Government of Pakistan

National Vocational and Technical Training Commission

Prime Minister's Hunarmand Pakistan Program

"Skills for All"



Course Contents/ Lesson Plan Course Title: Blockchain Duration: 3 Months

Trainer Name	Mansoor Ahmad Rasheed
Course Title	Blockchain
Objective of Course	With the growing demand for Blockchain technology, the need for skilled Blockchain developers has skyrocketed Led by expert instructors with years of experience in the industry, this Interactive Live Training covers everything from the basics of Blockchain technology to advanced concepts such as smart contracts, consensus algorithms, and decentralized applications. However, what really sets this training apart is its interactive nature Blockchain Developer. You'll have the opportunity to talk, share, and discuss ideas with your fellow learners, as well as with your expert instructors.
Learning Outcome of the Course	Knowledge Proficiency Details
	With the benefits and advantages that blockchain provides over other systems, this brilliant technology of distributed ledgers also has the potential to revolutionize and redefine a large number of businesses, sectors, and industries in the near future. The technology surely offers many opportunities to tech enthusiasts or any individual wanting to build their knowledge and understanding in blockchains.
	Skills Proficiency Details
	The Certified Blockchain Developer course aims to provide a deeper understanding of blockchains with greater insights into the key blockchain concepts. It is an exhaustive training and exam-based program which aims to provide proof of knowledge to the certificate holder within the blockchain space.
	Know what it means to be a Certified Blockchain Developer
	Learn about Ethereum, IPFS, Hyperledger and R3 Corda
	Explore how to deploy Ethereum Smart Contract on Hyperledger Fabric
	Gain an in-depth knowledge on R3 Corda
Course Execution Plan	Total Duration of Course: 3 Months
	Class Hours: 4 Hours per day Theory: 20% Practical: 80%

Companies Offering Jobs in the respective trade	 The Digi Tech Resource Group, LLC. Lahore Brainnest Islamabad NetSole I2c Nextbridge Ltd. Lahore MS Solution Lahore Turing Pakistan Technoli Media Pvt Ltd Islamabad CoinBitSolutions Lahore PureLogics Lahore Systems DHRP Islamabad Purelogics
Job Opportunities	Blockchain Developer

No of Students Learning Place	 Frontend Engineer (Blockchain) Blockchain Expert Blockchain Team Lead Chief Technology Officer (Blockchain) 25 Classroom/Lab
Instructional Resources	 Hash Cryptography and Algorithm https://www.tutorialspoint.com/cryptography/cryptograph y_hash_functions.htm Digital Signatures https://www.techtarget.com/searchsecurity/definition/digi tal-signature Distributed Ledger Technology https://www.techtarget.com/searchcio/definition/distribut ed-ledger Mining https://www.investopedia.com/tech/how-does-bitcoin- mining-work/ Byzantine Fault Tolerance https://www.geeksforgeeks.org/practical-byzantine-fault- tolerancepbft/ Consensus Protocols https://www.investopedia.com/terms/c/consensus- mechanism- cryptocurrency.asp#:~:text=A%20consensus%20mechanism %20is%20any,the%20most%20prevalent%20consensus%20 mechanisms. Blockchain with implementation of solidity https://www.udemy.com/course/blockchain-practical- dapps-development-using-solidity/

Introduction to Blockchain	Day 1	Hour#1	Motivational Lecture	
		Hour#2	Course Introduction	
		Hour#3	Success stories	
		Hour#4	• Job market	
	Day 2	Hour#1	 Course Application in Industry 	
		Hour#2	Institute/work ethics	
		Hour#3	Introduction to Blockchain	
		Hour#4	Objectives / Roles	
	Day 3	Hour # 1 &2	 Distributed Consensus Concepts of Cryptography Symmetric Key Algorithm 	
		Hour # 3 & 4	Permission and	
			Permissionless Blockchain -	
			Learning Outcomes	
			 Ethereum Solidity Smart Contract anddeploy it on the Remix platform- Exercises - Hello World 	
	Day 4	Hour #	 Intro to Blockchain 	
		1&2	 Why blockchain was invented 	
			 What is the advantage of Blockchain 	
			How Blockchain works?	
		Hour # 3 & 4	View Function	
			Write Function	
			 Data Types (uint, int, uint8, string, bytes32, bool, adress) create and view an array 	
	ntroduction to Blockchain	ntroduction to Blockchain Day 1 Day 2 Day 3 Day 4	ntroduction to Blockchain Day 1 Hour#1 Hour#2 Hour#3 Hour#4 Day 2 Hour#1 Hour#4 Day 3 Hour# 1 & 2 Hour# 3 & 4 Day 4 Hour# 1 & 2 Hour# 3 & 4 Hour# 3 & 4 Hour# 1 & 2 Hour# 1 &	ntroduction to Slockchain Day 1 Hour#1 • Motivational Lecture Hour#2 • Course Introduction Hour#3 • Success stories Hour#4 • Job market Day 2 Hour#1 • Course Application in Industry Hour#3 • Introduction to Blockchain Hour#4 • Objectives / Roles Day 3 Hour#1 • Distributed Consensus • Concepts of Cryptography • Symmetric Key Algorithm Hour # • Distributed Consensus • Concepts of Cryptography • Symmetric Key Algorithm Hour # • Permission and Hour # • Permissionless Blockchain - Learning Outcomes • Ethereum Solidity Smart Contract anddeploy it on the Remix platform- Exercises - Hello World Day 4 Hour # • Intro to Blockchain 1 & 2 • Why blockchain was invented • Why blockchain was invented • What is the advantage of Blockchain • How # • How Blockchain works? Hour # • View Function • Write Function • Data Types (uint, int, uint8, string, bytes2, bool, adress) • create and view an array

		Day 5	Hour # 1 & 2	 What are the Existing Blockchains. How the Blockchain differs from the ordinary ledger 	<u>Details may be</u> <u>seen at</u> <u>Annexure-I</u> Task 1 Trusted Crowdfunding Platform Using a Smart Contract
			Hour # 3 & 4	Hyper Ledger Fabric Model	
				 Order-Execute Paradigm 	
Week 2	Information Gathering, Foot printing,	Day 1	Hour#1	Distributed Consensus,	Task 2 Exact Shinmont
	Enumeration			 Concepts of Cryptography 	Location Data
				Symmetric Key Algorithm	<u>seen at</u> Annexure-I
			Hour#2	Symmetric Key Algorithm	
				Public Key Cryptography	
				 Introduction to Blockchain - Lesson Summary 	
			Hour # 3-4	 create, view and update an array 	
				 create, view and update a 	
				DYNAMICarray	
		Day 2	Hour#1	Arrays : pusn() methodHow the Hash Is generated using	
				SHA256	

