Government of Pakistan

National Vocational and Technical Training Commission

Prime Minister's Hunarmand Pakistan Program

"Skills for All"



Course Contents / Lesson Plan Course Title: Domestic Electrical Appliances and Technician Duration: 06-Months

Domestic Electrical Appliances and Technician

Revised Edition

Domestic Electrical Appliances and Technician

Trainer Name	
Course Title	Domestic Electrical Appliances and Technician
Objectives and Expectations	 Employable skills and hands-on practice for Domestic Electrical Appliances and Technician The construction industry is one of the leading businesses in Pakistan as well as in Middle East and other part of the world. Domestic Electrical Appliances and Technician play a vital role in the installation and maintenance of electrical appliances. The increased use of home appliances energy has further added to the demand of Domestic Electrical Appliances and Technician having the skills to install and maintain wiring and home appliances, thus, meeting the ever-growing demand of industry. This course has been design and developed to achieve its objectives of providing appropriate skills. The aim of this program is to produce employable Domestic Electrical Appliances and Technician who could provide intermediate installation and maintenance services of electrical appliance. In addition, this program aims to prepare unemployed youth to find employment in the construction industries or to enable them in becoming successful as entrepreneur. Main Expectations: In short, the course under reference should be delivered by professional instructors in such a robust hands-on manner that the traines are comfortably able to employ their skills for earning money (through wage/self-employment) at its conclusion. This course thus clearly goes beyond the domain of the traditional training practices in vogue and underscores an expectation that a market-centric approach will be adopted as the main driving force while delivering it. The instructors should therefore be experienced enough to be able to identify the training needs for the possible market roles available out there. Moreover, they should also know the strengths and weaknesses of each trainee to prepare them for such market roles available out there. Moreover, they should also know the strengths and weaknesses of each traine to prepare t

tasks has also been indicated in the weekly lesson plan given in this document.

ii. To materialize the main expectations, a special module on <u>Job</u> <u>Search & Entrepreneurial Skills</u> has been included in the latter part of this course (5th & 6th month) through which, the trainees will be made aware of the Job search techniques in the local as well as international job markets (Gulf countries). Awareness around the visa process and immigration laws of the most favored labor destination countries also form a part of this module. Moreover, the trainees would also be encouraged to venture into self-employment and exposed to the main requirements in this regard. It is also expected that a sense of civic duties/roles and responsibilities will also be inculcated in the trainees to make them responsible citizens of the country.

iii. A module on Work Place Ethics has also been included to highlight the importance of good and positive behavior in the workplace in the line with the best practices elsewhere in the world. An outline of such qualities has been given in the Appendix to this document. Its importance should be conveyed in a format that is attractive and interesting for the trainees such as through PPT slides +short video documentaries. Needless to say that if the training provider puts his heart and soul into these otherwise non-technical components, the image of the Pakistani workforce would undergo a positive transformation in the local as well as international job markets.

To maintain interest and motivation of the trainees throughout the course, modern techniques such as:

- Motivational Lectures
- Success Stories
- Case Studies

These techniques would be employed as an additional training tool wherever possible (these are explained in the subsequent section on Training Methodology).

Lastly, evaluation of the competencies acquired by the trainees will be done objectively at various stages of the training and a proper record of the same will be maintained. Suffice to say that for such evaluations, practical tasks would be designed by the training providers to gauge the problem-solving abilities of the trainees.

(i) Motivational Lectures

The proposed methodology for the training under reference employs motivation as a tool. Hence besides the purely technical content, a trainer is required to include elements of motivation in his/her lecture. To inspire the trainees to utilize the training opportunity to the full and strive towards professional excellence. Motivational lectures may also include general topics such as the importance of moral values and civic role & responsibilities as a Pakistani. A motivational lecture should be delivered with enough zeal to produce a deep impact on the trainees. It may comprise of the following:

- Clear Purpose to convey the message to trainees effectively.
- Personal Story to quote as an example to follow.
- Trainees Fit so that the situation is actionable by trainees and not represent a just idealism.
- Ending Points to persuade the trainees on changing themselves.

A good motivational lecture should help drive creativity, curiosity, and spark the desire needed for trainees to want to learn more. The impact of a successful motivational strategy is amongst others commonly visible in increased class participation ratios. It increases the trainees' willingness to be engaged on the practical tasks for a longer time without boredom and loss of interest because they can see in their mind's eye where their hard work would take them in short (1-3 years); medium (3 -10 years) and long term (more than 10 years).

As this tool is expected that the training providers would make arrangements for regular well planned motivational lectures as part of a coordinated strategy interspersed throughout the training period as suggested in the weekly lesson plans in this document.

Course-related motivational lectures online link is available in Annexure-II.

(ii) Success Stories

Another effective way of motivating the trainees is using Success Stories. Its inclusion in the weekly lesson plan at regular intervals has been recommended till the end of the training.

A success story may be disseminated orally, through a presentation, or using a video/documentary of someone that has risen to fortune, acclaim, or brilliant achievement. A success story shows how a person achieved his goal through hard work, dedication, and devotion. An inspiring success story contains compelling and significant facts articulated clearly and easily comprehendible words. Moreover, it is helpful if it is assumed that the reader/listener knows nothing of what is being revealed. The optimum impact is created when the story is revealed in the form of:-

• Directly in person (At least 2-3 cases must be arranged by the training institute)

	 Through an audio/ videotaped message (2-3 high-quality videos must be arranged by the training institute) It is expected that the training provider would collect relevant high-quality success stories for inclusion in the training as suggested in the weekly lesson plan given in this document. Suggestive structure and sequence of a sample success story and its various shapes can be seen in Annexure III.
	(iii) Case Studies Where a situation allows, case studies can also be presented to the trainees to widen their understanding of the real-life specific problem/situation and to explore the solutions. In simple terms, the case study method of teaching uses a real-life case example/a typical case to demonstrate a phenomenon in action and explain theoretical as well as practical aspects of the knowledge related to the same. It is an effective way to help the trainees comprehend in depth both the theoretical and practical aspects of the complex phenomenon in depth with ease. Case teaching can also stimulate the trainees to participate in discussions and thereby boost their confidence. It also makes the classroom atmosphere interesting thus maintaining the trainee interest in training till the end of the course.
	Depending on suitability to the trade, the weekly lesson plan in this document may suggest case studies be presented to the trainees. The trainer may adopt a PowerPoint presentation or video format for such case studies whichever is deemed suitable but only those cases must be selected that are relevant and of a learning value. The Trainees should be required and supervised to carefully analyze the cases
	For this purpose, they must be encouraged to inquire and collect specific information/data, actively participate in the discussions, and intended solutions to the problem/situation. Case studies can be implemented in the following ways: - i. A good quality trade-specific documentary (At least 2- 3 documentaries must be arranged by the training institute)
	ii. Health &Safety case studies (2 cases regarding safety and industrial accidents must be arranged by the training institute)
	iii. Field visits (At least one visit to a trade-specific major industry/ site must be arranged by the training institute)
Entry-level of trainees	Matric (Science)

