Government of Pakistan

## **National Vocational and Technical Training Commission**

## Prime Minister's Hunarmand Pakistan Program

"Skills for All"



## Course Contents / Lesson Plan Course Title: Advanced Programming / Coding (Machine Learning/Data Mining) Duration: 3 Months

**Revised Edition** 

Trainer Name	
Course Title	Advanced Programming / Coding (Machine Learning/Data Mining)
Objectives and Expectations	<ul> <li>The aim for the team of staff responsible for delivery of the advanced IT curriculum is to provide knowledge and develop skills related to the IT. The course will allow participants to gain a comprehensive understanding of all the aspects. It will also develop the participant's ability to act in a professional and responsible manner.</li> <li>Teaching staff will provide the technical knowledge and abilities required to solve tasks and problems that are goal-oriented. They will use participant-centered, practically oriented methods. They will also develop a program of practical assessment that reflects the learning outcomes stated in the curriculum. Trainees of the IT curriculum will also develop their willingness and ability as individuals to clarify issues, as well as think through and assess development opportunities.</li> <li>Teaching staff will also support trainees in developing characteristics such as self-reliance, reliability, responsibility, a sense of duty and a willingness and ability to criticize and accept criticism well and to adapt their future behavior accordingly. Teaching staff also use the IT curriculum to address the development of professional competence. Trainees will acquire the ability to work in a professional environment.</li> <li>By the end of this course, the trainees should gain the following competencies: <ul> <li>Understanding of core concepts of artificial intelligence and machine learning</li> <li>State of the art machine learning techniques</li> <li>Hands-on exposure to exploratory data analysis</li> <li>Practical exposure to model design, evaluation</li> <li>Familiarity with tools and libraries such as scikit learn, pandas numpy, tensorflow, pytorch and keras</li> </ul> </li> </ul>
Entry-level of trainees	Bachelors in IT/CS/SE/DS/AI or any other related field
Learning Outcomes of the course	After taking this course, you will be familiar with the fundamentals of Machine learning. You will gain practical experience in applying machine learning for problem solving, and will develop a deep understanding of the core concepts by implementing solutions to real world problems.
Course Execution Plan	The total duration of the course: <b>3 months (12 Weeks)</b> Class hours: <b>4 hours per day</b> Theory: <b>20%</b> Practical: <b>80%</b> Weekly hours: <b>20 hours per week (5 days a week)</b> Total contact hours: <b>240 hours</b>

Companies offering jobs in the respective trade	<ul> <li>Healthcare</li> <li>Manufacturing</li> <li>Finance</li> <li>Agriculture</li> <li>Every company nowadays has huge amounts of Data, and they are in need of good analyst that can help them shape their business future.</li> </ul>
Job Opportunities	<ul> <li>Al Associate Engineer</li> <li>Machine Learning associate analyst</li> <li>Assistant Data Analyst</li> <li>Research Assistant</li> </ul>
No of Students	20-25
Learning Place	Classroom / Lab
Instructional Resources	Development Platform: <ul> <li><u>https://github.com/</u></li> <li><u>https://www.anaconda.com/distribution/</u></li> <li><u>https://www.jetbrains.com/pycharm/</u></li> <li><u>https://jupyter.org/</u></li> </ul>
	Frameworks and Libraries: <ul> <li><u>https://www.tensorflow.org/</u></li> <li><u>http://keras.io/</u></li> <li><u>https://pytorch.org/</u></li> <li><u>https://caffe.berkeleyvision.org/</u></li> </ul> <li>Learning Material: <ul> <li><u>https://www.kaggle.com/</u></li> <li><u>https://www.kaggle.com//</u></li> <li><u>https://www.youtube.com/watch?v=UzxYlbK2c7E</u></li> <li><u>https://www.youtube.com/watch?v=UzxYlbK2c7E&amp;list=PLA89DCFA6A</u></li> <li>DACE599</li> </ul> </li>