		Hour#2	Different type of Hashing Algorithm
			How the Hash of the Block is generated.
		Hour#3	Limitations of Order-Everute Deradiam
			Daradiam
			State Machine Replication
		Hour#4	Arrays : bytes array
			Functions : parameters & arguments
	Dav	3 Hour#1	 SHA256 vs different hashing Algorithms.
	,	-	
			Visual representation and explaining that how the SHA256 is working
		Hour#2	What are the Digital Signatures
			Asymmetric Encryption
			Symmetric Encryption
		Hour#3	Array : adding with function parameters
			Array : updating
		Hour#4	Structs
	Day	4 Hour#1	How Digital Signatures Works?
			Why digital Signatures are so important
		Hour #	What is DTL
		2-3	How DTL works
			How DTL differs from ordinary ledger.
			Distributed Peer to Peer Network
Plack	Chain Developor		
DIUCK			

		Day 5	Hour#4 Hour#1	 ⁴ Structs : functions 2 Structs and Arrays Difference: Structs-Arrays-Mapping 1 What are Peer Nodes How to develop Peer to Peer Network 	
			Hour#2	 How does the P2P network Works? What are the routes that they use to network the transaction 	
			Hour#3	 store Arrays inside Mapping While Loop For Loops 1 	
			Hour#4	 For Loops 2 Arrays - delete and pop 	
Week 3	Vulnerability Assessment, Operating System (Linux) Fundamentals	Day 1	Hour#1	1 • What is Mining • Task 3 • What are Miners Peer To Peer • How Mining Works Ridesharing	ər g
			Hour#2	 Mining Rewards Miners Reward How the transaction is approved by miners Bitcoin Halving effect on rewards 	<u>be</u>
			Hour#3 Hour#4	Arrays and For Loop - removeelement from array fixed size arrays fixed size MEMORY arrays	
Block	Chain Developer	•	•		

		String comparison
		Array in Array
Day 2	Hour#1	Define the Byzantine Fault Tolerance
		 How the 75% attack differs from 51%attack
		How the Consensus Meet in the
	Hour#2	• 75%attack
		How we can overcome this attack
	Hour # 3-4	Random Number
		Contract Interaction: Interface and Import
		 require - assert - if – revert
		constructors
		Modifier
Day 3	Hour#1	What are the consensus Protocols?
		Different type of protocols
		What is Cryptographic puzzle
		•
	Hour#2	Why POS is better than POW
		 How rewards of mining vary in the POWand POS
		Draw back of the POW
	Hour #	For Loop Exercises
	5-4	All Payable functions
		All function calls
		• Enums
		For Loop & Array Exercise
		•

		Day 4	Hour # <u>1-2</u> Hour # 3-4	• • • •	Introduction is Linux Distributions Installing Kali Linux and CentOS Reset Mapping and Array with For Loop Create a Struct Mapping Return the values of Mapping with ForLoop	
		Day 5	Hour#1	•	Application of Bitcoin Scripts Bitcoin Blocks and Network	
			Hour#2	•	Blocks and Nodes	
			Hour#3	•	Time Units Find and Remove any element from Array Deploy a Contract from Another Contractand Save Contract inside a Variable	
			Hour#4	•	practice	
Week 4	Operating System (Linux)	Day 1	Hour#1	•	Success stories (For further detail please see Page No: 3& 4)	Task – 4 A Fake
	Fundamentals, Social Engineering Exploits		Hour#2		 Add Block function Mining Function Transaction Function 	Product Identification System
						Details may be
			Hour # 3-4	•	Contract Different View Functions Call External Function from Inside theContract: this, address(this) Custom Errors	<u>seen at</u> <u>Annexure-I</u> • 1 st Monthly test
Block	Chain Developer	Day 2	Hour#1	•	Mining Difficulty function	

		-				
				•	Miner Nodes function	
				•	Implementing blockchain in using Nodeand Python	
			Hour#2	•	Task 23 to be practiced by Students	
			Hour#3	•	What are UTXOs	
				•	How the UTXOs work	
				•	Example of UTXOs	
				•	Accounts and UTXOS	
			Hour#4	•	Task 24 to be practiced by Students	
		Day 3	Hour#1	•	What are Signatures	
				•	Ethereum Overview	
				•	What are Smart Contracts?	
				•		
			Hour#2	•	Task 25 to be practiced by Students	
			Hour#3	•	Storage and Storage Pointer Variables	
				•	Data Locations 2: Memory, Calldata, Stack	
				•	White List Contract	
			Hour#4	•	Task 26 to be practiced by Students	
		Day 4	Hour #	-	ETD/SMB/DHCD/DNS/Apacha/Mail Servers on	
		Duy 4	1-2	•	Linux	
			Hour # 3-4	•	Task 27 to be practiced by Students	
		Day 5	Hour # 1-2	•	How Signatures are signed?	
				•	Introduction to HyperLedger	
-					Etherium and Smart Contract	
			Hour # 3-4	•	Introduction to Ethereum Blockchain	
				•	Ethereum Insight	
				•	Blockchain Mechanics	
Week 5	System Hacking &	Day 1	Hour#1	•	Motivational Lecture (For further detail	
	Manipulation. Sniffing				please see Page No: 3& 4)	

	Techniques & Attacks		Hour#2	•	practice	Task 5
			Hour#3	٠	Lab	Blockchain-
			Hour#4	•	Task 30 to be practiced by Students	System
		Day 2	Hour#1	•	Gain Access of remote system using Armitage	
			Hour#2	•	Task 31 to be practiced by Students	
			Hour#3	•	Smart Contracts	-
				•	Ethereum Networks	
				•	Ethereum Design Principles	
			Hour#4	•	pratice	_
		Day 3	Hour#1		Implementation of blockchain using solidity	
			Hour#2			_
			Hour #	•	Accounts and UTXOS	
			5-4	•	Storing Blocks on The Blockchain	
				•	Creating Contracts	
		Day 4				
			Hour#1 ,2,3,4	•	Task 34 to be practiced by Students	
				•	Ethereum Overview	
				•	Collection of On Chain Smart Contracts	
				•	Contract Creation Analysis	
				•	pratice	1
		Day 5	Hour#1	•	Implementation of blockchain using solidity	1
			Hour#2	•	Task 36 to be practiced by Students	-
			Hour#3	•		
			Hour#4		pratice	-
Week 6	Denial of Service, Session Hijacking	Day 1	Hour#1	•	Motivational Lecture (For further detail	Task 6 Transparent
	Hacking Web		Hour#2		Socurity of Ethoroum	and Genuine
	Applications			•		Charity
			Hour#3	•	Security of Ethereum	Application
				•	Ethereum Blockchain-Lesson Summary	
			Hour#4	•	practice	

