li> <li>Develop Digital Portfolio for industry</li> </ul>	Describe different styles/format of portfolio  Explain the importance of portfolio  Practical Activity:  Compile important assignments  Prepare folder for assignments manually  Prepare portfolio digitally	Total 90 hrs Theory: 70 hrs Practical: 20 hrs	Consumable Notebooks Pencils Erasers Sharpeners Non Consumable White board Multimedia	Class Room Simulated environment
LU 2 Perform Internship	<ul> <li>The trainee will be able to:</li> <li>Prepare for internship</li> <li>Personal Presentation</li> <li>Portfolio Presentation</li> </ul>	Explain importance of personal grooming for professional life  Describe the importance of internship	Total 210 hrs Theory:	Consumable Notebooks Pencils	Class Room Crush plant site

Interview preparation	Explain ethics for work/internship	30 hrs	Erasers
Demonstrate Ethics for     Internship	Practical Activity:	Practical:	Sharpeners
Identify Industry for internship	Practice of presentation	180 hrs	Non Consumable
<ul><li>Perform Internship in Industry</li><li>Fill the Performa of Internship</li></ul>	Prepare CV for internship		White board
Report the performance of internship	Prepare report on performance of internship		Multimedia
	Perform internship		

# General assessment guidance for "Digital Marketing"

Good practice in Pakistan makes use of sessional and final assessments, the basis of which is described below. Good practice by vocational training providers in Pakistan is to use a combination of these sessional and final assessments, combined to produce the final qualification result.

**Sessional assessment** is going on all the time. Its purpose is to provide feedback on what students are learning:

- To the student: to identify achievement and areas for further work
- To the teacher: to evaluate the effectiveness of teaching to date, and to focus future plans.

Assessors need to devise sessional assessments for both theoretical and practical work. Guidance is provided in the assessment strategy

**Final assessment** is the assessment, usually on completion of a course or module, which says whether or not the student has "passed". It is – or should be – undertaken with reference to all the objectives or outcomes of the course, and is usually fairly formal. Considerations of security – ensuring that the student who gets the credit is the person who did the work – assume considerable importance in final assessment.

#### Methods of assessment

For lessons with a high quantity of theory, written or oral tests related to learning outcomes and/ or learning content can be conducted. For workplace lessons, assessment can focus on the quality of planning the related process, the quality of executing the process, the quality of the product and/or evaluation of the process.

Methods include direct assessment, which is the most desirable form of assessment. For this method, evidence is obtained by direct observation of the student's performance.

Examples for direct assessment of Digital Marketing:

- Work performances, for example Create a simple blog on a specific domain.
- Work Performances, for example SEO-rich articles.
- Demonstrations, for example create a Business Manager Account on Facebook.
- Direct questioning, where the assessor would ask the student why he is preparing for a particular application.

Paper-based tests, such as short answer questions on health and safety, communication skills etc.

Indirect assessment is the method used where the performance could not be watched and evidence is gained indirectly.

Examples for indirect assessment of Internet of Thing include:

- Work products, DIGITAL MARKETING Project portfolio
- Workplace documents, such as a report on health and safety etc.

Indirect assessment should only be a second choice. (In some cases, it may not even be guaranteed that the work products were produced by the person being assessed.)

#### **Principles of assessment**

All assessments should be valid, reliable, fair and flexible:

Fairness means that there should be no advantages or disadvantages for any assessed person. For example, it should not happen that one student gets prior information about the type of work performance that will be assessed, while another candidate does not get any prior information.

Validity means that a valid assessment assesses what it claims to assess.

Reliability means that the assessment is consistent and reproducible. The results for the particular application should be the same.

Flexibility means that the assessor has to be flexible concerning the assessment approach. For example, if there is a power failure during the assessment, the assessor should modify the arrangements to accommodate the students' needs.

### Assessment strategy for "Digital Marketing"

This curriculum consists of 14 modules

- 1. Monetize Blog and link Payment methods
- 2. Measure Blog performance as per KPIs
- 3. Analyze / Monitor Insights on Social Media Platforms
- 4. Troubleshoot Google Analytics Issues
- 5. Perform Local SEO
- 6. Integrate Google Search Console (GSC)
- 7. Perform YouTube SEO

- 8. Manage Facebook and Instagram Ads
- 9. Final Project
- 10. Manage and Supervise the Job Activities
- 11. Develop entrepreneurial Skills
- 12. Create/Manage profile on Freelancing Platform
- 13. Write professional proposals for freelance projects
- 14. Practice professionalism

### Sessional assessment

The Sessional assessment for all modules shall be in two parts: theoretical assessment and practical assessment. The Sessional marks shall contribute to the final qualification.

Theoretical assessment for all learning modules must consist of a written paper lasting at least half-hour per module. This can be short answer questions.

For practical assessment, all procedures and methods for the modules must be assessed on a sessional basis. Guidance is provided below under Planning for assessment.

### Final assessment

Final assessment shall be in two parts: theoretical assessment and practical assessment. The final assessment marks shall contribute to the final qualification.

The final theoretical assessment shall consist of short-answer questions. This part shall cover the technical, functional and generic modules:

#### For Level -2

Module 1

modulo i	Monotize Blog and link r dyment methode
Module 2	Measure Blog performance as per KPIs
Module 3	Analyze / Monitor Insights on Social Media Platforms
Module 4	Troubleshoot Google Analytics Issues
Module 5	Perform Local SEO
Module 6	Integrate Google Search Console (GSC)

Monetize Blog and link Payment methods

Module 7 Perform YouTube SEO

Module 8 Manage Facebook and Instagram Ads

- Module 9 Final Project
- Module 10 Manage and Supervise the Job Activities
- Module 11 Develop entrepreneurial Skills
- Module 12 Create/Manage profile on Freelancing Platform
- Module 13 Write professional proposals for freelance projects
- Module 14 Practice professionalism

For the final practical assessment each student shall be assessed over a period of one day, with Four hour sessions for each student. During this period, each student must be assessed on his/her ability to the following parameters of security services;

- Area of responsibility
- Tasks
- Guards
- Resources and duties

# **Complete list of tools and equipment**

Sr#	Description	Quantity
1.	Computer system	
2.	Printer	
3.	Multimedia	
4.	Internet	
5.	Tablet	

# List of consumable supplies

- 1. Note books
- 2. Inventory registers
- 3. Pen
- 4. Pencils
- 5. Sharpeners
- 6. Erasers
- 7. White board markers (Different colors)
- 8. A4 papers
- 9. MS office latest
- 10. Microsoft Windows latest
- 11. Internet connection

## Credit values

The credit value of the National Certificate Security Services is defined by estimating the amount of time/ instruction hours required to complete each competency unit and competency standard. The NVQF uses a standard credit value of 1 credit = 10 hours of learning (Following Higher Education Commission (HEC) guidelines.

The credit values are as follows:

Competency Standard	Estimate of hours	Credit
Monetize Blog and link Payment methods	67	6.7
Measure Blog performance as per KPIs	50	5
Analyze / Monitor Insights on Social Media Platforms	90	9
Troubleshoot Google Analytics Issues	90	9
Perform Local SEO	70	7
Integrate Google Search Console (GSC)	80	8
Perform YouTube SEO	80	8
Manage Facebook and Instagram Ads	120	12
Final Project	120	12
Manage and Supervise the Job Activities	32	3.2
Develop entrepreneurial Skills	32	3.2
Create/Manage profile on Freelancing Platform	25	2.5
Write professional proposals for freelance projects	16	1.6
Practice professionalism	300	30