Schedu led	Module Title	Days	Hours	Learning Units	Home Assignment	
Weeks	Introduction		Hour 1	Course Introduction		
	Basic     Programming     in Ditter		Hour 2	Job market		
	in Python	Day 1	Hour 3	Course Applications		
			Hour 4	<ul> <li>Institute/work ethics</li> <li>Success stories</li> </ul>		
			Hour 1	Setup		
		Day 2	Hour 2	Syntax		
		Day 2	Duy 2	Hour 3	Variables	
			Hour 4	String	• Task 1 • Task 2	
Week 1		Day 3	Hour 1	List and Arrays	• Task 3 <u>Details may</u>	
			Hour 2	Logical operators	<u>be seen at</u> <u>Annexure-I</u>	
				Hour 3	Conditions	
					Hour 4	Exercises
				Hour 1	Motivational Lecture (For further detail	
		Day 4	Hour 2	please see Annexure: II)		
			Hour 3	Loops		
			Hour 4	Functions		

			Hour 1	Dictionary	
		Day 5	Hour 2	Sets and Tuples	
		Duy 5	Hour 3	Casting	
			Hour 4	Lambda	
	<ul> <li>Basic Programming in Python</li> </ul>		Hour 1	Success stories (For further detail please see Annexure:	
	Intermediate     Programming     in Buthen	Day 1	Hour 2	III)	
	in Python (Flavor) • Advanced Microsoft Excel		Hour 3	Objects and Classes	
			Hour 4		
		Day 2	Hour 1	Files i/o	• Task 4 • Task 5
Week 2			Hour 2	Modules Json	• Task 6 Details may
			Hour 3		<u>be seen at</u> <u>Annexure-I</u>
			Hour 4		
			Hour 1	Modules Json	
		Day 3	Hour 2		
			Hour 3	Intro to Excel Charting	

			Hour 4	PIVOT Tables	
			Hour 1	VLookup	
		Day 4	Hour 2	Assignment on Excel	
			Hour 3		
			Hour 4	Hands-on Practice with Excel	
			Hour 1		
		Day 5	Hour 2	Case study/visit to a software house/data setup	
			Hour 3	etc.	
			Hour 4		
			Hour 1	Success stories (For further detail please see Annexure: III)	
		Day 1	Hour 2	Develop program using list	• Task 7
Week 3	Data types and its Differences		Hour 3	Hands on	Dataila may
Introduction to NumPy Library			Hour 4	Develop program using tuple	<u>Details may</u> <u>be seen at</u> <u>Annexure-I</u>
		Day 2	Hour 1	Develop program using dictionaries	
		-	Hour 2	Hands on	

			Hour 3	Develop program using sets	
			Hour 4	Hands on	
			Hour 1	Motivational Lecture	
		Day 3	Hour 2	(For further detail please see Annexure: II)	
			Hour 3	Python exception handling	
			Hour 4	Hands on	
			Hour 1	Import and install Numpy	
		Day 4	Hour 2	Creating Arrays	
		-	Hour 3	Numpy- Data types	
			Hour 4	Array Attributes	
			Hour 1	Indexing and slicing	
		Day 5	Hour 2	Arithmetic operations	
		-	Hour 3	Comparison operations	
			Hour 4	Hands-on Practice Numpy	
Week 4	<ul> <li>Introduction to Pandas Library</li> </ul>	Day 1	Hour 1	Success Stories	• Task 7 • Task 8
TTOOR 4	<ul> <li>Graphical interpretation of data</li> </ul>		Hour 2	Pandas data structures (series & data frame)	<u>Details may</u> <u>be seen at</u> <u>Annexure-I</u>

		Hour 3	Input & output operations		
		Hour 4	using pandas		
		Hour 1	Hands on with pandas		
	Day 2	Hour 2	Retrieving series/ dataframe information		
	, _	Hour 3	Applying functions		
		Hour 4	Data alignment		
		Hour 1			
	Day 3	Day 3	Hour 2	Data pre-processing using pandas	
			Hour 3		
		Hour 4			
		Hour 1	Import and install Matplotlib		
	Day 4	Hour 2	Preparing the data		
	,	Hour 3	Creating the plot		
		Hour 4	Plotting routines		
	Day 5	Hour 1	Working with plot		
	, v	Hour 2			