Day 2	Hour#1	•	Security of Ethereum	
	Hour # 2-3	•	Task 40, Task 41 and Task 42 to be practiced by Students	
	Hour#4	•	Job Market Searching	
		•	Self-employment	
		•	Freelancing sites	
Day 3	Hour#1	•	Why is Blockchain a Distributed, P2P	-
			Network?	
	11011142	-	Invalors exteriors of block-bath vision of 199	-
	Hour#2	•	Implementation of blockchain using solidity	-
	Hour # 3-4	•	Why is Blockchain a Distributed, P2P	
			Network?	
		•	Blockchain Vs Cryptocurrency	
		•	Types of Blockchain	
Day 4	Hour#1	٠	Implementation of blockchain using solidity	
	Hour#2	•	Implementation of blockchain using solidity	
	Hour # 3-4	•	Merkle Tree and	
		•	Hashing	
		•	Blocks, Wallets and Addresses	
		•	Public and Private Key	
Day 5	Hour#1	•	Cryptography and Cryptographic	
			Algorithms	
	Hour#2	•	Implementation of blockchain using solidity	

	Build Your CV		Hour # 3-4	• • •	Cryptography and Cryptographic Algorithms What is Blockchain Mining? Types of Mining Download professional CV template from any good site (https://www.coolfreecv.com or relevant) Add Personal Information Add Educational details Add Experience/Portfolio	
Week 7	Employable Project/Assignment 6 weeks (i.e 8-13) in addition to regular classes.				Add contact details/profile links Midterm Project / Exam Guidelines to the Trainees for selection of student's employable project like final year project (FYP) Assign Independent project to each Trainee A project based on trainee's aptitude and acquired skills. Designed by keeping in view the emerging trends in global and local markets The project idea may be based on Entrepreneur. Leading to the successful employment. The duration of the project will be 2 weeks Ideas may be generated via different sites such as: • https://1000projects.org/ https://nevonprojects.com/ https://technofizi.net/best-computer- science-and-engineering-cse-project- topics-ideas-for-students/ Final viva/assessment will be conducted on project.	Task 7 A Decentralized Web Hosting System
Week 8	SQL Injections, Hacking Wireless Networks, Hacking Web Servers	Day 1	Hour#1 Hour#2 Hour#3 Hour#4	• • •	Motivational Lecture (For further detail please see Page No: 3& 4) Implementation of blockchain using solidity practiced by Students practice	• Task 8 Disk Space Renting System

		Day 2 Day 3 Day 4	Hour#1 Hour#2 Hour#3 Hour#4 Hour#1 Hour#1 3-4 Hour # 1-2 Hour # 3-4		What is EthereumBitcoin Vs EthereumTask 47 to be practiced by StudentsTask 47 to be practiced by StudentsWhat is EthereumBitcoin Vs EthereumProof-of-Work Vs Proof-of-StakeTask 48 to be practiced by StudentsImplementation of blockchain using solidityTask 49 to be practiced by StudentsEthereum Virtual Machine (EVM)What is Ether?Wei Vs EtherWi-Fi Encryption Cracking WEP/WPA/WPA2 Cracking ToolsMining in EthereumSmart ContractTransaction, Gas & Fees	Details may be seen at Annexure-I
		Day 5	Hour # 1-2 Hour #	• • • • •	Task 50 to be practiced by StudentsERC-20 StandardTrading ERC-20 TokensERC-721 StandardTrading ERC-721 TokensTask 51 and Task 51a to be practiced by	
Week 9	Cloud Computing & Security	Day 1	Hour#1	•	Motivational Lecture (For further detail please see Page No: 3& 4) ERC-1155 Tokens	 Task 9 Loyalty Points Exchange

		Hour#3	•	Remix IDE Walk-through With example ERC-1155 Tokens	System
			•	Remix IDE Walk-through Setting up the MetaMask in your Browser	<u>Details may be</u>
		Hour#4	•	netaMask in your Browser	<u>seen at</u> Annexure-I
	Day 2	Hour#1	•	Installing Development Environment	
		Hour#2 Hour#3	•	Task 52 to be practiced by Students	
		1001#3	•	Deploying Smart Contract with Truffle Understanding AimWriting Smart	
				Contract for Depositing and withdrawing Money (Back-End)	
		Hour#4	•	practiced by Students	
	Day 3	Hour#1	•	Deploying it on Remix with Metamask	
		Hour #	•	Front End Development	
		2-3	•	Interacting Smart Contract with Front End Introductions Setting up the project	
		Hour#4	•	practice	
	Day 4	Hour#1	•	practice	
		Hour#2	•	iask 55 to be pideliced by studelits	
		nour#3	•	ERC-20 Tokens	
			•	Dapp Smart contract	

				٠	Deployement Script	
			Hour#4	•	Task 56 to be practiced by Students	
		Day 5	Hour # 1-2	•	Implementation of blockchain	
			Hour#3	•	Task 57 to be practiced by Students	
			Hour#4	•	Implementation of blockchain	
Week 10	Motivational Lecture	Day 1	Hour#1	•	Motivational Lecture (For further detail please see Page No: 3& 4)	• Task 10
			Hour # 2-3	•	Deployment on the local development	Trackback Your Food to its Source
					network (Ganache)	
				•	Connecting Front-end with smart	Details mav be
					contracts	<u>seen at</u> Annexure-I
			110		we attend by Chudants	
		Day 2	Hour#4 Hour#1	•	practiced by Students	
		,		•	Setting up custom rpc and ganache	
					account	
				•	Front End of Dapp	
				•	Issue Rewards and	
			Hour#2	•	Task 59 to be practiced by Students	
			Hour#3	•	wrapping up the project	
				•	Objective of the Project	
				•	Writing the Smart Contract	
				•		
			Hour#4	٠	practiced by Students	
		Day 3	Hour#1	•	Deploying the Smart Contract	
				•	Adding more functionalities to the Smart	
					Contract	