Learning Outcomes of the course	 By the end of this course, students will be able to: Develop professionalism associated with the Domestic Electrical Appliances and Technician Maintain Electrical safeties. Maintain Documentation (work permit and daily complains records). Maintain Tools & Equipment. Interpret Drawings and Layout Electrical Wiring and home appliances. Install domestic Wiring and different electrical circuit an according to the demand. Repair and maintenance of domestic appliances Students will perform Installations, Assembling and troubleshooting of domestic appliances. Install Electrical Appliances / Items / Solar Panels. Segregate the Electrical load according to newly installed domestic heavy load appliances Preventive and Corrective Maintenance of wiring and domestic appliances Perform Quality Checks. Understanding will be developed for new wiring and testing techniques with practical demonstration. Valuable understanding of use of tool and troubleshooting technique.
	 domestic appliances Perform Quality Checks. Understanding will be developed for new wiring and testing techniques with practical demonstration. Valuable understanding of use of tool and troubleshooting technique. Demonstrate the ability to analyze fault. Demonstrate the ability to communicate effectively both orally and in writing. Demonstrate an ability to work effectively with others. How employer characteristics and decision-making at various levels enhance the success of an Electrical small enterprise
	 Understanding the use of installation, testing and troubleshooting techniques in wiring system as well as Domestic home appliances
Course Execution Plan	The total duration of the course: 06 months (26 Weeks) Class hours: 4 hours per day Theory: 20% Practical: 80% Weekly hours: 20 hours per week Total contact hours: 520 hours

Companies offering jobs in the respective trade	 Heavy mechanical complex texila Aeronautical complex karma Pakistan Atomic energy commission Ministry of water and power development authority Agriculture Department Punjab Fauji Foundation and fauji fertilizer company All engineering and services department All small and large enterprises.
Job Opportunities	 Electricians design, install, and repair electrical power systems, including communications, lighting, and control networks in homes, businesses, factories, and public spaces. Domestic appliances assembler, install, and maintain home appliances. They take measurements to install each Domestic appliances, cut panels to fit, perform tests, troubleshoot, and fix issues. Trainee will be able to work as Domestic Electrical Appliances and Technician in foreign country. Trainee will be able to work as an Electrician in Govt and construction industry within Pakistan. Work as home and domestic appliances technician /electrician in an electrical outfit/company/organization. Be self employed by having his own electrical wiring workshop. Be self employed by having his own repairing Company. You get to be your own boss. Interesting work and optimal work environment. It's a well-respected profession.
No of Students	25
Learning Place	Classroom / Lab
Instructional Resources	Domestic Electrical Appliances and Technician course https://www.youtube.com/watch?v=LFUkCBqJtmU How to repair Domestic Electrical Appliances https://www.youtube.com/watch?v=F38vVmPjfsI How to repair washing machine https://www.youtube.com/watch?v=plzxWdvYqbc How to make series test board https://www.youtube.com/watch?v=nvCs-pb3BP0 Definition of Electrician Career of Electrician. https://www.youtube.com/watch?v=VINs_g7oC_I Reference book

DAE-Electrical-146 (electrical wiring) DAE-Electrical-252(estimation planning) DAE-Electrical-352(the repairing maintenance of electrical appliances)

MODULES

Scheduled Week	Module Title	Learning Units	Remarks
TTOON			
Week 1	Orientation/Course Introduction Health and Safety	 Motivational Lecture (For further detail please see Page No: 3& 4) Job market Course Applications Institute/work ethics Use of personal protective equipment Demonstration uses of PPE's equipment Use tools and equipment Identify the tool and select right tools for right job Demonstration safe use of tools and equipment. Maintain and / or replace tool insulation Clean and store electrical tools insulation, equipment and material. Identify hazards associated with electricity Describe electricity hazards Apply the protection procedures for electric shock Identify safety signs, symbols and regulations Identify safety signs and symbols associated with electricity hazards Identify and interpret safety and other regulatory requirements Safety precaution when working with electricity Identify the uses of equipment with frayed cords Identify working area Power supply while working 	•Task 1 •Task 2 •Task 3 <u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-I</u>

		Use of ladder	
Week 2	Electrical Theory-I	 Use of ladder Success stories (<i>For further detail please see Page No: 3& 4</i>) Describe basic electrical concepts Demonstrate knowledge of electron theory Definition of matter Different states of matter with examples Definition of atom, molecule and element Atomic structure and shells Description of proton, electrons Properties of positive and negative charge Definition of electricity Describe current flow Conventional current and electron flow theory Static and dynamic charge Describe conductor, semiconductor and Insulator. Properties of conductors, insulators and semiconductors Different type of material Atomic structure Current flowing ability 	• Task 4 • Task 5 <u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-1</u>
		 Different type of material Atomic structure Current flowing ability Types of diodes, e.g. Photodiode Reversing diode Blocking diode Some important definition 	
		Generator	

		 Transformer Voltage Current Resistance Fuse Breaker Inductor Capacitor Wire Cable Wiring system Power factor 	
		 Describe factors affecting resistance of conductors Definition of resistivity Resistivity of materials Factors affecting resistance of conductors Calculating resistance of a conductor with regard to cross sectional area, length, resistivity and operating temperature Apply Ohm's law for DC circuits Definition Laws of resistance Relation between current (I), voltage (V) and resistance (R) Calculate electrical quantities in DC circuits based on Ohm's Law 	
		Ohm's law wheel	
		 Calculating voltage Calculating current 	
		 Calculating resistance Calculating power 	
Week 3	Electrical Theory-II	Motivational Lecture (For further detail please see Page No: 3& 4)	
		Describe sources of electricity generation • Sources of electricity	

		 generation Hydro electric Thermal electric Nuclear electric Electrochemistry Photovoltaic effect Tidal source Piezoelectric effect Bio Gas Definition of AC and DC electricity Varying/sinusoidal nature of current and voltage in AC Non-varying/uniform nature of current and voltage in DC circuits 	
	Electrical Theory- III	Series and parallel and combination series and parallel Circuit and its calculation	• Task 6 <u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-I</u>
Week 4	Electrical Theory- IV	Success stories (For further detail please see Page No: 3& 4)	• Task 7 • Task 8