			Hour 3	Problem Representation		
			Hour 4	using (state space, vector)		
			Hour 1	Graphs		
		Day 1	Hour 2			
			Hour 3	Search Strategies		
			Hour 4			
		Day 2 Introduction to Machine learning Day 3	Hour 1	Data and Machine Learning		
	Introduction		Hour 2	Mean, Median & Mode	•Task 9 •Task 10	
Week 5	to Machine			Hour 3	Standard Deviation	<u>Details may</u> <u>be seen at</u> <u>Annexure-I</u>
			Hour 4	Variance		
			Hour 1	Percentile		
			Hour 2	Data distribution		
		-	Hour 3	Probability using python		
			Hour 4	Association Rule		
		Day 4	Hour 1	Difference between classification and		

			Hour 2	regression		
			Hour 3	Supervised vs.		
			Hour 4	Unsupervised learning		
			Hour 1	Univariate linear regression		
		Day 5	Hour 2			
		-	Hour 3	Multivariate regression		
			Hour 4			
			Hour 1	Polynomial regression		
		Day 1	Dav 1	Hour 2		
			Hour 3	Train-Test split		
			Hour 4	Validation	• Task 11 • Task 12 • Task 13	
Week 6	Supervised Learning		Hour 1	Logistic Regression	<u>Details may</u>	
		Day 2	Hour 2		<u>be seen at</u> <u>Annexure-I</u>	
		-	Hour 3	KNN Algorithm		
			Hour 4			
		Day 3	Hour 1			

			Hour 2				
			Hour 3	Naïve Bayes Algorithm			
			Hour 4				
			Hour 1	Decision Trees			
		Day 4	Hour 2				
			Hour 3	SVM Algorithm			
			Hour 4				
			Hour 1	Classification vs. Clustering			
		Day 5	Hour 2				
			Hour 3	K-means Clustering			
			Hour 4				
			Hour 1	Hierarchical Clustering			
		Day 1	Day 1	Hour 2		• Task 14 • Task 15 • Task 16	
Week 7 N	Introduction to Neural network-l				Hour 3	Introduction to Neural Networks	<u>Details may</u> <u>be seen at</u>
			Hour 4	Networks	<u>Annexure-I</u>		
		Day 2	Hour 1	Multilayer perceptron			

			Hour 2		
			Hour 3	Feed Forward neural networks	
			Hour 4		
			Hour 1	Backpropagation	
			Hour 2		
		Day 3	Hour 3	Activation Functions	
			Hour 4	Adivation Functions	
			Hour 1	Linguistics ()	
		Day 4	Hour 2	<ul> <li>NLP</li> <li>Syntax</li> <li>Semantics</li> <li>Pragmatics</li> <li>Discourse</li> </ul>	
			Hour 3		
			Hour 4		
			Hour 1		
		Day 5	Hour 2	Pandas, NLTK, WordNet	
		, .	Hour 3		
			Hour 4		
Week 8	<ul> <li>Introduction to OpenCV</li> <li>Introduction to</li> </ul>	Day 1	Hour 1	Introduction to OpenCV	• Task 17 • Task 18

Deep Learning		Hour 2		• Task 30			
		Hour 3	Image installation and importing basic functions of	<u>Details may</u> <u>be seen at</u> <u>Annexure-I</u>			
		Hour 4	OpenCV				
		Hour 1	Display images in multiple				
	Day 2	Hour 2	modes				
	,	Hour 3	Capture videos using openCV				
		Hour 4					
	Day 3	Hour 1					
		Day 3	Day 3	Day 3	Hour 2	Basic operations on images using openCV	
					Hour 3		
		Hour 4					
		Hour 1	Browse the following website and create an account on each website				
		Hour 2	<ul> <li>Bayt.com – The Middle East Leading Job Site</li> <li>Monster Gulf – The</li> </ul>				
	Day 4	Hour 3	<ul> <li>International Job Portal</li> <li>Gulf Talent – Jobs in Dubai and the Middle</li> </ul>				
		Hour 4	East Find the handy 'search' option at the top of your homepage to search for the				
ced Programming / Cod			jobs that best suit your				