	Hour#2	•	Task 61 to be practiced by Students	
	Hour#3		IDEG O '	
		•	IPFS – Overview	
		•	Overview of HTTP	
		•	How IPFS address	
		•	the HTTP problems	
	Hour#4	•	practiced by Students	
Day 4	Hour#1	•	IPES Components	
			components	
		•	IPFS Protocols	
		•	How IPFS does work?	
	Hour#2	•	Task 63 to be practiced by Students	
	Hour#3			
		•	Installing IPFS CLI	
		•	Installing IPFS Desktop	
		•	Running IPFS in CLI	
		•		
	Hour#4	•	practiced by Students	
Day 5	Hour#1			
		•	Opening IPFS WEBUI	
		•	IPFS Desktop view	
		•	Uploading files in IPFS	
	Hour#2	•	Task 65 to be practiced by Students	
	Hour#3		· · ·	
		•	Pinning files in IPFS	
		•	Viewing IPFS files in chrome	
	Hour#4	•	practiced by Students	

Week 11	Next Generation Firewall	Day 1	Hour#1	•	Motivational Lecture (For further detail	Task 11
	(USG 6000v) <i>,</i>	-			please see Page No: 3& 4)	Evidence
	Data Center Advanced		Hour#2		Hernoulodgou	Protection
	Architecture and		11001112		Hyperledger	System Using
	implementation of Web					Blockchain
	Security.			•	Understanding	Technology
				•	Hyperledger Fabric	
				•	Getting Started with	
			Hour#3			
				Нур	erledger Architecture	
						<u>Details may be</u>
				Sett	ing-up the Prerequisites	seen at
				•		<u>Annexure-I</u>
			Hour#4	•	practiced by Students	
		Day 2	Hour#1			
				•	Git Repository- Source Code- Download	
				•	Create Basic Hyperledger Fabric Network	
				•	Add New Org in Existing Network	
			Hour#2	•	Task 68 to be practiced by Students	
			Hour#3			
				Add	New Org in Consortium (System	
				Cha	nnel)	
				Add	New RAFT Orderer in Existing Network	
				Мо	dule 7: <u>Solidity Smart Contract</u> on	
				Hv	perledger Fabric 30 hours	
				Wh	y Enterprise Blockchain?	
				•		
			Hour#4	•	practiced by Students	
		Day 3	Hour#1	•	Hyperledger Fabric – A key Enterprise	
					Blockchain	
				•	Pros & Cons of Hyperledger Fabric	
			Hour#2	•	Task 70 to be practiced by Students	1
			Hour#3			1
				•	The Popularity of Hyperledger Fabric	

				•	Setup and prerequisite for deployment	
			Hour#4	•	practiced by Students	_
		Day 4	Hour#1	•	Installing and instantiating the chain code	
				•	Deploying a solidity smart contract on	
					fabric	
				•		
			Hour#2	•	Task 72 to be practiced by Students	
			Hour#3	•	What is Corda?	
				•	Data Structure of Corda	
				•	Corda Key Concepts	
				•	Corda Architecture	
				•	Setting up the Environment	
			Hour#4	•	practiced by Students	-
		Day 5	Hour#1	•	Project 1 – Tesla CordApp	-
			Hour#2	•	Proj 1	-
			Hour # 3-4	•	Task 74 to be practiced by Students	
Week 12)	Day 1	Hour#1	•	Motivational Lecture (For further detail please see Page No: 3& 4)	Task 12 Footprinting
			Hour # 2-3	•	Implementation of lab tasks	using Search Engines
			Hour#4	•	Task 75 to be practiced by Students	1
		Day 2	Hour # 1-2	•	Project 2 – Building another CordApp	
			Hour # 3-4	•	Project working	Details may be

		Day 3	Hour # 1-2	•	Project 2 – Building another CordApp	<u>seen at</u> Annexure-I
			Hour # 3-4	•	Task 77 to be practiced by Students	
		Day 4	Hour # 1-2	•	pratice	
			Hour # 3-4	•	Task 78 to be practiced by Students	
		Day 5	Hour # 1-2	•	Project 1 – Tesla CordApp, Project 2 –	
					Building another CordApp	
				•	implemebtation	
			Hour # 3-4	•	Project working	
Week 13 Entrepreneurship, Job Hunting Tips, Final Assessment	Day 1	Hour#1	•	Motivational Lecture (For further detail please see Page No: 3& 4)	Task 13	
		Hour#2	•	Job Market Searching Self-employment	Blockchain Shipment	
		Hour#3	•	Exploring Freelancing Sites	Management	
			Hour#4	•	Fundamentals of Business Development	Tracking System
		Day 2	Hour#1	•	Entrepreneurship	
			Hour#2	٠	Startup Funding	seen at
			Hour#3	•	Business Incubation and Acceleration	<u>Annexure-I</u>
				•	Business Value Statement	
			Hour#4	•	Business Model Canvas	_
		Day 3	Hour#1	•	Sales and Marketing Strategies	
			Hour#2	٠	Stakeholders Power Grid	
			Hour#3	٠	RACI Model, SWOT Analysis, PEST Analysis	
			Hour#4	•	Project working	
		Day 4	Hour#1	•	How to search and apply for jobs in at least two labor marketplace countries (KSA, UAE, etc.)	
			Hour #	•	Browse the following website and create an	
			2-4		account on each website	
				•	Bayt.com – The Middle East Leading Job Site	
				•	Monster Gulf – The International Job Portal	
				•	Gult Talent – Jobs in Dubai and the Middle	
					Edsl Find the handy (search' option at the ten of	
					your homepage to search for the jobs that	
			1		, e.e. nonicipage to search for the jobs that	

Day 5. Hour #	 best suit your skills. Select the job type from the first 'Job Type' drop-down menu, next, select the location from the second drop- down menu. Enter any keywords you want to use to find suitable job vacancies. On the results page you can search for part- time jobs only, full-time jobs only, employers only, or agencies only. Tick the boxes as appropriate to your search. Search for jobs by: Company Category Location All jobs Agency Industry
1-4	