	 Perform measurements in electrical circuits and Identify digital and analogue instruments Definition of analog and digital instrument Examples of analogue and 	 Task 9 Task 10 Task 11 Task 12 1st monthly test
	 digital displayed instruments Use of clamp ON meter(multimeter) analog and digital 	<u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-I</u>
	 Scale Reading Identification of millimeter inch, feet, millimeter, meter Identification and using of micrometer Identification and using of Vanier clipper 	
	Measure current, voltage in AC/DC circuit and also resistance • Uses of Multi meter • Measure current • Measure voltage • Measure Resistance • Continuity test Measure frequency of AC circuit • Functioning of oscilloscope • Hertz meter Measure real and apparent power	
	 Definition of real, apparent and reactive power Relationship between real, apparent and reactive power 	
	 Units of real/active, apparent and reactive power Measuring real and apparent power Measure voltage and frequency of single and three phase grid 	

		electricity	
		 Measuring single phase voltage of grid electricity 	
		 Measuring three phase voltage of grid electricity Measuring frequency of grid electricity 	
	Build your CV	Download professional CV template from any good site (<u>https://www.coolfreecv.com</u> or relevant) Add Personal Information Add Educational details Add Experience/Portfolio Add contact details/profile links •	
Week 5	Electrical Theory- V	Motivational Lecture (For further detail please see Page No: 3& 4) Describe the different Type of Power Real power, Apparent Power and Reactive power Power triangle Pythagoras theorem Calculation of angle Define the terms KVA, KVAR and KW Measure power factor of grid electricity Calculate value of reactive power Definition of power factor Measuring power factor of main AC line State the advantages and disadvantages of low power factor and high power factor KVA rating Per unit cost Power loss	• Task 13 • Task 14 <u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-I</u>

	 High current Increases expenses Explain the causes of low power factor and techniques to improve it Causes of low power factor 	
	 Disadvantages of low power factor 	
	Techniques to improve power factor	
	Use of power analyzer and phase analyzer • Use of power analyzer • Use of phase analyzer	
Electrical Theory- VI	Define resistance, capacitance and inductance	
	 Definition of resistance, capacitance and inductance Units and symbols Differentiate between resistive, inductive and capacitive loads 	
	Examples of resistive loads	
	 Examples of inductive loads Examples of capacitive load Explain importance of electrostatic discharge (ESD) Definition of ESD Adverse effects of ESD Define permanent and temporary magnets 	
	 Definition 'permanent magnets' Definition 'temporary magnets' Define the term 'flux' Describe magnetic lines of force and list their characteristics Magnetic flux Flux density MMF Permeability 	
	Magnetic properties of different material	

		 Iron Steel Copper Plastic 	
Week 6	Electrical Theory- VII	 Success stories (<i>For further detail please see Page No: 3& 4</i>) Describe the knowledge of Domestic wiring system. Definition Explain the Type of wiring Explain brief of Wiring Accessories Type of fuse and its rating Type of Breaker and its rating Types Wire/cable and ratings chart PVC Pipe/duct size and capacity Distribution box size and number of breaker consistence on it. Protection of wiring system Advantages and disadvantages of different type of wiring system. Definition Type of wiring Wiring Accessories Protection of wiring system. Advantages and disadvantages of different type of wiring system Advantages and disadvantages of different type of wiring system 	• Task 15 • Task 16 • Task 17 • Task 18 • Task 19 • Task 20 <u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-I</u>
Week 7	Electrical Theory- VIII	 Motivational Lecture (For further detail please see Page No: 3& 4) Selection criteria of electrical component and accessory according to standard. Size of wire and cable Size and Number of fan according to area 	 Task 21 Task 22 Task 23 Task 24 Task 25 Task 26 Task 27 Task 28 Task 29

		 Size and Rating of Breaker Size of PVC pipe. Size of distribution Box according to the house plan Size, Number and selection of light. Size of AC according to the area. Size of cable for AC Size of power plug for AC Size of breaker for AC Size of breaker for AC Size of thermal overload relay. Selection of power factor panel rating. Size of solar panel Size of charge controller Size of battery bank according to backup demand. 	• Task 30 • Task 31 <u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-I</u>
Week 8	Jointing and splicing/soldering of wire and Cable	Success stories (For further detail please see Page No: 3& 4) Making Joints of wire 1/0.044 3/0.029 3/0.036 7/0.029 to 7/0.052. • Straight joint • Married joint • T- Joint • Cross joint • Britannia joint Splicing/ soldering • Heating of cable • Pasting/brozing of cable • Soldering of wire on cable	 Task 32 Task 33 Task 34 Task 35 Task 36 <u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-I</u>

Week 9	Electrical Circuit and Installation	 Motivational Lecture (For further detail please see Page No: 3& 4) Demonstrate knowledge of circuit making concepts Loose connection of basic circuit making Control single lamp with single way switch Control two lamp with single one way switch Control two lamp with two single pole switch Control two lamp with single two way switch Control two lamp with single socket with two different switch Control three lamp and single socket with four single pole switch Control single lamp and three sockets with two single pole switch Control single lamp and three sockets with two single pole switch 	 Task 37 Task 38 Task 39 Task 40 Task 41 Task 42 Task 42 Task 43 Task 43 Task 44 Task 45 Task 46 2nd monthly test
Week 10	Installation of single phase circuit-l	 Go down circuit Success stories (For further detail please see Page No: 3& 4) Demonstrate knowledge of circuit Layout plan Dimensioning Installation Fixing of component Jointing Function of circuits Control circuit power circuit Layout plan, dimensioning, installation Making of lamp switch circuit Making of two way circuit Making of 2 lamps multi switch circuit Making of multi switch sockets circuit 	 Task 47 Task 48 Task 49 Task 50 Task 51 Task 52 <u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-1</u>

		Intermediate switch installationMaking of series test board	
Week 11	Installation of single phase circuit-II	 Motivational Lecture (For further detail please see Page No: 3& 4) Demonstrate knowledge of circuit Kitchen installation Drawing room installation Sleeping room installation Hall installation Impulse switch installation Trembler bell installation Bell indicator installation Fluorescent lamp installation Installation of energy meter 	 Task 53 Task 54 Task 55 Task 56 Task 57 Task 58 Task 59 Task 60 Task 61 Details may be seen at Annexure-I