				skills.	
				• Select the job type from the first 'Job Type' drop-down menu, next, select the location from the second drop- down menu.	
				• Enter any keywords you want to use to find suitable job vacancies.	
				• On the results page you can search for part-time jobs only, full-time jobs only, employers only, or agencies only. Tick the boxes as appropriate to your search.	
				• Search for jobs by:	
				<ul> <li>Company</li> <li>Category</li> <li>Location</li> <li>All jobs</li> <li>Agency</li> <li>Industry</li> </ul>	
			Hour 1		
		Day 5	Hour 2	Motivational Lecture	
			Hour 3		
			Hour 4		
			Hour 1		•Task 9
Week 9	Unsupervised Learning	Day 1	Hour 2	Case study/visit to a software house/data setup etc.	<u>Details may</u> <u>be seen at</u> <u>Annexure-I</u>
			Hour 3		<u>Annexule-1</u>

		Hour 4		
		Hour 1		
	Day 2	Hour 2	Introduction to	
		Hour 3	Unsupervised learning	
		Hour 4		
		Hour 1		
	Day 3	Hour 2	K-means / K-medoids	
		Hour 3		
		Hour 4		
		Hour 1		
	Day 4	Hour 2	Gaussian Mixture Models	
		Hour 3		
		Hour 4		
		Hour 1		
	Day 5	Hour 2	Dimensionality Reduction	
		Hour 3		

			Hour 4		
		Day 1	Hour 1		• Task 19 • Task 20
			Day 1	Hour 2	Convolution Neural Network
			Hour 3	Final Project Selection	<u>Details may</u> <u>be seen at</u>
			Hour 4		<u>Annexure-I</u>
			Hour 1		
	Final Project	Day 2	Hour 2	<ul> <li>Convolution Neural Network</li> <li>Final Project Selection – Presentation and Discussion</li> <li>Perform CNN using Keras in Python on MNIST data set (https://www.dataca mp.com/community/t utorials/convolutional -neural-networks- python)</li> <li>Final Project Selection – Presentation and Discussion</li> </ul>	
Week			Hour 3		
10			Hour 4		
		Day 3	Hour 1		
			Hour 2		
			Hour 3		
			Hour 4		
		Day 4	Hour 1	<ul> <li>Perform CNN on CIFAR- 10 Dataset (https://www.analyticsvidh</li> </ul>	
			Hour 2	ya.com/blog/2020/02/lear n-image-classification-cnn- convolutional-	

			Hour 3	<ul><li>euralnetworks- 3-datasets/)</li><li>Working on Final Project</li></ul>								
			Hour 4	Implementation								
			Hour 1									
		Day 5	Hour 2	Working on Final Project								
		,	Hour 3	Implementation								
			Hour 4									
		Day 1	Hour 1	Progress of Final Project Progress of Final Project	• Task 23 • Task 24 • Task 24 • Task 25 <u>Details may</u> <u>be seen at</u> <u>Annexure-I</u>							
	<ul> <li>Deep Reinforcem ent</li> </ul>		Hour 2									
			Hour 3									
			Hour 4									
Week			Hour 1									
11	Learning • Final Project	Day 2	Hour 2									
										Hour 3		
			Hour 4									
		Day 3	Hour 1	Progress of Final Project								
			Hour 2	с , ,								