Project	Employable Project/Assignment	 Motivational Lecture(For further detail please see Page No: 3& 4) Guidelinese to the Trainese formulation 	
	(2 weeks i.e. 7-13) in addition of regular	• Guidelines to the Trainees for selection of students employable project like	
	classes. OR	 final year project (FYP) Assign Independent project to each 	
	On job training (2 weeks)	Trainee • A project based on trainee's antitude	
	weeksy	and acquired skills.	
		 Designed by keeping in view the emerging trends in the local market as well as across the globe. 	
		 The project idea may be based on Entrepreneur. 	
		 Leading to the successful employment. The duration of the project will be 2 weeks 	
		 Ideas may be generated via different sites such as: https://1000projects.org/ https://nevonprojects.com/ https://www.freestudentprojects.com/ 	
		https://technofizi.net/best-computer- science-and-engineering-cse-project- topics-ideas-for-students/	
		 Final viva/assessment will be conducted on project assignments. 	
		At the end of session the project will be presented in skills competition	
		 The skill competition will be conducted on zonal, regional and National level. 	
		 The project will be presented in front of Industrialists for commercialization 	
		• The best business idea will be placed in NAVTTC business incubation center for commercialization.	
		OR	
		 On job training for 2 weeks: Aims to provide 2 weeks industrial training to the Trainees as part of 	
		overall training programIdeal for the manufacturing trades	
		As an alternate to the projects that involve expensive equipment	
		 Focuses on increasing Trainee's 	
		motivation, productivity, efficiency and quick learning approach.	

Tasks For Block Chain Development Annexure-I

Task No.	Task/Weeks	Description	Remarks
		Block Chain	
	Trusted Crowdfunding Platform Using a Smart Contract	As per trusted reports, 85% of startups delay the delivery, and 14% don't deliver at all what was promised to the angel investors. As of today, crowdfunding platforms have accountability and trust problems. In many cases, money	
1	Week 1	from investors has gone into wrong campaigns and has been misused. Implementing a blockchain-based platform can bring in a change. With blockchain technology, investors can know to whom the money is going and how they are spending it. A	
		smart contract helps to block the funds within blockchain until the project or startup founder makes progress in the project. As per trusted reports, 85% of startups delay the delivery, and 14% don't deliver at all what was promised to the angel investors. As of today, crowdfunding platforms have accountability and trust problems. In many cases, money from investors has gone into wrong campaigns and has been misused.	
		Implementing a blockchain-based platform can bring in a change. With blockchain technology, investors can know to whom the money is going and how they are spending it. A smart contract helps to block the funds within blockchain until the project or startup founder makes progress in the project. As per trusted reports, 85% of startups delay the delivery, and 14% don't deliver at all what was promised to the angel investors. As of today, crowdfunding platforms have	
		accountability and trust problems. In many cases, money from investors has gone into wrong campaigns and has been misused. Implementing a blockchain-based platform can bring in a change. With blockchain technology, investors can know to whom the money is going and how they are spending it. A smart contract helps to block the funds within blockchain until the project or startup founder makes progress in the project.	
	Exact Shipment Location Data	Most logistics companies today offer only the location details of main locations like collection centre, city hubs and sorting facilities. The exact live location details are never known, and if the system fails, the entire data is lost.	

2	Week 2	Using blockchain, you can implement a system that collects location data from many interconnected systems and deliver exact location details to the customers. The application of this project can be extended to other areas like airlines to find lost baggage, car rentals for tracking rented car etc. Most logistics companies today offer only the location details of main locations like collection centre, city hubs and sorting facilities. The exact live location details are never known, and if the system fails, the entire data is lost. Using blockchain, you can implement a system that collects location data from many interconnected systems and deliver exact location details to the customers. The application of this project can be extended to other areas like airlines to find lost baggage, car rentals for tracking rented car etc.
	Peer To Peer	Most carpooling systems and radio cab facilities
	Ridesharing	come with a middle man, the agency itself. So what
	Week 3	if the agency like Uber decides to shut down
	WEER J	business in the city? If ride-sharing and car hire are
		moved to the blockchain, without an intermediary.
		both riders and drivers can get connected directly
		If the project is completed successfully, it can build
		a network that will provide safe, reliable
		a network that will provide sale, renable
		u ansportation.
		Presently, a single agency controls most carpooling
		systems. You can develop a smart contract that
		directly connects the driver and the rider without
		the interference of any third party like Ola or Uber.
		The agencies like Ola and Uber have all data of
		riders and drivers. This can create privacy issues.
		Moving car hire and ride-sharing to Blockchain can
		help you to build a reliable and secure carpooling
		system.
		The drivers and riders can directly connect
		without any intermediary. It is one of
		those blockchain projects that provide secure and
		collective transport.
3		

	A Fake	Every popular brand has fake manufacturers selling a
	Product	counterfeited item at cheaper rates. Even the company
	Identification	experts may not be able to distinguish between fake ones and
	System	real ones. What if the original manufacturer has embedded a
		2D barcode on the product which is tied to a blockchain
		system.
4	Week 4	You can scan the 2D barcode using your smartphone, and
		your smartphone will tell you whether the product is fake or
		not. This is an outstanding project idea and if successfully
		implement big brands are going to knock at your doorstep,
		and you know why…
		Many popular brands have fake manufacturers that sell the
		same products at cheaper rates but with a compromise in
		quality. Even the original company's experts can't differentiate
		between real and fake products. You can use blockchain
		technology to sense original products and include a QR code
		to them during manufacturing. The product's QR code will be
		linked to a Blockchain. Moreover, you can store the product's
		generated QR code and product details as blocks in the
		database.
		People can now scan the QR code through their
		smartphones. Their smartphones will inform whether the
		product is real or fake. It would compare the scanned QR
		code with entries in the Blockchain database. It notifies the
		customer that the product is original if the code matches.
		Otherwise, it notifies that the product is fake. It is one of the
		most useful and interesting projects on blockchain. Your
		chances of getting hired by big brands increase if you
		successfully implement such types of projects on blockchain.