Week 12	Installation of three phase circuit-I	 Success stories (For further detail please see Page No: 3& 4) Demonstrate knowledge of circuit Layout plan Dimensioning Installation Fixing of component Jointing Function of circuits Control circuit power circuit 3-Phase circuit-I Installation of three phase energy meter Making of 3-phase motor connection ON/OFF by drum switch Making of 3-phase motor connection Reverse forward by drum switch Making of 3-phase motor connection Star/Delta by drum switch Making of 3-phase motor connection 2-speed by drum switch Making of 3-phase motor connection Reverse forward by drum switch Making of 3-phase motor connection 2-speed by drum switch Making of 3-phase motor connection Reverse forward by cAM switch Making of 3-phase motor connection Star/Delta by CAM switch Making of 3-phase motor connection Reverse forward by CAM switch Making of 3-phase motor connection Reverse forward by CAM switch Making of 3-phase motor connection Reverse forward by CAM switch Making of 3-phase motor connection Reverse forward by CAM switch 	 Task 62 Task 63 Task 64 Task 65 Task 66 Task 68 Task 69 <u>Details</u> may be seen at Annexure-I
Week 13	Installation of		. Task 70
WEEK 14	three phase circuit-ll	please see Page No: 3& 4) Installation of three phase circuit-2	 Task 70 Task 71 Task 72 Task 73

		 Making of 3-phase motor connection ON/OFF by CAM switch Making of 3-phase motor connection Reverse forward by CAM switch Making of 3-phase motor connection Star/Delta by CAM switch Making of 3-phase motor connection 2-speed by CAM switch 	<u>Details</u> <u>may be</u> <u>seen at</u> <u>Annexure-I</u>
Week 15	Installation of three phase circuit-III	 Motivational Lecture (For further detail please see Page No: 3& 4) 3-phase circuit-III Making of 3-phase motor connection ON/OFF by magnetic contactor Making of 3-phase motor connection Reverse /forward by magnetic contactor Making of 3-phase motor connection Star / Delta by Magnetic contactor 	Task 74 Task 75 Task 76 <u>Details may be</u> <u>seen at</u> <u>Annexure-I</u>
Week 16	Installation of three phase circuit-IV Introduction to	 Success stories (For further detail please see Page No: 3& 4) 3-phase circuit-IV Making of 3-phase motor connection 2-speed by magnetic contactor Making of 3-phase motor connection reverse/forward and Star/ Delta by magnetic contactor Automatic transfer supply switch Motivational Lecture (For 	Task 77 Task 78 <u>Details may be</u> <u>seen at</u> <u>Annexure-I</u>
	Freelancing	 Worvational Lecture (For further detail please see Page No: 3& 4) Students are introduced to: the concept of freelancing 	

		 how to become freelance and create a sustainable income pros and cons of freelancing the ethical and professional way of becoming a productive freelancer resources available for freelancing in the field of design how to join freelancing sites the process of creating a freelancing profile 	
Week 17	Testing and Troubleshooting-I	Motivational Lecture (For further detail please see Page No: 3& 4)	• Task 80
		Explain the purpose of visual inspection	 Task 81 Task 82
		 Damage identification cracks disorders(shape & structure) broken parts Demonstrate procedure for implementing testing Process of different tests Electrical parameters Demonstrate testing procedures for solar system 	<u>Details may be</u> <u>seen at</u> <u>Annexure-I</u>
		 Test solar cell Solar plates test Blocking diode test Voc,lse.Vsc Interpret test results Interpret test results Interpretation of drawings and circuit diagrams Implement troubleshooting procedures and identify fault Troubleshooting Electrical and electronic parameters List the problem that may occur when test motor Winding insulation fault 	

		Bearing problem	
		Coupling fault	
		 Rotor stator vibration fault 	
Week 18	Testing and Troubleshooting-II	Success stories (For further detail please see Page No: 3& 4)	• Task 83
		Domestic Wiring Testing Method	• Task 84
		Wiring testing and troubleshooting	• Task 85
		Continuity testOpen circuit test	• Task 86
		Short circuit testInsulation resistance leakage	• Task 87
		testEarth continuity test	• Task 88
		Remove faults Carry out operational testing	<u>Details may be</u> seen at
		 Product knowledge; Testing procedures and equipment Explain the reason for short circuit and leakage current 	<u>Annexure-I</u>
		 Breakage of natural and phase Short circuits between Phase natural Insulation break of cable Temperature effect Load increases Low quality cable, material Un-awareness Identify the fault finding techniques Visual inspection 	
		 Technical inspection 	
Week 19	Repairing of House Hold	Motivational Lecture (For further detail please see Page No: 3& 4)	• Task 89
		Carry out operational testing and maintenance of electric Iron	• Task 90
	Electric Iron Automatic Steam Iron	 Explain the repairing and maintenance procedure of Electric automatic Iron 	<u>Details may be</u> <u>seen at</u> <u>Annexure-I</u>
		 Apply the fault finding 	

techniqu Identific series la Checkir pin shoe Checkir wire, loc Dis-man iron Types o Checkir heating Removi element Checkir Faults o Connect automat Types o Causes How to	ation and using amp ng open wire in 3 - e. ng and repairing of ose connection ntling of automatic f heating element ng and testing element. ng / Fixing heating t ng of thermostat of thermostat tion diagram of ic iron f fault of fault Remove the fault
Assent	rational testing and
maintenance	of electric Steam iron.
• Explain mainten Electric	the repairing and ance procedure of Steam Iron
 Apply the technique Identific series la Checking pin shoet Checking wire, loce Dis-mare Types of Checking heating Removial element Checking 	e fault finding les ation and using amp ng open wire in 3 - e. Ing and repairing of ose connection htling of Steam iron f heating element ng and testing element. ng / Fixing heating

		 Faults of thermostat Connection diagram of Staem iron Types of fault Causes of fault How to Remove the fault in Steam Iron Assembling of iron. 	
Week 20	Repairing of House Hold Appliances-II	Success stories (For further detail please see Page No: 3& 4)	Task 91Task 92
	Electric ceiling Fan	Repairing And maintenance of Electric Fan	• Task 93
	Pedestal Fan	Identify the fault finding techniquesVisual inspection	<u>Details may be</u> <u>seen at</u> <u>Annexure-I</u>
		 Fechnical inspection Explain the repairing and maintenance procedure of Electric ceiling Fan Checking and replacing burnt out cable. Identification and using of capacitor Checking of capacitor Dis-mantling of fan Oiling and greasing of bushes and bearings Replacing of bearings / bushes. Assembling of fan Checking and testing of fan Checking of winding for open circuit Rewinding of electric fan stator Checking of starting winding Checking of running winding Connection diagram of 	