			Hour 3		
			Hour 4		
			Hour 1		
		Day 4	Hour 2	Progress of Final Project	
			Hour 3		
			Hour 4		
			Hour 1		
		Day 5	Hour 2	Progress of Final Project	
			Hour 3		
			Hour 4		
			Hour 1		• Task 26 • Task 27
		Day 1	Hour 2	Final Project Implementation	• Task 28 • Task 29 <u>Details may</u>
Week	Week Final Project 12 Presentation		Hour 3		<u>be seen at</u> <u>Annexure-I</u> Final
12			Hour 4		Project
		Day 2	Hour 1	Final Project	
			Hour 2	Implementation	

			Hour 3			
			Hour 4			
			Hour 1			
		Day 3	Hour 2	Final Project		
			Hour 3	Implementation		
			Hour 4			
		Day 4	Hour 1	Final Project Implementation		
			Hour 2			
			Hour 3			
			Hour 4			
			Hour 1			
		Day 5	Day 5	Hour 2	Final Project	
		-	Hour 3	Implementation		
			Hour 4			

#### <u>Annexure-I</u>

### Tasks for Certificate in Advanced Programming / Coding (Machine Learning/Data Mining)

Task No.	Task	Description	Week
1.	Install Python and its libraries	How to download and install Anaconda package.	Week 1
2.	Jupyter notebook	Installation of Jupyter notebook	Week 1
3.	Basic Python Programs	Basic programming in Python	Week 1
4.	Loops in Python	Exercise on for loops in Python: <u>https://www.geeksforgeeks.org/python-for-loops/</u> Exercise on While loops in Python: <u>https://www.geeksforgeeks.org/python-while-loops/</u> Exercise on Break statement in Python: https://www.geeksforgeeks.org/python- breakstatement/	Week 2
5.	<ul> <li>Data Types in Python</li> <li>Tuple data type in Python</li> <li>String data type in Python</li> <li>Set data type in Python</li> <li>Dictionary data type in Python</li> </ul>	Exercise on List data type in Python: <u>https://www.programiz.com/python-programming/list</u> Exercise on Tuple data type in Python: https://www.programiz.com/pythonprogramming/ tuple Exercise on String data type in Python: https://www.programiz.com/pythonprogramming/ string Exercise on Set data type in Python: <u>https://www.programiz.com/python-programming/set</u> Exercise on Dictionary data type in Python: https://www.programiz.com/pythonprogramming/ dictionary	Week 2
6.	<ul> <li>Creating Arrays in Numpy</li> <li>Numpy Indexing in Array</li> <li>Numpy Slicing in Array</li> </ul>	Exercise on Numpy create Array Using Python: https://www.w3schools.com/python/numpy_creating_ arrays.asp Exercise on Numpy Indexing in Array Using Python: https://www.w3schools.com/python/numpy_array_in dexing.asp Exercise on Numpy Slicing in Array Using Python: https://www.w3schools.com/python/numpy_array_sli cing.asp	Week 2

13.	Use KNN	Exercise on KNN: https://www.geeksforgeeks.org/k-nearest-neighbor- algorithm-inpython/	Week 6
12.	Learning	Develop concept on supervised ML: https://www.upgrad.com/blog/types-of-supervised- learning/	Week 6
11.	Supervised vs Unsupervised Learning	Develop concept of difference b/w supervised and unsupervised ML: https://www.guru99.com/supervised-vs-unsupervised- learning.html	Week 6
10.	Steps In Machine Learning	Basic steps for Machine learning: <u>https://www.w3schools.com/python/python_ml_getting_st</u> <u>arted.asp</u> Perform Mean, Midian and mode: <u>https://www.w3schools.com/python/python_ml_mean_me</u> <u>dian_mode.asp</u>	Week 5
9.	Search Techniques	Perform search Techniques: ( <u>https://www.programiz.com/dsa/graph-dfs</u> ) Perform search Techniques: ( <u>https://www.programiz.com/dsa/graph-bfs</u>	Week 5
8.	Use Pandas Exercises Matplotlib Basic functions	Exercise on Pandas Series data https://www.w3schools.com/python/pandas_series.a sp Exercise on Pandas Open CSV files: https://www.w3schools.com/python/pandas_csv.asp Exercise on Pandas Data analyzation: https://www.w3schools.com/python/pandas_analyzin g.asp Exercise on Pandas Data Cleaning techniques: https://www.w3schools.com/python/pandas_cleaning .Asp Exercise on Pandas Data Correlation: https://www.w3schools.com/python/pandas_correlati ons.asp Exercise on Matplotlib Basic introduction: https://www.w3schools.com/python/matplotlib_intro .asp Exercise on Matplotlib Basic functions and installation: https://www.w3schools.com/python/matplotlib_getti ng_started.asp	Week 4
7.	Pandas basics and Installation	Exercise on Pandas basics: https://www.w3schools.com/python/pandas_tutorial. Asp Exercise on Pandas installation: https://www.w3schools.com/python/pandas_getting_ started.asp	Week 3 & 4