	Blackshoin Basad	Electropic voting overame have replaced peper based	
	Diockenain-Daseu	Electronic voting systems have replaced paper-based	
	voling System	systems, but even now, people doubt the voting systems	
		ability to secure the data and detend against any attacks. The	
		procedure and publicity	
		verifiable elections in the country. If implemented	
		that is attached to a blockshoin system	
	Week F	This project helps you to conduct veting at the national and	
5	week 5	I his project helps you to conduct voting at the national and	
		this project work. Firstly, the uppro' details must be hidden in	
		unis project work. Firstly, the users' details must be modern in	
		your application because of privacy issues. You have to use	
		an Einereum address that works as the user's identifier.	
		Secondly, an individual must be able to submit only one vote,	
		and only when they are eligible. The voting process must be	
		transparent and all voting rules must be followed. The next	
		step is to accurately count and record the votes. No mistakes	
		or traud occurrences are accepted in such types of projects	
		on blockchain.	
		biockchain-based systems can tackie the corruption observed	
		In the voting process. This is because they provide a more	
		transparent and straightforward platform for casting a vote.	
		Woble voting applications are also allowed to cast a vote.	
		I his system blockchain project provides decentralized hodes	
		for digitally casting votes without any security pittalis. This is	
		because it features robust end-to-end verification.	
		Electronic voting systems have replaced paper-based	
		systems, but even now, people doubt the voting system's	
		ability to secure the data and defend against any attacks. The	
		plockchain-based system can ensure transparent and publicly	
		verifiable elections in the country. If implemented	
		successfully, voting can be done using a mobile application	
	Troponont on d	that is attached to a blockchain system.	
	Transparent and	Many take charity organizations pose as genuine and loot	
	Genuine Charity	money from innocent people in the name of charity. Most	
6		people want to donate money to a good cause of chanty, but	
	week o	iney are unsure if the money is going to reach the right hands	
		or the destitute. The blockchain system can bring	
		inalispatency to online chanty trusts. Contributors can see the	
		the deserving hands or not	
		This blockshoin project being you to make a reliable and	
		transport charity applied on the poly of t	
		mansparent chanty application. It ensures that your donated	
	A Decentralized Web	money reaches needy people. Let's understand now it WORKS.	
	A Decentralized Web	The way web hosting works today is by hosting all	
	Hosting System	the web content including textual content, code	
7		and media content on a centralized location which	
	Block Chain Developer		

	Week 7	can then be accessed over the world wide web. But did you know? Your site is going to be down when there is server maintenance or if a load of the server gets high. What if with blockchain, your website doesn't require a central server? With blockchain, you can split your website content into granules and distribute it all over the internet and then link them together using a blockchain registry. Web hosting can store all types of content. You can access the stored content anytime, anywhere. Your website will be inaccessible if the server crashes or fails. But you can take the help of blockchain technology projects to solve this issue. Blockchain technology can save effort, time, and money by allowing web designers to develop websites without depending on a centralized server. The blockchain vault helps you to reassemble all content you need. The non- dependence on a central server means that there
8	Disk Space Renting System Week 8	Crashing. The idea here is to allow everybody on the planet to rent out their unused disk space which can be attached to a blockchain registry to create a massive worldwide cloud. The idea is similar to the peer-to-peer network, but with blockchain, it's going to be completely decentralized. This idea can be implemented as a small project, but if applied globally, it can change the face of today's cloud storage. This concept can also be extended to your compute power and memory provided you have an ultra-high-speed internet connection. In this project, Blockchain data structures strengthen network security by decreasing single-point-of-failure risk. So, it makes a database breach harder. Moreover, it avoids unauthorized access because every user in the Blockchain possesses their key.

	Loyalty Points Exchange System Week 9	With payback.in being an exception, most other brands and companies reward customers with their own loyalty points. This drawback in today's system is a very unacceptable downside as the deserving customer cannot use his loyalty points with other companies or brands. Customers also cannot exchange or trade loyalty points with friends or family. With blockchain, you can implement a project that allows consumers to combine and transparently trade loyalty rewards. The loyalty points' data is maintained using blockchain. Hence, it improves security. The blocks can be checked to ascertain that no tampering has occurred. Blockchain system allows other brands to use the Loyalty exchange points. Hence, they can make their pitch attractive to bring more consumers. Customers can pay and redeem points in a system blockchain project. These points can be transferred to any other user or bank. The entire transaction history can be tracked. No transaction can be eliminated by any method because the blockchain can't tamper with it. The missed data in transaction data, if any, can be detected and shown to the customers.	
9			
10	Trackback Your Food to its Source Week 10	You want to eat organic. You can buy organic, but do you really know if it's organic? You know that there is an outbreak of bird-flu in few poultry farms, but do you know if the chicken leg in your plate came from one of those infected farms? Using blockchain technology, you can implement a system that can help consumers trace back the journey of fresh produce or meat to its source. Thereby, consumers can buy the product with a lot more trust.	
11	Evidence Protection System Using Blockchain Technology	In the pursuit of a criminal case, evidence is the foundation upon which both sides build their respective arguments. During the investigation into a crime, great care must be taken to collect, preserve, and record evidence that could be critical in establishing the facts surrounding a criminal case.	

Week 11	However, the importance of the evidence doesn't end after the trial. As any good criminal defence lawyer knows, the evidence collected during a criminal case must be preserved for posterity to ensure that the due process rights of the accused are observed fully.
	We have designed an Evidence Protection System Using Blockchain Technology to tackle the problem of evidence protection. This system has been proposed to achieve optimization by creating a chain of limited users responsible for the investigation. They are given their respective access to achieve transparency and immutability.
	Blockchain is an assortment of connected squares that contain and track generally what occurs on a conveyed framework. Blockchain innovation is used in various evidence of idea executions, models and application frameworks. This a DotNet system where the Frontend involves Html, CSS, and JavaScript and the Backend involves ASP.net. The database used is MSSQL and IDE is Visual Studio.
	The admin can manage users and assign them roles like Forensic, Evidence Room and Police. They can view the details of different evidence by searching the evidence IDs. They can view the log. If at any place the evidence details don't match, for e.g. At the Evidence Room Level or Movement Level, the admin will get to know the status of exactly where the link is broken using blockchain technology.
	The Forensic staff can access the system by logging in. They can add, update, delete or view evidence along with the details, date, time and type. They can also add the name and ID of Investigating Officer and Forensic Officer.
	The staff at the Evidence Room can access the system by logging in. They can search for any evidence through evidence ID. They can add an entry and exit log along with item count, size, details, etc. They have to add the name or ID of the Officer who is taking or storing the evidence and of the Evidence Room Officer. They can also view the log by searching Evidence ID or date.
	The Police can access the system by logging in using their credentials. They can search for any evidence through evidence ID. They can add logs of movement along with item