Electric Ecn	
Electric Fan	
 Types of fault 	
 Causes of fault 	
How to Remove the fault	
in Electric Ean	
III Electric Fair	
Pedestal Fan	
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maintenance procedure of Electric	
pedestal Fan	
 Checking and replacing 	
burnt out cable.	
 Identification and using of 	
capacitor	
Checking of capacitor	
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ian	
Oiling and greasing of	
bushes and bearings	
 Replacing of bearings / 	
bushes.	
 Assembling of pedestal 	
fan	
- Checking and testing of	
Checking and testing of nodestel for	
pedestal tan	
Checking of winding for	
open circuit	
Rewinding of electric	
pedestal fan stator	
Checking of starting	
winding	
winding	
Connection diagram of	
Electric pedestal Fan	
 Types of fault 	
 Causes of fault 	
 How to Remove the fault 	
in Electric pedestal Fan	
Exhaust Fan	
Exilaust Fall	

		Identify the fault finding techniques	
		 Technical inspection 	
		 Explain the repairing and maintenance procedure of Electric Exhaust Fan Checking and replacing burnt out cable. Identification and using of capacitor Checking of capacitor Dis-mantling of Exhaust fan Oiling and greasing of bushes and bearings Replacing of bearings / bushes. Assembling of Exhaust fan Checking and testing of Exhaust fan Checking of winding for open circuit Rewinding of electric Exhaust fan stator Checking of starting winding Checking of running winding Connection diagram of Electric Exhaust Fan Types of fault 	
		 How to Remove the fault in Electric Exhaust Fan 	
Week 21	Repairing of House Hold	Motivational Lecture (For further detail please see Page No: 3& 4)	Task 94
	Appliances-III Toaster and sandwich maker	 Repairing and maintenance of Toaster and sandwich maker. Identification and using of toaster /Sandwich maker. 	<u>Details may be</u> <u>seen at</u> <u>Annexure-I</u>
		 Checking the continuity for 	

		• • • •	
		 open circuit Replacing burnt out cable. Dis-mantling checking and testing of heater elements Removing / fixing electric heater elements. Checking of thermostat Tracing of fault Removing of fault Assembling of toaster Checking and testing of toaster Connection diagram of toaster and sandwich maker Types of fault How to remove the fault in toaster and sandwich maker. 	
Week 22	Repairing of	Success stories (For further detail	Task 95
	House Hold	please see Page No: 3& 4)	
	Appliances-IV	Explain the repairing and	<u>Details may be</u>
	luiser blender	maintenance procedure of Juicer	<u>seen at</u>
	Juicer blander	Blender Machine	<u>Annexure-I</u>
		 Identification and using of 	
		juicer Blender machine	
		Checking the continuity of	
		open circuit.	
		Dismanting of juicer blender machine	
		Checking of control	
		switches.	
		Checking of commutator	
		Checking and replacement	
		or carbon brushes	
		of jujcer blender machine	
		 Connection diagram of 	
		juicer blander	
		Types of fault	
		Causes of fault	
		How to remove the fault in	
		juicer blander	

Week 23	Repairing of	Motivational Lecture (For further	Task 96
	House Hold	detail please see Page No: 3& 4)	
	Appliances-V		Task 97
	Washing Machine	Repairing and maintenance procedure of Washing Machine	<u>Details may be</u> <u>seen at</u> Appeyure-I
	Spinner/ dryer Machine	 Identification and using of washing machine Checking the continuity for open circuit. Checking and repairing of timer. Checking and replacing of direction switch. Checking and replacing of limit switch Checking of Motor Connection and circuit diagram of washing machine Types of fault Causes of fault How to remove the fault in washing machine Repairing and maintenance procedure of spinner / dryer machine Identification and using of dryer machine Checking the continuity for open circuit. 	<u>Annexure-I</u>
		 Checking and repairing of timer. Checking and replacing of direction switch 	
		 Checking and replacing of limit switch 	
		 Checking of Motor Connection and circuit diagram of dryer machine Types of fault Causes of fault 	

		 How to remove the fault in dryer machine 	
Week 24	Repairing of House Hold Appliances-VI Refrigerator	Success stories (For further detail please see Page No: 3& 4) Repairing and maintenance procedure of Refrigeration • Definition of refrigeration	Task 98 Task 99 Task 100 Task 101
		 Aims of refrigeration Working principle of refrigeration Circuit diagram of refrigerator Electrical accessories use in refrigerator Relay switch Overload relay Thermostat control switch Door switch Selector switch Capacitor Electrical Compressor Identification and using of refrigerator Checking the continuity for open circuit. Checking and repairing of compressor winding. Checking and replacing of relay switch. 	Task 102 <u>Details may be</u> <u>seen at</u> <u>Annexure-I</u>
		 Checking and replacing of limit door switch Checking of Motor Connection diagram of refrigerator Types of fault Causes of fault How to remove the fault in refrigerator Identification and using series lamp Checking open wire in 3 - pin shoe. 	

	Chooking and repairing of	
	 Checking and repairing of wire, loose connection Checking of thermostat Faults of thermostat 	
Electric heater F	Repairing and maintenance procedure of electric room heater	
	Definition of room heater	
	Type of room heater	
	Definition Radiant heater	
	Definition Convection heaters	
	Definition Fan heater	
	 Explain the repairing and maintenance procedure of Electric room heaters 	
	 Apply the fault finding techniques Identification and using series lamp Checking open wire in 3 - pin shoe. Checking and repairing of wire, loose connection Dis-mantling of room heaters Types of heating element Checking and testing heating element. Removing / Fixing heating element Checking of thermostat Faults of thermostat Connection diagram of room heaters Types of fault Causes of fault How to Remove the fault in room heaters Assembling of heaters. 	

Electric kettle	 Explain the repairing and maintenance procedure of Electric kettle 	
	 Apply the fault finding techniques Identification and using series lamp Checking open wire in 3 - pin shoe. Checking and repairing of wire, loose connection 	
	 Dis-mantling of Electric kettle Types of heating element Checking and testing heating element. Removing / Fixing heating element Checking of thermostat Faults of thermostat 	
	 Connection diagram of Electric kettle Types of fault Causes of fault 	
	 How to Remove the fault in Electric kettle Assembling of heaters 	
Microwave oven	 Explain the repairing and maintenance procedure of microwave oven 	
	 Apply the fault finding techniques Identification and using series lamp Checking open wire in 3 - pin shoe. Checking and repairing of wire, loose connection 	
	 Dis-mantling of microwave oven Types of heating element Checking and testing heating element. 	