14.	Apply Probabilistic Models	Perform Basic probability in python: https://www.datacamp.com/community/tutorials/statistics- pythontutorial-probability-1	Week 7
15.	Demonstrate Neural Networks	Demonstration of Neural Networks: https://www.analyticsvidhya.com/blog/2020/07/neural networks-from-scratch-in-python-and-r/	Week 7
16.	Apply Naïve bayes Algorithm	Exercise on Naïve Bayes: https://towardsdatascience.com/implementing-naive- bayes-in-2-minutes-with-python-3ecd788803fe)	Week 7
17.	Perform basic operations on images using OpenCV	Basic operation on images using OpenCV: https://opencv-pythontutroals. readthedocs.io/en/latest/py_tutorials/py_gui/py_im age_display/py_image_display.html#display-image	Week 8
18.	Perform basic operations on images using OpenCV	Basic operation on images using OpenCV: https://opencv-pythontutroals. readthedocs.io/en/latest/py_tutorials/py_gui/py_im age_display/py_image_display.html#display-image	Week 8
19.	Understand Different Data Distributions	Building a program to map a room using LiDAR and SLAM Develop concept of various data distributions <u>https://www.datacamp.com/community/tutorials/probabilitydistributions-python</u>	Week 9
20.	Use Decision Tree	Exercise on Decision Tree: https://www.datacamp.com/community/tutorials/decision- treeclassification-python	Week 9
21.	Perform SVM	Exercise on SVM: https://stackabuse.com/implementing-svm-and- kernel-svmwith-pythons-scikit-learn/	Week 9
22.	Classification vs Clustering	Differentiate between Clustering and Classification https://techdifferences.com/difference- betweenclassification-and-clustering.html	Week 9
23.	Perform Hierarchical Clustering	Exercise on Time Series Analysis: https://www.dataquest.io/blog/tutorial-time-series- analysiswith-pandas	Week 10
24.	Perform an Example on Neural Networks	Exercise on Neural Network: https://www.analyticsvidhya.com/blog/2019/08/detail edguide-7-loss-functions-machine-learning-python- code/	Week 10
25.	Perform an Example on Linguistics	Exercise on Linguistics using Machine learning in python: https://medium.com/towards-artificial- intelligence/naturallanguage- processing-nlp-with-python-tutorial-for-beginners- 1f54e610a1a0	Week 10
26.	Perform basic operations on videos using OpenCV	Basic operations on videos using OpenCV: https://opencv-pythontutroals. readthedocs.io/en/latest/py_tutorials/py_gui/py_vid eo_display/py_video_display.html	Week 11