	count, size, details, etc. They also have to add the source, destination, date and time. They will also need to add the assigned Police Officer's name and ID.
	Advantages
	 The system is easy to maintain. It is user-friendly. It can help to protect forensic evidence from getting tampered with. It can help in various investigations by involving only limited departments.
12 Footprinting using Search Engines	Search engines can provide a wealth of information about the
Search Engines	target organizations. You can simply type the name of the
Week 12	organization in the search field. The search results can
	provide information, such as physical location of
	organization's offices, contact information, email addresses
	and employee names. An attacker can use all this information
	to initiate an attack. For example, an attacker can initiate a
	social engineering attack using contact information,
	telephone, or mobile numbers.
13 Blockchain Shipment Management Tracking System Week 13	Today's supply chains are global networks that generally include manufacturers, suppliers, logistics companies, and retailers that work together to deliver products to consumers. As modern supply chains continue to expand, they also are becoming more complex and disparate. Typically, traditional supply chains use paper-based and disjointed data systems that lead to information silos and make tracking products a time-consuming task. Lack of traceability and transparency is an industry-wide challenge that leads to delays, errors, and increased costs.
	Our Blockchain-Based Shipment Management Tracking System is designed by keeping the above-mentioned problem in mind. The objective is to track all changes in the shipment and inform the related parties about the changes. A blockchain technology-based system can be used to track movements in the supply chain and validate the same on a

real-time basis. This will improve tracking, and also result in	
quicker, real-time transactions.	
This is a Dotnet-Based system that consists of two modules, including Admin and User. The admin can log in using their credentials. They will have the access to add, update, view and delete various users, including Shippers, Consignees, Freight Forwarders, Shipping Lines, etc. They can view the courier details and transactions by searching the tracking ID. They can also check for any manipulation in the data.	
The users can log in using their credentials. Only the shipper will have the access to add, update, view and delete couriers. All the users can check the shipment details and view the list of transactions of each courier through the tracking ID. They can add a new transaction as well along with the sender, receiver, product dimensions, size, quality, etc.	
This a DotNet system where Frontend involves Html, CSS, and JavaScript and the Backend involves ASP.net. The database used is MSSQL and IDE is Visual Studio.	
Advantages	
The system is easy to maintain. It is user-friendly. The system helps to improve communication and transparency. It can amplify security. It offers quality assurance.	
The system helps to improve communication and transparency. It can amplify security. It offers quality assurance.	

Annexure-II

SUGGESTIVE FORMAT AND SEQUENCE ORDER OF MOTIVATIONAL LECTURE.

Mentor

Mentors are provided an observation checklist form to evaluate and share their Block Chain Developer

observational feedback on how students within each team engage and collaborate in a learning environment. The checklist is provided at two different points: Once towards the end of the course. The checklists are an opportunity for mentors to share their unique perspective on group dynamics based on various team activities, gameplay sessions, pitch preparation, and other sessions, giving insights on the nature of communication and teamwork taking place and how both learning outcomes and the student experience can be improved in the future.

Session-1 (Communication):

Please find below an overview of the activities taking place Session plan that will support your delivery and an overview of this session's activity.

Session- 1 OVERVIEW
Aims and Objectives:
 To introduce the communication skills and how it will work
Get to know mentor and team - build rapport and develop a strong sense of a
team
 Provide an introduction to communication skills
 Team to collaborate on an activity sheet developing their communication

- Team to collaborate on an activity sheet developing their communication, teamwork, and problem-solving
- Gain an understanding of participants' own communication skills rating at the start of the program

Activity:	Participant Time	Teacher Time	Mentor Time
Intro Attend and			
contribute to the			
scheduled.			
Understand good			
Skills and now it			
WOIKS.			
Understand what			
good			
communication			
skills mean			
Understand what			
skills are important			
for good			
communication			
skills			
Key learning	Resources:		Enterprise skills
outcomes:			developed:
 Understand the 	Podium		 Communication
communication	 Projector 		 Self Confidence

 skills and how it works. Understand what communication skills mean Understand what skills are important for communication altitude 	ComputerFlip ChartMarker	• Teamwork
skills		

Schedule	Mentor Should do
Welcome:	Short welcome and ask the Mentor to introduce
5 min	him/herself.
	Provide a brief welcome to the qualification for the class.
	Note for Instructor: Throughout this session, please
	monitor the session to ensure nothing inappropriate is
	being happened.
Icebreaker:	Start your session by delivering an icebreaker, this will
10 min	enable you and your team to start to build rapport and
	create a team presentation for the tasks ahead.
	I he icebreaker below should work well at introductions
	and encouraging communication, but reel free to use
	others if you think they are more appropriate. It is
	important to encourage young people to get to know
	bour: this will halp to increase their motivation and
	communication throughout the sessions
Introduction 8	Provide a brief introduction of the qualification to the
Ophoarding:	class and play the "Ophoarding Video or Presentation"
20mins	In your introduction cover the following:
2011113	1 Explanation of the program and structure (Kamyah
	jawan Program)
	2. How you will use your communication skills in your
	professional life.
	3. Key contacts and key information – e.g. role of
	teacher, mentor, and SEED. Policies and procedures
	(user agreements and "contact us" section). Everyone to
	go to the Group Rules tab at the top of their screen,
	read out the rules, and ask everyone to verbally agree.
	Ensure that the consequences are clear for using the
	platform outside of hours. (9am-8pm)
	4. What is up next for the next 2 weeks ahead so young
	people know what to expect (see pages 5-7 for an
	overview of the challenge). Allow young people to ask
	any questions about the session topic.

Team Activity Planning:	MENTOR: Explain to the whole team that you will now
30 minutes	be planning how to collaborate for the first and second
	collaborative Team Activities that will take place outside
	of the session. There will not be another session until
	the next session so this step is required because
	communicating and making decisions outside of a
	session requires a different strategy that must be
	agreed upon so that everyone knows what they are
	doing for this activity and how.
	 "IDENTIFY ENTREPRENEURS" TEAM
	ACTIVITY
	"BRAINSTORMING SOCIAL PROBLEMS" TEAM
	ACTIVITY"
	As a team, collaborate on a creative brainstorm on
	social problems in your community. Vote on the areas

	you feel most passionate about as a team, then write down what change you would like to see happen. Make sure the teams have the opportunity to talk about how they want to work as a team through the activities e.g. when they want to complete the activities, how to communicate, the role of the project manager, etc. Make sure you allocate each young person a specific week that they are the project manager for the weekly activities and make a note of this. Type up notes for their strategy if this is helpful - it can be included underneath the Team Contract.
Session Close: 5 minutes	MENTOR: Close the session with the opportunity for anyone to ask any remaining questions. Instructor: Facilitate the wrap-up of the session. A quick reminder of what is coming up next and when the next session will be.