		 Removing / Fixing heating element Type of magnetron gun Checking and testing of magnetron Removing / Fixing magnetron gun Checking of thermostat Faults of thermostat Connection diagram of microwave oven Types of fault Causes of fault How to Remove the fault in 	
		 Assembling of microwave oven 	
H	Hair dryer	 Explain the repairing and maintenance procedure of hair dryer Apply the fault finding techniques Identification and using series lamp Checking open wire in 3 - pin shoe. Checking and repairing of wire, loose connection Dis-mantling of hair dryer Types of heating element Checking and testing heating element. Removing / Fixing heating element Checking of thermostat Faults of thermostat Connection diagram of hair dryer Types of fault Causes of fault How to Remove the fault in hair dryer 	

		 Assembling of hair dryer 	
Week 25	How to search and apply for jobs in at least two labor marketplace countries (KSA, UAE, etc.)	 Motivational Lecture (For further detail please see Page No: 3& 4) Browse the following website and create an account on each website ✓ Bayt.com – The Middle East Leading Job Site ✓ Monster Gulf – The International Job Portal ✓ Gulf Talent – Jobs in Dubai and the Middle East Find the handy 'search' option at the top of your homepage to search for the jobs that best suit your skills. Select the job type from the first 'Job Type' dropdown menu, next, select the location from the second drop- down menu. Enter any keywords you want to use to find suitable job vacancies. On the results page you can search for part-time jobs only, full-time jobs only, employers only, or agencies only. Tick the boxes as appropriate to your search. Search for jobs by: ✓ Company ✓ Category ✓ All jobs 	Task 103 Details may be seen at Annexure-I

		✓ Agency✓ Industry	
Week 26	Entrepreneurship and Final Assessment in project	 Success stories (<i>For further detail please see</i> Page <i>No: 3& 4</i>) Job Market Searching Self-employment Introduction Fundamentals of Business Development Entrepreneurship Startup Funding Business Incubation and Acceleration Business Value Statement Business Model Canvas Sales and Marketing Strategies How to Reach Customers and Engage Stakeholders Power Grid RACI Model, SWOT Analysis, PEST Analysis SMART Objectives OKRs Cost Management (OPEX, CAPEX, ROCE, etc.) 	Final Assessment

Tasks For Certificate in Building electrician and solar PV technician <u>Annexure-I</u>

Task No.	Task	Description	Week
1.		 Use and wearing of Personal protective equipment safety precautions when working with electricity 	Week 1
2.	Health And safety	 Identify the tools and Use of tools and equipment Identify hazards associated with electricity 	
3.	-	 Identify safety signs, symbols and regulations 	-
4.	Electrical Theory	 Describe factors affecting resistance of conductors 	Week 2
5.		Calculate electrical quantities in DC circuits based on Ohm's Law	
6.		Series and parallel and combination series and parallel Circuit and its calculation	Week 3

7.	Identification of Week 4
	millimeter inch, feet,
	millimeter, meter
	•
8.	Identification and using
	of micrometer
9.	Identification and using
	of Vanier clipper
10.	Uses of Multi meter
	Measure current
	Measure voltage
	Measure Resistance
	Continuity test
11.	Functioning of
	oscilloscope
12.	Hertz meter
13.	Use of power analyzer Week 5
	single phase
14.	 Use of power analyzer
	three phase
15.	Explain the Type of wiring Week 6
	 Casing capping wiring
	Conduit wiring
	Batten wiring
16.	 Type of fuse and its rating
17.	 Type of Breaker and its
	rating
18.	Types Wire/cable and
	ratings chart
19.	• PVC Pipe/duct size and
20.	Distribution box size and
	number of breaker
	Consistence on it
21.	Calculate Size of wire and week /
22	Cable
ZZ.	Calculate Size and Number of fan according
	to the given area
23	Size and Rating of Breaker
24	Size of PVC nine
25	Size of distribution Roy
20.	OIZE OF USUIDUIION DOX
	nlan
26	Size Number and
20.	selection of light

27.		•	Size of AC according to the area	
28.	-	•	Size of Magnetic contactor	-
29.	-	•	Size of thermal overload relay.	-
30.	-	•	Selection of power factor panel rating	•
31.		•	Size of capacitor bank	Week 8
32.		•	Straight joint	
33.		•	T- Joint]
34.		•	Married joint]
35.		•	Cross joint	
36.		•	Britannia joint	
37.	Electrical Circuit and Installation	•	Control single lamp with single way switch	Week 09
38.		•	Control two lamp with single one way switch	
39.		•	Control two lamp with two single pole switch	
40.		•	Control two lamp with single two way switch	
41.		•	Control single lamp and socket with two different switch	
42.		•	Control three lamp and single socket with four single pole switch	
43.		•	Control single lamp and three sockets with two single pole switch	
44.		•	Control single light plug	
45.		•	Control power plug]
46.		•	Go down circuit	
47.	Installation of single phase circuit-l	•	Making of lamp switch circuit	Week 10
48.		•	Making of two way circuit	1
49.	1	•	Making of 2 lamps multi	
50.		•	Making of multi switch sockets circuit	

51.		•	Intermediate switch installation	
52.	-	•	Making of series test board	-
53.	Installation of single phase circuit-ll	•	Kitchen installation	Week 11
54.		•	Drawing room installation	
55.	-	•	Sleeping room installation	-
56.	_	•	Hall installation	
57.		•	Impulse switch installation]
58.	-	•	Trembler bell installation	
59.		•	Bell indicator installation	1
60.		•	Fluorescent lamp installation]
61.		•	Installation of energy meter	
62.	Installation of three phase circuit-l	•	Installation of three phase energy meter	Week 12
63.		•	Making of 3-phase motor connection ON/OFF by drum switch	
64.		•	Making of 3-phase motor connection Reverse forward by drum switch	
65.		•	Making of 3-phase motor connection Star/Delta by drum switch	
66.		•	Making of 3-phase motor connection 2-speed by drum switch	
67.		•	Making of 3-phase motor connection ON/OFF by CAM switch	
68.		•	Making of 3-phase motor connection Reverse forward by CAM switch	
69.		•	Making of 3-phase motor connection Star/Delta by CAM switch	
	Midterr	n test		Week 13

70.	Installation of three phase circuit-II	•	Making of 3-phase motor connection ON/OFF by CAM switch	Week 14
71.		•	Making of 3-phase motor connection Reverse forward by CAM switch	-
72.		•	Making of 3-phase motor connection Star/Delta by CAM switch	
73.		•	Making of 3-phase motor connection 2-speed by CAM switch	
74.	Installation of three phase circuit-III	•	Making of 3-phase motor connection ON/OFF by magnetic contactor	Week 15
75.		•	Making of 3-phase motor connection Reverse /forward by magnetic contactor	
76.		•	Making of 3-phase motor connection Star / Delta by Magnetic contactor	
77.	Installation of three phase circuit-IV	•	Making of 3-phase motor connection 2-speed by magnetic contactor	Week 16
78.		•	Making of 3-phase motor connection reverse/forward and Star/ Delta by magnetic contactor	
79.		•	Automatic transfer supply switch	
80.	Testing and Troubleshooting-I	•	visual inspection	Week 17
81.		•	Demonstrate testing procedures for solar system	
82.		•	Demonstrate testing procedures for Motor control panel	
83.	Testing and	•	Continuity test	Week 18
84.	「roubleshooting-ll	•	Open circuit test	
85.		•	Short circuit test	