27.	Introduction to Deep Learning	Intro to Deep Learning: https://www.youtube.com/watch?v=6M5VXKLf4D4	Week 11
28.	Introduction to Neural Network	Intro to Neural network: https://towardsdatascience.com/a-gentle- introduction-toneural-networks-series-part-1- 2b90b87795bc#:~:text=A%20feedforward%20neural %20network%20is,or%20loops%20in%20the%20net work.	Week 11
29.	Use Tensor Flow Library	Exercise on Introduction to TensorFlow Library: https://www.edureka.co/blog/tensorflow-tutorial/	Week 11
30.	Introduction to Convolution Neural Network	Demonstrate Convolution Neural Network: https://towardsdatascience.com/a-comprehensive- guideto-convolutional-neural-networks-the-eli5-way- 3bd2b1164a53	Week 11
31.	Build your CV	<ul> <li>Download professional CV template from any good site (https://www.coolfreecv.com or relevant)</li> <li>Add Personal Information</li> <li>Add Educational details</li> <li>Add Experience/Portfolio</li> <li>Add contact details/profile links</li> </ul>	Week 8
32.	Final Project	Depends on Trainer	Week 10-12

### Motivational Lectures Advanced Programming / Coding (Machine Learning/Data Mining)

#### The Rise of AI: https://www.youtube.com/watch?v=5J5bDQHQR1g

This video provides an overview of the impact that AI is having on various industries and highlights some of the breakthroughs that have been made in recent years.

#### How Robotics Will Change the World: https://www.youtube.com/watch?v=UwsrzCVZAb8

This video provides an overview of the impact that robotics is having on society, including in fields such as healthcare, manufacturing, and agriculture.

# What is Deep Learning and How Does it Work? : https://www.youtube.com/watch?v=aircAruvnKk

This video provides a motivational introduction to deep learning, explaining what it is and how it works, as well as some of the applications of deep learning.

# The Promise and Peril of Our Machine Learning Future: https://www.youtube.com/watch?v=I-JfN9HNmV4

This video provides an overview of the potential benefits and risks of machine learning, and how it will impact the future of society.

Work ethic is a standard of conduct and values for job performance. The modern definition of what constitutes good work ethics often varies. Different businesses have different expectations. Work ethic is a belief that hard work and diligence have a moral benefit and an inherent ability, virtue, or value to strengthen character and individual abilities. It is a set of values-centered on the importance of work and manifested by determination or desire to work hard.

The following ten work ethics are defined as essential for student success:

#### 1. Attendance:

Be at work every day possible, plan your absences don't abuse leave time. Be punctual every day.

#### 2. Character:

Honesty is the single most important factor having a direct bearing on the final success of an individual, corporation, or product. Complete assigned tasks correctly and promptly. Look to improve your skills.

#### 3. Team Work:

The ability to get along with others including those you don't necessarily like. The ability to carry your weight and help others who are struggling. Recognize when to speak up with an idea and when to compromise by blend ideas together.

#### 4. <u>Appearance</u>:

Dress for success set your best foot forward, personal hygiene, good manner, remember that the first impression of who you are can last a lifetime

#### 5. Attitude:

Listen to suggestions and be positive, accept responsibility. If you make a mistake, admit it. Values workplace safety rules and precautions for personal and co-worker safety. Avoids unnecessary risks. Willing to learn new processes, systems, and procedures in light of changing responsibilities.

#### 6. Productivity:

Do the work correctly, quality and timelines are prized. Get along with fellows, cooperation is the key to productivity. Help out whenever asked, do extra without being asked. Take pride in your work, do things the best you know-how. Eagerly focuses energy on accomplishing tasks, also referred to as demonstrating ownership. Takes pride in work.

#### 7. Organizational Skills:

Make an effort to improve, learn ways to better yourself. Time management; utilize time and resources to get the most out of both. Take an appropriate approach to social interactions at work. Maintains focus on work responsibilities.

#### 8. Communication:

Written communication, being able to correctly write reports and memos. Verbal communications, being able to communicate one on one or to a group.

#### 9. <u>Cooperation</u>:

Follow institute rules and regulations, learn and follow expectations. Get along with fellows, cooperation is the key to productivity. Able to welcome and adapt to changing work situations and the application of new or different skills.

#### 10. Respect:

Work hard, work to the best of your ability. Carry out orders, do what's asked the first time. Show respect, accept, and acknowledge an individual's talents and knowledge. Respects diversity in the workplace, including showing due respect for different perspectives, opinions, and suggestions.