MOTIVATIONAL LECTURES LINKS.

TOPIC	SPEAKER	LINK
How to Face Problems In	Qasim Ali Shah	https://www.youtube.com/watch?v=OrQte08MI90
Life		
Just Control Your Emotions	Qasim Ali Shah	https://www.youtube.com/watch?v=JzFs yJt-w
How to Communicate Effectively	Qasim Ali Shah	https://www.youtube.com/watch?v=PhHAQEGehKc
Your ATTITUDE is Everything	Tony Robbins Les Brown David Goggins Jocko Willink Wayne Dyer Eckart Tolle	https://www.youtube.com/watch?v=5fS3rj6elFg
Control Your EMOTIONS	Jim Rohn Les Brown TD Jakes Tony Robbins	https://www.youtube.com/watch?v=chn86sH0O5U
Defeat Fear, Build Confidence	Shaykh Atif Ahmed	https://www.youtube.com/watch?v=s10dzfbozd4
Wisdom of the Eagle	Learn Kurooji	https://www.youtube.com/watch?v=bEU7V5rJTtw
The Power of ATTITUDE	Titan Man	https://www.youtube.com/watch?v=r8LJ5X2ejqU
STOP WASTING TIME	Arnold Schwarzenegger	https://www.youtube.com/watch?v=kzSBrJmXqdg
Risk of Success	Denzel Washington	https://www.youtube.com/watch?v=tbnzAVRZ9Xc

SUCCESS STORY

S. No	Key Information	Detail/Description
1.	Self & Family background	Under their company Surety, their document certificate hashes have been published in The New York Times every week since 1995. The first decentralized blockchain was conceptualized by a person (or group of people) known as Satoshi Nakamoto in 2008. Blockchain.com is a cryptocurrency financial services company. The company began as the first Bitcoin blockchain explorer in 2011 and later created a cryptocurrency wallet that accounted for 28% of bitcoin transactions between 2012 and 2020
3.	IBM Success Stories	https://www.ibm.com/blockchain/use-cases/success- stories/#supply-chain Bolster your supply chain with multi-tier visibility and workflow automation. This matters more today, as consumers demand product authenticity and sustainability, and businesses demand data integrity and faster reconciliation between their partners. Learn more about how Home Depot, Renault, and Atea are putting blockchain to work.
		Provide verifiable credentials such as personal health and education records in a privacy-preserving way, allowing an individual to manage their information through an encrypted digital wallet on their personal device and maintain control of what they share, with whom and for what purpose. Read below to see the benefits of the Ethos Veterinary Health, New York State, and True Tickets.
		Creation of a unique digital representation of an asset goes beyond traditional financial instruments and enables you to trade all kinds of assets with more liquidity and speed at lower cost. Tokenize and manage the full lifecycle of your digital assets on a secure, scalable platform with risk and compliance programs specific to digital assets. Read on to learn more about IPwe, Hex Trust, and Banque de France.
Bloo	k Chain Developer	Empower a resilient, sustainable future for your business. Innovative companies and industry leaders are embracing sustainability to drive new value for their businesses. Harness

		the power of blockchain to enhance social good and enable businesses to help solve global problems. Discover how TenneT/Equigy, RCS Global, and Newlight are leading the movement.
4.	Message to others (under training)	Take the training opportunity seriously Impose self-discipline and ensure regularity Make Hard work pays in the end so be always ready for the same.

Note: Success story is a source of motivation for the trainees and can be presented in several ways/forms in a NAVTTC skill development course as under: -

- **1.** To call a passed out successful trainee of the institute. He will narrate his success story to the trainees in his own words and meet trainees as well.
- 2. To see and listen to a recorded video/clip (5 to 7 minutes) showing a successful trainee Audio-video recording that has to cover the above-mentioned points.*
- **3.** The teacher displays the picture of a successful trainee (name, trade, institute, organization, job, earning, etc) and narrates his/her story in the teacher's own motivational words.
 - * The online success stories of renowned professional can also be obtained from Annex-II

Workplace/Institute Ethics Guide

Work ethic is a standard of conduct and values for job performance. The modern definition of what constitutes good work ethics often varies. Different businesses have different expectations. Work ethic is a belief that hard work and diligence have a moral benefit and an inherent ability, virtue, or value to strengthen character and individual abilities. It is a set of values-centered on the importance of work and manifested by determination or desire to work hard.

The following ten work ethics are defined as essential for student success:

1. Attendance:

Be at work every day possible, plan your absences don't abuse leave time. Be punctual every day.

2. Character:

Honesty is the single most important factor having a direct bearing on the final success of an individual, corporation, or product. Complete assigned tasks correctly and promptly. Look to improve your skills.

3. Team Work:

The ability to get along with others including those you don't necessarily like. The ability to carry your weight and help others who are struggling. Recognize when to speak up with an idea and when to compromise by blend ideas together.

4. Appearance:

Dress for success set your best foot forward, personal hygiene, good manner, remember that the first impression of who you are can last a lifetime

5. Attitude:

Listen to suggestions and be positive, accept responsibility. If you make a mistake, admit it. Values workplace safety rules and precautions for personal and co-worker safety. Avoids unnecessary risks. Willing to learn new processes, systems, and procedures in light of changing responsibilities.

6. <u>Productivity:</u>

Do the work correctly, quality and timelines are prized. Get along with fellows, cooperation is the key to productivity. Help out whenever asked, do extra without being asked. Take pride in your work, do things the best you know-how. Eagerly focuses energy on accomplishing Block Chain Developer tasks, also referred to as demonstrating ownership. Takes pride in work.

7. Organizational Skills:

Make an effort to improve, learn ways to better yourself. Time management; utilize time and resources to get the most out of both. Take an appropriate approach to social interactions at work. Maintains focus on work responsibilities.

8. Communication:

Written communication, being able to correctly write reports and memos. Verbal communications, being able to communicate one on one or to a group.

9. Cooperation:

Follow institute rules and regulations, learn and follow expectations. Get along with fellows, cooperation is the key to productivity. Able to welcome and adapt to changing work situations and the application of new or different skills.

10. Respect:

Work hard, work to the best of your ability. Carry out orders, do what's asked the first time. Show respect, accept, and acknowledge an individual's talents and knowledge. Respects diversity in the workplace, including showing due respect for different perspectives, opinions, and suggestions.