86.		•	Insulation resistance	
87.	-	•	Farth continuity test	-
88.		•	Remove faults according to product knowledge	
89.	Repairing of House Hold Appliances-I	•	Repairing maintenance of electric automatic Iron	Week 19
90.		•	Repairing maintenance of electric automatic steam Iron	
91.	Repairing of House Hold Appliances-II	•	Repairing maintenance of Electric ceiling Fan	Week 20
92.		•	Repairing maintenance of Electric pedestal Fan	
93.		•	Repairing maintenance of Electric exhaust Fan	
94.	Repairing of House Hold Appliances-III	•	Repairing maintenance of toaster and sandwich maker	Week 21
95.	Repairing of House Hold Appliances-IV	•	Repairing maintenance of Juicer blander	Week 22
96.	Repairing of House Hold Appliances-V	•	Repairing maintenance of washing machine	Week 23
97.		•	Repairing maintenance of spinner/ dryer machine	
98.	Repairing of House Hold Appliances-VI	•	Repairing maintenance of refrigerator	Week 24
99.		•	Repairing maintenance of Electric heater	
100.	_	•	Repairing maintenance of Electric kettle	_
101.	_	•	Repairing maintenance of Microwave oven	_
102.		•	Repairing maintenance of hair dryer	
103.	How to search and	•	Browse the following	Week 25
	apply for jobs in at		Website	
	least two labor	•	ov learning jobs Paper Pk	
		•	Read news paper	
	countries (KSA, UAE,	•	Bayt.com	
	etC.)	•	Monster Gulf	

		Gulf Talent	
		 online job search websites 	
104.	Entrepreneurship	Job Market Searching	Week 26
	and Final	 Self-employment 	
	Assessment in	Introduction	
	project	 Fundamentals of Business 	
		Development	
		Entrepreneurship	
		Startup Funding	
		Business Incubation and	
		Acceleration	
		Business Value Statement	
		Final Assessment	

Annexure-II

SUGGESTIVE FORMAT AND SEQUENCE ORDER OF MOTIVATIONAL LECTURE.

Mentor

Mentors are provided an observation checklist form to evaluate and share their observational feedback on how students within each team engage and collaborate in a learning environment. The checklist is provided at two different points: Once towards the end of the course. The checklists are an opportunity for mentors to share their unique perspective on group dynamics based on various team activities, gameplay sessions, pitch preparation, and other sessions, giving insights on the nature of communication and teamwork taking place and how both learning outcomes and the student experience can be improved in the future.

Session-1 (Communication):

Please find below an overview of the activities taking place Session plan that will support your delivery and an overview of this session's activity.

Session- 1 OVERVIEW		
Aims and Objectives:		
 To introduce the communication skills and how it will work 		
 Get to know mentor and team - build rapport and develop a strong sense of a 		
team		
 Provide an introduction to communication skills 		
 Team to collaborate on an activity sheet developing their communication, 		
teamwork, and problem-solving		

• Gain an understanding of participants' own communication skills rating at the start of the program

Activity:	Participant Time	Teacher Time	Mentor Time
Intro Attend and			
contribute to the			
scheduled.			
Understand good			
communication			
skills and how it			
works.			
Understand what			
good			
communication			
skills mean			
Understand what			
skills are important			
for good			

communication skills		
Key learning	Resources:	Enterprise skills
 Understand the communication skills and how it works. Understand what communication skills mean Understand what skills are important for communication skills 	 Podium Projector Computer Flip Chart Marker 	• Communication • Self Confidence • Teamwork

Schedule	Mentor Should do
Welcome:	Short welcome and ask the Mentor to introduce
5 min	him/herself.
	Provide a brief welcome to the qualification for the class.
	Note for Instructor: Throughout this session, please
	monitor the session to ensure nothing inappropriate is
	being happened.
Icebreaker:	Start your session by delivering an icebreaker, this will
10 min	enable you and your team to start to build rapport and
	create a team presentation for the tasks ahead.
	The icebreaker below should work well at introductions
	and encouraging communication, but feel free to use
	others if you think they are more appropriate. It is
	important to encourage young people to get to know
	each other and build strong team links during the first
	hour; this will help to increase their motivation and
	communication throughout the sessions.
Introduction &	Provide a brief introduction of the qualification to the
Onboarding:	class and play the "Onboarding Video or Presentation".
20mins	In your introduction cover the following:
	1. Explanation of the program and structure. (Kamyab
	jawan Program)
	2. How you will use your communication skills in your
	professional life.
	3. Key contacts and key information – e.g. role of
	teacher, mentor, and SEED. Policies and procedures
	(user agreements and "contact us" section). Everyone to
	go to the Group Rules tab at the top of their screen,

	 read out the rules, and ask everyone to verbally agree. Ensure that the consequences are clear for using the platform outside of hours. (9am-8pm) 4. What is up next for the next 2 weeks ahead so young people know what to expect (see pages 5-7 for an overview of the challenge). Allow young people to ask any questions about the session topic.
Team Activity Planning: 30 minutes	 MENTOR: Explain to the whole team that you will now be planning how to collaborate for the first and second collaborative Team Activities that will take place outside of the session. There will not be another session until the next session so this step is required because communicating and making decisions outside of a session requires a different strategy that must be agreed upon so that everyone knows what they are doing for this activity and how. "IDENTIFY ENTREPRENEURS" TEAM ACTIVITY "BRAINSTORMING SOCIAL PROBLEMS" TEAM ACTIVITY" As a team, collaborate on a creative brainstorm on social problems in your community. Vote on the areas you feel most passionate about as a team, then write down what change you would like to see happen. Make sure the teams have the opportunity to talk about how they want to complete the activities, how to communicate, the role of the project manager, etc. Make sure you allocate each young person a specific week that they are the project manager for the weekly activities and make a note of this. Type up notes for their strategy if this is helpful - it can be included underneath the Team Contract.
Session Close: 5 minutes	MENTOR: Close the session with the opportunity for anyone to ask any remaining questions. Instructor: Facilitate the wrap-up of the session. A quick reminder of what is coming up next and when the next session will be.

MOTIVATIONAL LECTURES LINKS.

TOPIC	SPEAKER	LINK
How to Face	Qasim Ali Shah	https://www.youtube.com/watch?v=OrQte08MI90
Problems In		
Life		
Just Control	Qasim Ali Shah	https://www.youtube.com/watch?v=JzFs yJt-w
Emotions		
How to	Qasim Ali Shah	https://www.youtube.com/watch?y=PhHAQEGehKc
Communicate		
Effectively		
Your	Tony Robbins	https://www.youtube.com/watch?v=5fS3rj6eIFg
ATTITUDE is	Les Brown	
Everything	David Goggins	
	Jocko Willink	
	Wayne Dyer	
	Eckart I olle	
		nttps://www.youtube.com/watch?v=cnn86sH0O5U
EMOTIONS	Les Brown	
	TO Jakes	
Defeat Fear	Shavkh Atif	https://www.youtube.com/watch?y=s10dzfbozd4
Build	Ahmed	Integen www.youtubeloonn water i v o rouzisoza-
Confidence		
Wisdom of	Learn Kurooji	https://www.youtube.com/watch?v=bEU7V5rJTtw
the Eagle		
The Power of	<u>Titan Man</u>	https://www.youtube.com/watch?v=r8LJ5X2ejqU
ATTITUDE		
STOP	Arnold	https://www.youtube.com/watch?v=kzSBrJmXqdg
WASTING	Schwarzenegger	
KISK Of	Denzel	nttps://www.youtube.com/watch?v=tbnzAVRZ9Xc
SUCCESS	wasnington	

Annexure-III

SUCCESS STORY

S. No	Key Information	Detail/Description
1.	Self & Family background	Muhammad Kamran, who lives in Peshawar, is an example of how hard work and perseverance can reap rich rewards when bidding for projects of Repairing maintenance of house hold domestic electrical appliances. Domestic Electrical Appliances and Technician works exclusively on an open market platform and has earned, on average, up to 60000 per month for the past several months. But this isn't a story of overnight success – Muhammad Kamran has had to work hard to differentiate himself and stay true to his goal. It was a full year later, in November 2020, when Muhammad Kamran finally decided to jump in local market and sign multiple agreements. He signed up for one of the numerous company owners and people with small projects, like handling Electrical projects and, troubleshooting projects, repairing and maintenance of house hold appliances, domestic appliances repairing and troubleshooting,by other company and commissioning of 3-phase Motor control panel design and commissioner. He had already started a small business to help pay for his college education, so he was nervous and apprehensive about the decision. "I gave myself two or three months at most. If I didn't
		succeed, then I would go back to running the business as it was showing potential," he says. If at first, you don't succeed, try try again
2.	How he came on board NAVTTC Training/ or got trained through any other source	Certification in Building Electrician and solar PV technician from STEPS(NAVTTC partner institute)

3.	Post-training activities	 Muhammad Kamran area of expertise is in Domestic Electrical appliances and technician. But it wasn't so simple. In the first few weeks, he didn't hear back from even a single client, despite pitching for dozens of projects. "I needed to understand what worked, so I read blogs, participated in forums, and analyzed profiles of successful agribusiness men. It was an uphill struggle, but I didn't want to give up," he explains.
		Muhammad Kamran says he understands why clients would be apprehensive giving projects to untested domestic appliances repair men. They have hundreds of options to choose from, he explains, and to give a project to someone with no experience requires a strong leap of faith.
		A slow stream of projects started to come Kamran 's way. Within a few months, he was landing an average of a multiple projects every month, with a large number of repeat clients. He also expanded the range of his professional services, branching out landowners to companies. But he's had to face his fair share of challenges too. Threatened to derail his business career. "Sometimes I haven't had connectivity for two days straight," he explains. "That's unthinkable for someone who makes his livelihood on the Electrical appliances repairing and troubleshooting."
4.	Message to others (under training)	Take the training opportunity seriously Impose self-discipline and ensure regularity Make Hard work pays in the end so be always ready for the same.

<u>Note:</u> Success story is a source of motivation for the trainees and can be presented in several ways/forms in a NAVTTC skill development course as under: -

- **1.** To call a passed out successful trainee of the institute. He will narrate his success story to the trainees in his own words and meet trainees as well.
- **2.** To see and listen to a recorded video/clip (5 to 7 minutes) showing a successful trainee Audio-video recording that has to cover the above-mentioned points.*
- **3.** The teacher displays the picture of a successful trainee (name, trade, institute, organization, job, earning, etc) and narrates his/her story in the teacher's own motivational words.

* The online success stories of renowned professional can also be obtained from **Annex-II**

Workplace/Institute Ethics Guide

Work ethic is a standard of conduct and values for job performance. The modern definition of what constitutes good work ethics often varies. Different businesses have different expectations. Work ethic is a belief that hard work and diligence have a moral benefit and an inherent ability, virtue, or value to strengthen character and individual abilities. It is a set of values-centered on the importance of work and manifested by determination or desire to work hard.

The following ten work ethics are defined as essential for student success:

1. Attendance:

Be at work every day possible, plan your absences don't abuse leave time. Be punctual every day.

2. Character:

Honesty is the single most important factor having a direct bearing on the final success of an individual, corporation, or product. Complete assigned tasks correctly and promptly. Look to improve your skills.

3. Team Work:

The ability to get along with others including those you don't necessarily like. The ability to carry your weight and help others who are struggling. Recognize when to speak up with an idea and when to compromise by blend ideas together.

4. Appearance:

Dress for success set your best foot forward, personal hygiene, good manner, remember that the first impression of who you are can last a lifetime

5. Attitude:

Listen to suggestions and be positive, accept responsibility. If you make a mistake, admit it. Values workplace safety rules and precautions for personal and co-worker safety. Avoids unnecessary risks. Willing to learn new processes, systems, and procedures in light of changing responsibilities.

6. Productivity:

Do the work correctly, quality and timelines are prized. Get along with fellows, cooperation is the key to productivity. Help out whenever asked, do extra without being asked. Take pride in your work, do things the best you know-how. Eagerly focuses energy on accomplishing tasks, also referred to as demonstrating ownership. Takes pride in work.

7. Organizational Skills:

Make an effort to improve, learn ways to better yourself. Time management; utilize time and resources to get the most out of both. Take an appropriate approach to social interactions at work. Maintains focus on work responsibilities.

8. Communication:

Written communication, being able to correctly write reports and memos. Verbal communications, being able to communicate one on one or to a group.

9. <u>Cooperation</u>:

Follow institute rules and regulations, learn and follow expectations. Get along with fellows, cooperation is the key to productivity. Able to welcome and adapt to changing work situations and the application of new or different skills.

10.<u>Respect</u>:

Work hard, work to the best of your ability. Carry out orders, do what's asked the first time. Show respect, accept, and acknowledge an individual's talents and knowledge. Respects diversity in the workplace, including showing due respect for different perspectives, opinions, and suggestions.